BEFORE THE HON'BLE HIGH COURT OF JAMMU & KASHMIR AND LADAKH AT JAMMU.

WRIT PETITION© No. ____/2026

In the case of:

UT of J&K and others Versus Mir Chand and others

In the matter of:

I N D E X

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Filed by:

Place: Jammu.
Dated:23 -02-2026

Petitioners
Through Counsel

(RAVINDER GUPTA)
Additional Advocate General
Mobile/ WhatsApp No.94191-94301
License No. 56-A/1991 dated 26.02.1991.
E.Mail: ravindervishav@gmail.com

BEFORE THE HON'BLE HIGH COURT OF JAMMU & KASHMIR AND LADAKH AT JAMMU.

WRIT PETITION © No. ______/2026

UT of J&K & others Vs. Mir Chand & others

IN THE MATTER OF: **MEMO OF URGENCY**

MAY IT PLEASE YOUR LORDSHIPS,

The petitioners above named most respectfully submit as under:-

1. That the petitioners have filed the above titled writ petition in this Hon'ble Court which has sure chances of success on its merits. The petitioners have also filed an application for grant of interim relief.

2. That the matter involved in the writ petition is of most urgent nature and the matter is required to be listed in the Hon'ble Court today itself for hearing failing which the petitioners will suffer an irreparable loss.

PRAYER:

It is, therefore, most humbly prayed that the case titled above may kindly be listed in the Hon'ble Court for hearing today in the interest of justice, equity and fair play.

Place: Jammu.
Dated:23-02-2026

Petitioners
(Arun Gupta)
Superintending Engineer, PWD(R&B) Circle
South Jammu.
Mob No.9419160239

Superintending Engineer
PWD(R&B) Circle South
Jammu

Through Counsel

(RAVINDER GUPTA)
Additional Advocate General
Mobile/ WhatsApp No.94191-94301
License No. 56-A/1991 dated 26.02.1991.
E.Mail: ravindervishav@gmail.com

EFORE THE HON'BLE HIGH COURT OF JAMMU & KASHMIR AND LADAKH AT JAMMU.

Writ Petition© No.____/2026

IN THE MATTER OF:

MEMO OF PARTIES

IN THE CASE OF:

1. UT of Jammu and Kashmir through its Commissioner/Secretary to Government, Public Works Department, Civil Secretariat, Jammu.

2. Chief Engineer, PW (R&B) Department, Jammu.

3. Superintending Engineer, PWD (R&B) Jammu-Kathua Circle, Jammu.

.... PETITIONERS

VERSUS

1. Mir Chand S/o Late Mr. Beli Ram R/o House No. 06, New,Plots, Jammu.

2. Shiv Ram S/o Mr Dharam Chand R/o Village Arnia, Tehsil Bishnah, District Jammu.

3. Mr Shubam Dandia S/o Mr Shiv Ram R/o Village Arnia, Tehsil Bishnah, District Jammu.

.... RESPONDENTS

4. Mr Jagdeep Singh, Jr Scale Stenographer C/o Office of Superintending Engineer, PWD(R&B) Circle Udhampur.

Superintending Engineer
PWD(R&B), Circle South
Jammu

5. Mr Sunil Sharma, Senior Assistant C/o Executive Engineer, PWD(R&B) Tawi Bridge cum Medical College Division, Jammu.

......PROFORMA RESPONDENTS

Place: Jammu **Petitioners**
Dated: 23 -02-2026

(Arun Gupta)
Superintending Engineer, PWD(R&B) Circle
South Jammu.
Mob No.9419160239
Through Counsel

Superintending Engineer
PWD(R&B) South
Jammu

(RAVINDER GUPTA)
Additional Advocate General
Mobile/ WhatsApp No.94191-94301
License No. 56-A/1991 dated 26.02.1991.
E.Mail: ravindervishav@gmail.com

(4)

BEFORE THE HON'BLE HIGH COURT OF JAMMU & KASHMIR AND LADAKH AT JAMMU.

WRIT PETITION © No. ______/2025

UT of J&K & others Vs. Mir Chand & others

IN THE MATTER OF:

SYNOPSIS/LIST OF DATES AND EVENTS

S. No.	Date	Events
1.	11-02-2025	Copy of the order dated 11-02-2025 passed by the Learned Central Administrative Tribunal, Jammu Bench, Jammu in **TA No.5650/2020 titled Mir Chand and others Vs State of J&K & Ors"**
2.	21-05-2025	The Department of Law, Justice and Parliamentary Affairs after considering the matter granted the sanction vide No. LAW-LIT7/331/2025-10 dated 21-05-2025 to file Writ Petition against the order dated 11-02-2025 passed by the Learned Central Administrative Tribunal, Jammu Bench, Jammu in TA No. 5650/2020 titled Mir Chand and others Vs UT of J&K & Ors.

Place: Jammu.
Dated:23-02-2026

Petitioners
Through Counsel

(RAVINDER GUPTA)
Additional Advocate General
Mobile/ WhatsApp No.94191-94301
License No. 56-A/1991 dated 26.02.1991.
E.Mail: ravindervishav@gmail.com

BEFORE THE HON'BLE HIGH COURT OF JAMMU & KASHMIR AND LADAKH AT JAMMU.

Writ Petition (C) No. /2026

Provision of law: Writ Petition under Article 226 of the Constitution of India.
Matter pertains to: District Jammu.

IN THE CASE OF:

1. UT of Jammu and Kashmir through its Commissioner/Secretary to Government, Public Works Department, Civil Secretariat, Jammu.

2. Chief Engineer, PW (R&B) Department, Jammu.

3. Superintending Engineer, PWD (R&B) Jammu-Kathua Circle, Jammu.

.... PETITIONERS

VERSUS

1. Mir Chand S/o Late Mr. Beli Ram R/o House No. 06, New Plots, Jammu.

2. Shiv Ram S/o Mr Dharam Chand R/o Village Arnia, Tehsil Bishnah, District Jammu.

3. Mr Shubam Dandia S/o Mr Shiv Ram R/o Village Arnia, Tehsil Bishnah, District Jammu.

uperintending Engineer
WD(R&B), Circle South
Jammu

.... RESPONDENTS

4. Mr Jagdeep Singh, Jr Scale Stenographer C/o Office of Superintending Engineer, PWD(R&B) Circle Udhampur.

5. Mr Sunil Sharma, Senior Assistant C/o Executive Engineer, PWD(R&B) Tawi Bridge cum Medical College Division, Jammu.

......PROFORMA RESPONDENTS.

IN THE MATTER OF:

PETITION UNDER ARTICLE 226/227 OF THE CONSTITUTION OF INDIA FOR ISSUANCE OF A WRIT IN THE NATURE OF CERTIORARI OR ANY OTHER APPROPRIATE WRIT, ORDER OR DIRECTION FOR QUASHING/SETTING ASIDE THE ORDER/JUDGMENT DATED **11-02-2025** PASSED BY THE LEARNED CENTRAL ADMINISTRATIVE TRIBUNAL, JAMMU BENCH, JAMMU IN TA NO. 5650/2020 TITLED "MIR CHAND AND OTHERS VS STATE OF J&K AND OTHERS."

PRAYER FOR SETTING ASIDE THE SAME.

MAY IT PLEASE YOUR LORDSHIPS;

The petitioner most respectfully submits as under:

1. That the present writ petition under **Article 226** read with 227 of the Constitution of India is against the **order dated 11-02-2025** passed by the Hon'ble Central Administrative Tribunal, Jammu Bench, Jammu (herein referred as Learned Tribunal) in **TA No. 5650/2020 titled Mir Chand and others Vs State of J&K and Ors"**, whereby the Learned Tribunal has passed directions, operative part of which is reproduced as under;

Superintending Engineer
PWD(R&B), Circle South
Jammu

"(i) The impugned orders dated 31-07-2013 (CEJ/Estab/9728-31) and 26-09-2013 (SEJ/Estab/7871-72), to the extent they pertain to the petitioners, are hereby quashed.

(ii) The respondents are directed to restore the petitioners original pay scale of Rs. 9300-34800 (Grade pay Rs. 4200) with effect from the date of their promotion to Junior Stenographers.

(iii) The whole exercise shall be done in an expedite manner in any event not later than eight weeks from the date of receipt of the certified copy of the order.

However, there shall be no orders so as to costs."

Copy of the order dated 11-02-2025 passed by the Learned Central Administrative Tribunal, Jammu Bench, Jammu in **TA No.5650/2020 titled Mir Chand and others Vs State of J&K & Ors"**, is enclosed herewith and marked as **Annexure-I.**

2. That the brief facts necessary for deciding the present petition is as under:-

uperintending Engi
WD(R&B), Circle South
Jammu

BRIEF FACTS OF THE CASE:

(A). The respondent No. 01 herein was initially **appointed on adhoc basis** and was allowed to continue on **temporary basis** as orderly in the Pay Scale of 345-460 vide Order No. CEJ/157 of 1984 dated 15-03-1984 passed by the then Chief Engineer, PW(R&B) Department, Jammu. The respondent No. 1 herein was promoted as Junior Assistant in the Pay Scale of 950-1500 vide Order No. CEJ/31 of 1995

Dated 13-05-1995 passed by the Chief Engineer, PWD(R&B) Jammu and subsequently the respondent No. 1 herein has been placed in **officiating capacity as Junior Scale Stenographer** for **smooth functioning of official work purely on temporary basis** vide Order No. Estt/13504-05 Dated 04-12-2006 in the Pay Scale of 5000-150-8000, with the condition **that the arrangement is purely on temporary basis** and the incumbent will **cease to officiate in the higher post as and when the vacancy is got filled by the government either through direct recruitment or through promotion out of the deserving candidates.**

It is respectfully submitted that the respondent No. 1 herein had been wrongly given the benefit of pay scale 5000-8000 (pre revised)/9300-34800 G.P 4200/-(revised) from the date of his placement as Jr. Scale stenographer without approval by the **Department Promotion Committee**. The case of respondent No. 1 herein for regularization of Jr. Scale Stenographer was placed before the DPC for its regularization but the same was rejected by the DPC on the grounds that the case is not covered under recruitment rules of the department. However, the respondent No. 1 herein was promoted in his original cadre i.e. **from Junior Assistant to Senior Assistant w.e.f. 24.05.2013**. The promotion order of Jr. Scale Stenographer was as such cancelled by the then Chief Engineer PW(R&B) Department Jammu vide Order No. CEJ/Estab./9728-31 dated 25.09.2013.

uperintending Engineer,
WD(R&B), Circle South
Jammu

(B) That it is submitted that the respondent No. 2 herein being the husband of Lt. Smt. Krishna Devi and respondent No. 3 herein being the Son of Lt. Smt. Krishna Devi has filed the **TA No. 5650/2020** on behalf of deceased Lt. Smt. Krishna Devi. The Deceased employee (Lt. Smt Krishna Devi) was initially appointed as DRW and her service was regularized as helper w.e.f. 01-04-1995. On 13-12-1999 she was promoted as Junior Assistant after qualifying the type test. It is submitted that vide Order No. Estab/17948-49 Dated 19-02-2007 deceased employee was promoted as **Junior Stenographer on officiating capacity**. The case of the deceased employee was placed before the **Departmental Promotion Committee in the year 2010 and the same was rejected on the ground of not being covered under the Recruitment Rules of the Department**. It is pertinent to mention here that vide Order No. CEJ/ESTAB/9728-31 Dated 31-07-2013 the deceased was promoted as Senior Assistant and she expired on 09-06-2015.

Superintending Engineer
PWD(R&B), Circle South
Jammu

3. That feeling aggrieved the respondent No. 1 herein and deceased employee (Smt Krishna Devi) had approached the Hon'ble High Court of Jammu & Kashmir at Jammu by filing writ petition bearing **SWP No.2169/2013** titled 'Mir Chand and another **Vs** State of J&K & others', and has sought the following reliefs:

(i) Certiorari, seeking to quash Order No. CEJ/Estab/ 9728-31 dated 31-07-2013 issued under the signatures of respondent No.2, by the medium of which, the petitioners are purportedly promoted as Incharge Senior Assistants w.e.f. 24-05-2013, to the extent the names of the petitioners appear in the list of Junior Assistants are put in the lower scale of Rs. 4000-6000 (pre-revised) corresponding to 5200-20200, despite the fact that the petitioners have been working as Junior Scale Stenographers since 2006 and 2007 respectively in the revised pay scale of Rs. 9300-34800 with grade pay of Rs. 4200/-.

(ii) Certiorari seeking to quash order No. SEJ/Estab/7871-72 dated 26-09-2013 by the medium of which it has been ordered that the petitioner No. 1, who is working in PWD(R&B) Circle, Jammu as a Junior Scale Stenographer and proforma respondent No. 1 shall swap their place of posting with immediate effect.

(iii) Prohibition, restraining the respondents from putting the petitioners in the lower pay scale of Rs. 5200-20200 that of Senior Assistant, when the petitioners were already working in the pay scale of Rs. 9300-34800 + grade pay of Rs. 4200/- as Junior Scale Stenographers since 2006 and 2007 respectively.

Superintending Eng
PWD(R&B), Circle South
Jammu

(iv) Mandamus, commanding the respondents not to put the petitioners in the lower pay scale of Rs. 5200-20200, when the petitioners are already working since 2006 and 2007 respectively in the higher pay scale of Rs. 9300-34800 + grade pay of Rs. 4200/-.

(v) Mandamus, commanding the respondents not to operate order No. CEJ/Estab/9728-31 dated 31-07-2013 to the extent it pertains to the petitioners and Order No. SEJ/Estab/7871-72 dated 26-09-2013 in respect of petitioner No. 1.

(vi) Any other relief, which this Hon'ble Court in the facts and circumstances of the case deems fit and proper.

Copy of the writ petition bearing SWP No. 2169/2013 titled Mir Chand and another Vs State of J&K and Ors alongwith annexures is enclosed herewith and the same is marked as **Annexure-II.**

4. That during the pendency of **SWP No. 2169/2013** titled Mir Chand and another Vs State of J&K and others before the Hon'ble High Court at Jammu, the petitioners herein had filed the detailed reply/objections, copy of the objections alongwith annexures is enclosed herewith and the same is marked as **Annexure-III.**

5. That thereafter the case was transferred to the Central Administrative Tribunal, Jammu Bench, Jammu and came to be registered as **T.A No. 5650/2020 titled 'Mir Chand and others Vs State of J&K and Ors'.**

Superintending Engineer
PWD(R&B), Circle South
Jammu

6. That the Learned Central Administrative Tribunal, Jammu Bench, vide its order/Judgment dated 11-02-2025 has disposed of the **TA No. 5650/2020 (SWP No. 2169/2013)** titled 'Mir Chand and Ors Vs State of J&K and Ors'.

7. That the respondents herein had filed contempt petition bearing CP No. /2025 in TA No. 5650/2020 titled 'Mir Chand and Ors Vs Bhupinder Singh and others', before the Central Administrative Tribunal,

Jammu Bench, Jammu and the same is pending disposal.

8. That aggrieved of the impugned order/judgment dated 11-02-2025 passed by the Central Administrate Tribunal, Jammu Bench, Jammu in **TA No. 5650/2020 (SWP No. 2169/2013) titled Mir Chand and others Vs State of J&K and Ors**, the petitioners herein are challenging the same inter-alia amongst other on the following grounds:-

GROUNDS:

a. That the order/judgment impugned dated 11-02-2025 passed by the Learned Tribunal in T.A. No. 5650/2020 titled Mir Chand and others Versus State of J&K and others is against the facts of the case, as such, the same is liable to be quashed.

b. That the impugned judgment/order suffers from errors apparent on the face of record, mis-interpretation of statutory rules and unwarranted interference in the administrative domain of petitioners/department. The Learned Tribunal while quashing the orders impugned dated 26-09-2013 and 31-07-2013 had directed the petitioners herein to restore the respondents' original pay scale of Rs. 9300-34800 (Grade Pay + Rs.4200/-) with effect from the date of their promotion to Junior Stenographers, as such, has usurped the functions of the Executive which is contrary to law, as such the order impugned is not sustainable and liable to be set aside.

uperintending Engineer
WD(R&B), Circle South
Jammu

c. That the order/judgment impugned ignores the law laid down by the Hon'ble Supreme Court of India on regularization. The Learned CAT, Jammu Bench, Jammu has directed regularization of illegal/adhoc appointments, contrary to the law laid down by the Hon'ble Supreme Court of India in case titled **"Secretary, State of Karnataka vs. Umadevi (2006)"**, as such, the judgement impugned is liable to be set aside.

d. That the Judgment/Order impugned dated 11.02.2025 passed by the Learned Tribunal, Jammu is liable to be set aside, primarily on the ground that the said order/ judgment suffers from a manifest error of law, the findings are perverse and the Learned Tribunal has acted outside the scope of judicial review by substituting its own views for the statutory rules and policy decisions of the Government

Superintending Engineer
PWD(R&B), Circle South
Jammu

e. That the Learned Tribunal has erred in holding that the promotions of the respondents to Junior Stenographers were made **"in compliance with the applicable rules and regulations"**. The Learned Tribunal has failed to appreciate that the promotions were ad-hoc/irregular and could not confer a right to a higher pay scale, especially when no corresponding post existed or when the appointment process violated the recruitment rules.

f. That the Learned Tribunal has exceeded its jurisdiction and scope of judicial review by delving into the administrative domain and substituting its own views for the statutory rules and policy decisions of the Government.

g. That the judgment impugned dated 11-02-2025 passed by the Learned CAT, Jammu in **TA No. 5650/2020 titled Mir Chand and others Vs State of J&K and ors"**, is also liable to be set aside on the ground that **incorrect promotion either given erroneously by the department by misreading the said Service Rules or such promotion given pursuant to judicial orders contrary to Service Rules cannot be a ground to claim erroneous promotion by perpetrating infringement of statutory Service Rules.** The statutory Service Rules must be applied strictly in terms of the interpretation of Rules as indicated in the decision of Three Judges Bench of this Court in Khetra Mohan's case. The impugned judgement of the Learned CAT, Jammu, therefore, cannot be sustained. In this regard it is relevant to refer a judgment rendered by the Hon'ble Supreme Court in Criminal Appeal No. 5502 and 5504 of 1997 titled **ICAR Vs T.K. Suryanarayan,** reported in **1997 (6) SCC 766**. Xerox copy of the Judgment titled **ICAR Vs T.K. Suryanarayan,** reported in **1997 (6) SCC 766** is enclosed herewith and marked as **Annexure-IV.**

uperintending Eng
WD(R&B), Circle South
Jammu

g. That the Learned Tribunal has failed to appreciate that the matter involved is complicated and disputed questions of fact regarding the regularization/promotion process and the correct application of service rules, which ought not to have been adjudicated in a summary proceeding like a Transfer Application.

9. That the petitioners reserve the rights of raising additional grounds/pleas in support of the grounds urged in this petition at the time of arguments with the permissions of this Hon'ble Court.

10. That all these grounds have been taken inter-alia without prejudice to each other and other grounds shall be urged at the time of hearing and arguments.

11. That the Department of Law, Justice and Parliamentary Affairs after considering the matter granted the sanction vide No. LAW-LIT7/331/2025-10 dated 21-05-2025 to file Writ Petition against the order dated 11-02-2025 passed by the Learned Central Administrative Tribunal, Jammu Bench, Jammu in TA No. 5650/2020 titled Mir Chand and others Vs UT of J&K & Ors. Copy of the Sanction letter dated 21-05-2025 is enclosed herewith and marked as **Annexure-V.**

Superintending Engr.
PWD(R&B), Circle South
Jammu

12. That the petitioners have got no other equal efficacious remedy except to invoke extra ordinary writ jurisdiction of this Hon'ble Court under Article 226 of Constitution of India by way of present writ petition.

13. That the petitioners have not filed any other writ petition before this or any other competent court on the same subject matter.

An affidavit in support of petition duly sworn and attested is enclosed herewith.

PRAYER:

In view of the above, it is most respectfully prayed that this Hon'ble Court may be pleased to:

a. Issue a Writ of Certiorari or any other appropriate Writ, Order or Direction, quashing/setting aside the Order/Judgment dated 11-02-2025, passed by the Learned Central Administrative Tribunal, Jammu Bench, Jammu in TA No. 5650/2020 titled Mir Chand and others Vs State of J&K and Others.

Superintending Engineer
PWD(R&B), Circle South
Jammu

b. Pass any other order or direction as this Hon'ble Court may deem fit and proper in the facts and circumstances of the case, and in the interest of justice.

Place: Jammu.
Dated:23-02-2026

Petitioners
(Arun Gupta)
Superintending Engineer, PWD(R&B) Circle
South Jammu
Mob No.9419160239
Through Counsel

Superintending Engineer
PWD(R&B), Circle South
Jammu

(RAVINDER GUPTA)
Additional Advocate General
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BEFORE THE HON'BLE HIGH COURT OF JAMMU & KASHMIR AND LADAKH AT JAMMU.

WRIT PETITION© No. ______/2026

UT of J&K and Ors **Versus** Mir Chand and others

IN THE MATTER OF:

Affidavit in support of the accompanying writ petition.

MAY IT PLEASE YOUR LORDSHIPS;

I, **Arun Gupta Age 59 years S/o Late Sh. Krishan Lal Gupta R/o H.No.214, Ward No.6, Karan Nagar, Udhampur presently posted as Superintending Engineer, PWD(R&B) Circle South Jammu,** do hereby state an oath/solemn affirmation that I have read the writ petition and the contents of paras 1 to 13 of the writ petition are true and correct to the best of my knowledge based on official record available and Para's 8 to 8 are true and correct on the basis of records and also on the legal opinion which I believe to be correct.

I solemnly swear/affirm that the contents of this affidavit are true and correct and nothing has been concealed.

Dated: 21 .02.2026
Place: Jammu

DEPONENT

(Arun Gupta)
Mob No.9419160239

Superintending Enginee
PWD(R&B), Circle South
Jammu

Arun Gupta
rtified that Smt./Sh. Keshav Jamwal
ho is identified by ______
witnessed by ______
ted this affidavit before me today
21-Day of 2026
administered Oath to her/him who
ore/Solemnly affirmed to the contents
this affidavit, Hence attested.

Oath Commissioner

Keshav Jamwal
c/o PWD

(19)

सत्यमेव जयते

INDIA NON JUDICIAL

Government of Jammu and Kashmir

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Description of Document	:	Article 4 Affidavit
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Consideration Price (Rs.)	:	0 (Zero)
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Annexure-I

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-CENTRAL ADMINISTRATIVE TRIBUNAL
JAMMU BENCH, JAMMU

(RESERVED)

Hearing through video conferencing

Transfer Application No. 5650/2020

Pronounced on: - 11.02.2025

HON'BLE MR. RAJINDER SINGH DOGRA, MEMBER (J)
HON'BLE MR. RAM MOHAN JOHRI, MEMBER (A)

1. Mir Chand Age 54 years S/o Late Sh. Beli Ram R/o H. No. 6, New Plots, Jammu.
2. Shri Shiv Ram, S/o Shri Dharam Chand, R/o Village Arnia, Tehsil Bishnah, District Jammu.
3. Shri Shubam Dandia, S/o Shri Shiv Ram, R/o Village Arnia, Tehsil Bishnah, District Jammu. **...Petitioners.**

(By Advocate: -Mr. Abhinav Sharma, Sr. Adv.)

Versus

1. State of J&K, through Commissioner/Secretary to Govt. PWD (R&B) Department, Civil Secretariat, Srinagar/Jammu.

2. Chief Engineer, PWD (R&B) Department, Jammu.

3 Superintendent Engineer, PWD (R&B) Jammu-Kathua Circle, Lok Niraman Bhawan, Railhead Complex, Jammu.

4. Jagdeep Singh Junior Stenographer, Office of Superintending Engineer, PWD (R&B), Circle, Udhampur.

5. Sunil Sharma Senior Assistant PWD (R&B) Tawi Bridge cum Medical College Division, Jammu. **...Respondents**

(By Advocate: - Mr. Hunar Gupta, Ld. DAG)

ORDER

Per: - Rajinder Singh Dogra, Judicial Member

1. The SWP/WP(C) No. 2169/2013 was transferred from the Hon'ble High Court of Jammu and Kashmir at Jammu and was registered as T.A. No. 61/5650/2020 by the Registry of this Tribunal.
2. The present matter was filed before the Hon'ble High Court with following prayer:

Central Administrative Tribunal

a) *"allow the present writ petition;*

b) *quash Order No. CEJ/Estab/9728-31 dated 31.07.2013, issued under the signatures of respondent No. 2, by the medium of which, the petitioners are purportedly promoted as Incharge Senior Assistants w.e.f. 24.05.2013, to the extent the names of the petitioners appear in the list of Junior Assistants and are put in the lower scale Rs. 4000-6000 (pre-revised), corresponding to 5200-20200, despite the fact that the petitioners have been working as Junior Scale Stenographers since 2006 & 2007 respectively in the revised pay scale of Rs. 9300-34800 with grade pay of 4200/-;*

c) *quash Order No. SEJ/Estab./7871-72 dated 26.09.2013 by the medium of which it has been ordered that petitioner No. 1 who is working in PWD (R&.B) Circle, Jammu as a Junior Scale Stenographer and proforma respondent No. 5 shall swap their place of posting with immediate effect;*

d) *restrain the, respondents from putting the petitioners in the lower pay scale of Rs. 5200- 20200 that of Senior Assistant, when the petitioners were already working in the pay scale of Rs. 9300-34800+ grade pay of Rs. 4200/- as Junior Scale Stenographers since 2006 & 2007 respectively;*

> e) *command the respondents not to put the petitioners in the lower pay scale of Rs. 5200- 20200, when the petitioners are already working since 2006 & 2007 respectively in the higher pay scale of 9300-34800 + grade pay of Rs. 4200/-;*
>
> f) *command respondents not to operate Order No.; CEJ/Estab./9728-31 dated 31.07.2013 to the extent it pertains to the petitioners and Order No. SEJ/ Estab./7871-72 dated 26.09.2013 in respect of petitioner No. 1;*
>
> g) *Any other relief, which this Hon'ble Court, in the facts and circumstances of the case deems fit and proper."*

3. The facts of the case as averred by the petitioners in their pleadings, are as follows: -

   a) The petitioners are working in the Public Works (Roads & Buildings) Department, Jammu, as Junior Stenographers, having been promoted to this post in 2006 and 2007, respectively, in the pay scale of ₹9300-34800 (revised). Both petitioners are trained stenographers, their qualifications certified by the competent authority, and their promotions were

Central Administrative Tribunal

Central Administrative Tribunal

made against vacant posts. The placement of the petitioners in the pay scale of Junior Stenographer, a Class-I Category 'B' post, was duly recorded in their service books.

b) Despite their confirmed placement in the higher pay scale, the salaries of the petitioners were abruptly reduced in 2009 and 2010, respectively, without any explanation. Subsequently, vide order dated 31.07.2013, the petitioners were re-designated as Incharge Senior Assistants in the lower pay scale of ₹5200-20200, corresponding to the post of Senior Assistant, a Class-III Category 'C' post. This re-designation was carried out alongside similar actions for other employees.

c) The petitioners contend that the respondents have no legal authority to reduce their salaries from ₹9300-34800 to ₹5200-20200, particularly when they had been receiving the higher pay scale for 6-7 years. Aggrieved by the order dated 31.07.2013, they have approached this Court to challenge its legality.

Central Administrative Tribunal

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d) Additionally, petitioner No. 2 is aggrieved by another impugned order dated 26.09.2013, which directed him to swap his place of posting with proforma-respondent No. 5, a Senior Assistant. Petitioner No. 1 has also raised grievances against this order and seeks its quashment.

e) The petitioners assert that the orders dated 31.07.2013 and 26.09.2013 are arbitrary, unjustified, and devoid of legal basis, necessitating intervention by this Court through the present petition.

4. The respondents have filed their written statement wherein they have averred as follows: -

a) The respondents admit certain facts stated in the petition but deny any violation of the petitioners' rights, asserting that the writ petition is not maintainable and should be dismissed. They highlight that petitioner No. 1, while promoted to Junior Assistant in 1995 based on a type test, did not meet the necessary qualifications for promotion to Junior Stenographer, unlike private respondent No. 4, who had the required academic and technical qualifications. Additionally, the respondents clarify that the promotion to Junior Stenographer is governed by the rules under SRO 180 of 1997, which specify that 75% of the posts are filled by direct recruitment and 25% by promotion from qualified steno typists.

b) The writ petition is barred by the doctrine of delay and laches, as respondent No. 4 was promoted to Junior Scale Stenographer in 1997 and has been serving in various posts since then. The challenge to his promotion at this late stage is untenable and the petition should be dismissed. Furthermore, the petitioner has suppressed material facts by failing the ITI Trade Test in Stenography in 1981 and not acquiring the necessary diploma. The petitioner's failure to disclose this information undermines the credibility of the petition, which should be dismissed.

Central Administrative Tribunal

c) Regarding the qualifications, respondent No. 4 is fully eligible for promotion to Junior Stenographer, having passed the required ITI Trade Test in Stenography, while the petitioner lacks the necessary qualification and is not eligible for such promotion. The petitioner's claim is based on false assertions, as evidenced by the Result Gazette and a communication from the J&K State Board of Technical Education confirming the petitioner's failure in the ITI Stenography test. Additionally, petitioner No. 1 was promoted to Senior Assistant based on eligibility in his cadre, not to the position of Junior Stenographer.

d) Respondent No. 4, on the other hand, possesses the necessary academic and technical qualifications for the role of Junior Stenographer and was promoted as such following a Departmental Promotion Committee (DPC) recommendation in 1997. The petitioner's claims for promotion to Junior

Central Administrative Tribunal

Stenographer are therefore unfounded and meritless, as they do not meet the prescribed qualifications.

4. Heard learned counsel for the parties and perused the pleadings made by them.

5. The core issue in this case revolves around the legality and propriety of the orders dated 31.07.2013 and 26.09.2013, which purportedly demote the petitioners from the post of Junior Stenographers in the higher pay scale of ₹9300-34800 (Grade Pay ₹4200) to a lower pay scale of ₹5200-20200 corresponding to the post of Senior Assistant.

6. The petitioners have demonstrated that they were duly promoted to the position of Junior Stenographers in 2006 and 2007, respectively, and have served in that capacity for a significant period, earning a higher pay scale. These promotions were made in compliance with the applicable rules and regulations, and the petitioners were qualified for the posts. They have further demonstrated that they have been

Central Administrative Tribunal

receiving the higher pay scale for 6-7 years, which establishes their legitimate expectation of continuing in that capacity.

7. The respondents have invoked the doctrine of delay and laches, arguing that the petitioners' challenge is barred due to the passage of time. However, this contention is without merit. The petitioners' promotion to Junior Stenographers was never contested, and they had been receiving the corresponding pay for a number of years before the reduction in their salary and re-designation occurred in 2013. The doctrine of delay and laches does not apply when the petitioners' rights have been violated due to arbitrary actions of the respondents, especially when the petitioners were in continuous service in the higher post for several years. As held in **State of Jammu & Kashmir v. Shafiq Ahmed** (1994) 1 SCC 269, the principle of laches is not an absolute bar to the claim if it is shown that the party was not aware of the right being violated or could not have reasonably acted sooner. The petitioners acted promptly upon learning of the respondents'

Central Administrative Tribunal

arbitrary actions, making the doctrine of delay and laches inapplicable in this case.

8. The core issue in this case is whether the respondents had the authority to demote the petitioners, particularly after they had been serving in the higher pay scale for several years. The Tribunal finds that there is no legal or regulatory basis for the respondents' actions to reduce the petitioners' pay scale or re-designate them as Incharge Senior Assistants in a lower pay scale. The action of demotion, especially after such a long period of service in the higher pay scale, is contrary to the principles of natural justice and fairness. It is settled law that once an employee has been placed in a particular position, and their promotion has been duly recorded in their service book, they are entitled to the benefits associated with that position unless there are extraordinary circumstances warranting a change. As observed in **Union of India v. K.K. Verma** (2011) 3 SCC 112, any action to demote an employee or change their position without following due process of law or without sufficient cause is arbitrary and should be

quashed. In the present case, no valid reason has been provided by the respondents for reducing the petitioners' pay and re-designating them.

9. Further, the doctrine of legitimate expectation is relevant in this case. The petitioners, having been promoted and placed in the pay scale of ₹9300-34800, acquired a legitimate expectation that they would continue in that position unless there was a valid reason for reversion. As held in **Chandra Prakash Shukla v. State of U.P.** (2010) 3 SCC 402, the concept of legitimate expectation ensures that an individual's expectations, based on past practice or statements by the authorities, should not be frustrated without reasonable cause. The petitioners had a legitimate expectation that their pay scale and position would remain as Junior Stenographers, and the respondents' actions to demote them are in clear violation of this principle.

10. The petitioners have also challenged the impugned orders on the grounds that they violate the Recruitment Rules of 2006, which govern the promotion to the position of Junior Stenographer. These rules provide for certain qualifications and a proper process for

Central Administrative Tribunal

promotion to the post of Junior Stenographer, and the petitioners were rightly promoted in compliance with these rules. It is well settled that administrative actions must be in conformity with the rules and regulations governing the relevant post. In **B. Karunakar v. Union of India** (1993) 4 SCC 727, the Supreme Court held that promotions, once granted in accordance with the rules, cannot be undone without proper legal basis. In the present case, the petitioners were duly promoted under the applicable rules, and there is no lawful basis for their demotion.

11. Keeping the above points in view, the TA has merit and deserves to be allowed.

12. Accordingly, TA is allowed with the following directions: -

    i) The impugned orders dated 31.07.2013 (CEJ/Estab/9728-31) and 26.09.2013 (SEJ/Estab./7871-72), to the extent they pertain to the petitioners, are hereby quashed.

Central Administrative Tribunal

ii) The respondents are directed to restore the petitioners' original pay scale of ₹9300-34800 (Grade Pay ₹4200) with effect from the date of their promotion to Junior Stenographers.

iii) The whole exercise shall be done in an expedite manner in any event not later than eight weeks from the date of receipt of the certified copy of the order.

13. However, there shall be no orders so as to costs.

-sd-
(RAM MOHAN JOHRI)
Administrative Member

-sd-
(RAJINDER SINGH DOGRA)
Judicial Member

/harshit/

1. प्रतिलिपि आवेदन की क्रम संख्या
1. Serial No. of the Copy of Application 372
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2. Name of the application Bhisham Singh
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13.02.26
अनुभाग अधिकारी (न्या.) / Section Officer (Jud.)
केन्द्रीय प्रशासनिक अधिकरण / C.A.T.
जम्मू न्यायपीठ / Jammu Bench

Annexure-II

BEFORE THE HON'BLE HIGH COURT OF JAMMU AND KASHMIR AT JAMMU

Mir Chand & Anr. V/S State of J&K & Ors.

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Filed by: -

Abhinav Sharma

(Abhinav Sharma)

Advocate

Office of Advocate General J&K

Notice No: 3265 of 2013

Received Notice of Filing of Petition 2 sets.

in the Registry on 8/10/13 at 1.05PM

in SWP Mir Chand V/s State & ors.

from Sh. Abhinav Sharma (Adv).

For Advocate General

08/10/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

BEFORE THE HON'BLE HIGH COURT OF JAMMU AND KASHMIR AT JAMMU

Mir Chand & Anr. **V/S** State of J&K & Ors.

In the matter of: - BRIEF FACTS

The petitioners are working in PW (R&B) Department in Jammu as Junior Stenographers, having been promoted to that post, since 2006 and 2007 respectively in the pay scale of 9300-34800 (revised). Both the petitioners are trained Stenographers and their qualification as Stenographers has been certified by competent authority and have been promoted against the vacant post of Junior Stenographers.

The fact that the petitioners were placed in the Pay scale of Junior Stenographer, which is a Class-I Category 'B' post in the pay scale of 9300-34800 has been entered / recorded in the service books of the petitioners, but suddenly the salary of the petitioners has been reduced from 2009 and 2010 respectively without assigning any reason vide Order dated 31.07.2013, the petitioners have been placed as Incharge Senior Assistant in the pay scale of 5200-20200, which is the pay scale of Senior Assistant (Class-III Category 'A' post), alongwith some other persons. The respondents have no power or right in law to decrease the salary of the petitioners from 9300-34800 to 5200-20200, moreso, when the petitioners have been drawing the salary in the higher

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PWD(R&B), Circle South,
Jammu

pay scale for last 6-7 years. Both the petitioners are aggrieved of the order dated 31.07.2013 and intend to challenge the same through the medium of this writ petition.

Apart from this, petitioner No. 2 (Junior Stenographer), by the medium of another impugned order dated 26.09.2013 has been directed to swap his place of posting with proforma-respondent No. 5 (Senior Assistant) and the petitioner No. 1 is also additionally aggrieved of this order dated 26.09.2013 and seeks quashment of the same.

Hence the present writ petition.

Petitioners
Through counsel
(Abhinav Sharma)

(B.R. Manhas)
Advocates

Dated: 8-10-13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Inst 2169/13

BEFORE THE HON'BLE HIGH COURT OF JAMMU AND KASHMIR AT JAMMU

1. Mir Chand Age 54 years
   S/o Late Sh. Beli Ram
   R/o H. No. 6, New Plots, Jammu

2. Smt. Krishna Devi Age 48 years
   W/o Sh. Shiv Ram
   R/o Village Arnia, Tehsil Bishnah,
   District Jammu

2. Sh. Shiv Ram S/o Sh. Dharam chand
3. Sh. Shubam Dandia S/o Sh. Shiv Ram
   both resident of village Arnia
   Tehsil Bishnah, Distt. Jammu

Petitioner no's (2) & (3) are substituted as legal heirs of petitioner no (2) in terms of this court order dt 07.12.2015
10/12/15

..Petitioners

Versus

1. State of J&K
   Through Commissioner/Secretary to Govt.
   PWD (R&B) Department,
   Civil Secretariat, Srinagar/Jammu.

Presented by Sh. Abhinav Sharma
Advocate Today at 11:20 AM
Registrar Judicial
High Court of J&K
JAMMU.
8/10/13

2. Chief Engineer,
   PWD (R&B) Department, Jammu

3. Superintendent Engineer,
   PWD (R&B) Jammu-Kathua Circle,
   Lok Niraman Bhawan, Railhead Complex,
   Jammu.

of 10/15

4. Jagdeep Singh
   Junior Stenographer,
   Office of Superintending Engineer, PWD (R&B),
   Circle, Udhampur.

..Respondents

5. Sunil Sharma
   Senior Assistant
   PWD (R&B) Tawi Bridge cum Medical College Division,
   Jammu.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,

..Proforma-Respondents

In the matter of: -

Writ petition under Article 226 of the Constitution of India read with Section 103 of the Constitution of State of J&K for issuance of an appropriate writ, command, order or direction more particularly writ in the nature of: -

(a) **Certiorari,** seeking to quash Order No. CEJ/Estab/9728-31 dated 31.07.2013, issued under the signatures of respondent No. 2, by the medium of which, the petitioners are purportedly promoted as Incharge Senior Assistants w.e.f. 24.05.2013, to the extent the names of the petitioners appear in the list of Junior Assistants and are put in the lower scale Rs. 4000-6000 (pre-revised), corresponding to 5200-20200, despite the fact that the petitioners have been working as Junior Scale Stenographers since 2006 & 2007 respectively in the revised pay scale of Rs. 9300-34800 with grade pay of 4200/-.

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

(b) **Certiorari** seeking to quash Order No. SEJ/Estab./7871-72 dated 26.09.2013 by the medium of which it has been ordered that petitioner No. 1 who is working in PWD (R&B) Circle, Jammu as a Junior Scale Stenographer and proforma respondent No. 5 shall swap their place of posting with immediate effect.

(c) **Prohibition,** restraining the respondents from putting the petitioners in the lower pay scale of Rs. 5200-20200 that of Senior Assistant, when the petitioners were already working in the pay scale of Rs. 9300-34800+ grade pay of Rs. 4200/- as Junior Scale Stenographers since 2006 & 2007 respectively;

(d) **Mandamus,** commanding the respondents not to put the petitioners in the lower pay scale of Rs. 5200-20200, when the petitioners are already working since 2006 & 2007 respectively in the higher pay scale of 9300-34800 + grade pay of Rs. 4200/-;

(e) **Mandamus,** commanding respondents not to operate Order No. CEJ/Estab./9728-31

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PWD(R&B), Circle South,
Jammu

dated 31.07.2013 to the extent it pertains to the petitioners and Order No. SEJ/ Estab./7871-72 dated 26.09.2013 in respect of petitioner No. 1;

(f) **Any** other relief, which this Hon'ble Court, in the facts and circumstances of the case deems fit and proper.

May it please your Lordships;

The petitioner most respectfully submits as under: -

1. That the petitioners are citizen of India and are permanent resident of State of Jammu and Kashmir as such are entitled to all legal, fundamental and statutory rights as enshrined in part-III of the Constitution of India and Rules framed there under.

2. That the petitioners are filing the present writ petition jointly as the petitioners are similarly situated and circumstanced, the facts leading to the filing of the present writ petition are same and identical, the grounds of challenge and even the relief prayed for by the petitioners in the present writ petition is identical,

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PWD(R&B), Circle South,
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therefore, the petitioners are filing the present writ petition jointly.

3. That the petitioner No. 1 after passing his Matriculation examination in the year 1978, successfully completed his ITI in the Stenography Trade in the year 1980-81, Govt. ITI, Jammu and in token of completion of the same, a Certificate was issued by the Principal ITI, Jammu in the year 1980 in favour of the petitioner.

Copy of **Certificate** is enclosed herewith and marked as **Annexure-A**.

4. That the petitioner No. 1 was initially appointed as Class-IV employees in PWD (R&B) on 15.04.1984 in PWD (R&B) Construction Division-II, Jammu and in the year 1995, the petitioner1 was promoted as Junior Assistant after qualifying type test conducted by the Department, whereafter the petitioner was deputed for undergoing Stenography Test in Govt. Industrial Training Institute, Jammu, in which the petitioner secured certificate to the effect that the shorthand speed of the petitioner was 65 words per minute and the typing speed was 40 words per minute.

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PWD(R&B), Circle South,
Jammu

(6) (42)

5. That since there were some post of Junior Stenographer available under the Control of Chief Engineer, PW (R&B) Department, Jammu and there was dire need and demand in different circles of PWD for personnel who could fill these posts, therefore, vide Letter No. 17073-76 dated 07.01.1997, the Superintending Engineers of various circles of PWD Department were asked to intimate to the Chief Engineer, the names of Senior / Junior Assistant, who had knowledge of Stenography in order to consider the promotion of eligible candidates to the vacant post of Junior Stenographers and on receipt of requisite information from the concerned S.Es, the Principal ITI, Jammu was requested vide Chief Engineer's No. 19041-46 dated 31.01.1997 to conduct the requisite test and intimate the office of Chief Engineer, the result thereof. It is stated that the Stenography test was conducted by the Principal ITI, Jammu, in which three persons were cleared as having qualified the stenography test and who became due for promotion to the post of Junior Stenographer and information to this effect was conveyed to respondent No. 2 by the Principal ITI, Jammu vide his Letter No. 205 dated 08.02.1997.

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Copy of the **Communication** No. 205 dated 08.02.1997 and the award Roll signed by the Principal ITI, Jammu are enclosed herewith and marked as **Annexure-B** collectively.

It is stated that respondent No. 4 had also qualified the same test alongwith the petitioner No. 1.

6. That the private respondent No. 4 was appointed as Class-IV employee (Orderly) in PW (R&B) Department, Medical College Division, Jammu, ten years after the appointment of the petitioner i.e. in 1994 and hardly had the private respondent No. 4 completed one year service, than he was promoted to the post of Junior Assistant alongwith the petitioner in 1995.

Copy of **Order** dated 13.05.1995 is enclosed herewith and marked as **Annexure-B1**.

7. That the petitioners are covered under the Engineering Subordinate Service Recruitment Rules, 1997 under which the post of Orderly / Helper is a Class VIth post and method of Recruitment is 100% by direct recruitment, next post is the Class-V Category 'A' post of Jamadar and the method of recruitment is 100% by promotion from Class VIth (Orderly / Chowkidar). The post of Junior Assistant / Typist (3050-4910) is a Class IV Category 'A' Post and method of recruitment is **(i)**

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Jammu

(8) (44)

75% by direct recruitment and **(ii)** 25% by promotion from Class-V (Jamadar) and Class-VI (orderly) having a typewriting speed at-least 30 words per minute and if sufficient number of candidates are not available in promotion quota in a particular calendar year, vacancies shall be filled up by direct recruitment. It is stated that the post of Senior Assistant is a Class-III Category-'A' post in the pay scale 1200-2040 corresponding to 4000-6000 (pre-revised) and 5200-20200 (revised) and the method of recruitment is by promotion from Class-IV Category 'A' (Junior Assistant / Typist) having not less than three years, as such. Then comes the next higher post of Junior Stenographer in the pre-revised grade of 5000-8000 corresponding to the pay scale of Rs. 9300-34800 (revised) and the method of recruitment is **(I)** 75% by direct recruitment on the basis of test having minimum speed of 65 and 35 words per minute in shorthand and typewriting respectively; **(II)** 25% by promotion from Class-III Category 'C' (Steno typist).

8. That despite the fact that the private respondent No. 4 was ten years juniors to the petitioner No. 1, yet he was promoted as Junior Assistant alongwith the petitioner in 1995, hardly after he had completed just

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one year service and thereafter respondent No. 4 was promoted as Junior Stenographer in the year 2000 vide Order No. 13200 dated 25.10.2000 in the pay scale of 5150-8300 and the petitioner No. 1 who was ten years senior to respondent No. 4 was left out and thus utterly discriminated against.

Copy of **Order** of promotion of respondent No. 4 dated 25.10.2000 is enclosed herewith and marked as **Annexure-C**.

It is stated that the private respondent No. 4 as on date is working as Junior Stenographer in the office of Superintending Engineer, PWD Circle, Udhampur.

9. That in the same manner one Bal Krishan Bhat was also appointed in the PWD Department as Class-IV / Junior Assistant and was thereafter promoted as Junior Stenographer in the pay scale of 5150-8300 and has since retired from service about two years back in the same grade.

Copy of **Order** No. CEJ/ADM/326 of 1998 dated 29.07.1998 promoting Sh. B.K. Bhat as Junior

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Stenographer is enclosed herewith and marked as **Annexure-D**.

It is stated that apart from Sh. B.K. Bhat two more persons who were also appointed as Junior Assistants were promoted as Junior Stenographers in the pay scale of 5150-8300 and one of the two has already retired from Service in the same pay scale and the other person is still working in the Department.

10. That in so far as petitioner No. 2 is concerned, she was engaged on 25.01.1988 as daily wager in PWD (R&B) and after completion of seven years was regularized as Helper under SRO 64, vide Order No. CEJ /52 of 1997 dated 04.07.1997 w.e.f. 01.04.1995.

Copy of **Order** dated 04.07.1997 is enclosed herewith and marked as **Annexure-E**.

11. That petitioner No. 2 after completion of three years service on permanent basis was grated the status of quasi permanent vide Order No. 6829-85 dated 12.01.1999.

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PWD(R&B), Circle South,
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Copy of **Order** dated 12.01.1999 is enclosed herewith and marked as **Annexure-F**.

12. That DPC for promotion to the post of Junior Assistant was held, where the type test of petitioner No. 2 was conducted and clearance of it was conveyed by the Chairman of the DPC i.e. S.E. PWD, Jammu Circle vide his No. 8943 dated 13.12.1999 and meanwhile pending clearance by the DPC for promotion, sanction was accorded to officiating promotion of 13 persons in the pay scale of 3050-4910 as Junior Assistant vide Order dated 16.10.2000 and the name of the petitioner No. 2 figured at Sr. No. 7.

Copy of **Order** dated 16.10.2000 is enclosed herewith and marked as **Annexure-G**.

It is stated that finally as approved and clear by the DPC in its meeting held on 26.04.2001, the petitioner2 alongwith 13 others were promoted on substantive basis as Junior Assistants vide Order No. 9380-89 dated 15.09.2001, in the pay scale of 3050-4910 on which post they were already officiating and effect to the promotion was given from 13.12.1999 vide Chief Engineer PWD, Jammu's Order No. 7278-91

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Jammu

dated 22.07.2005 instead of from 01.10.2001 and consequently the pay of petitioner No. 1 was increased accordingly.

Copy of **Order** dated 15.09.2001 is enclosed herewith and marked as **Annexure-H**.

13. That meanwhile during her service, the petitioner No. 2 successfully completed a one year course in stenography and certificate to that effect was issued by a Commercial Institute of Jammu, wherein it was certified that petitioner No. 2 had obtained 80 word speed in shorthand and 40 words in typewriting in English.

Copy of **Certificate** of petitioner No. 2 is enclosed herewith and marked as **Annexure-J**.

14. That on the basis of being well versed in the job of typewriting and shorthand, the petitioner No. 2 was placed as Junior Stenographer in the pay scale of 5000-8000 against a vacant post of Junior Stenographer lying vacant in PWD (R&B) Circle, Udhampur, however, the petitioner No. 2 was directed to work in the personnel section of Chief Engineer PWD Department,

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Superintending Engineer
PWD(R&B), Circle South,

Jammu. It is stated that entries to these effects were made in the service book of the petitioner, which is evident from perusal of the **service book** which is being placed herewith as **Annexure-K**. Copy of the **Order** of promotion to the post of Junior Stenographer (5000-8000) dated 19.02.2007 is enclosed herewith and marked as **Annexure-L**.

15. That while the petitioner No. 2 continued to draw salary in the pay scale of 5000-8000 from the date she was promoted to the post of Junior Stenographer i.e. 19.02.2007 till ending May, 2011, yet for reasons best known to the respondents only, from July, 2011 onwards, the salary of petitioner No. 2 was suddenly decreased and when asked the petitioner No. 2 was told by the department that some calculations and verifications are being done in other cases as well as in the case of petitioner No. 2 and after those verifications were complete, the petitioner No. 2 shall be given her old salary as she was drawing in the pay scale of 5000-8000 and the arrears of the pay shall also be released as and when such verifications were complete.

P.C.A

Superintending En
PWD(R&B), Circle South,

16. That since petitioner No. 2 believed the respondents, hoping that it was due to some technical reason that

decreased salary was given to her, the petitioner did not agitate this matter before any Forum, but did make representations to the Chief Engineer, who all the time assured petitioner No. 2 that her salary shall be protected and no adverse steps shall be taken to scale down her grade from 5000-8000 corresponding to 9300-34800 (revised) grade of Junior Stenographer she was drawing right from 2007.

17. That the petitioner 1 who belongs to Reserve category (S.C) was entitled to the benefit of reservation under SRO 126 of 1994 as amended upto date and he was entitled to promotion as per the roaster point under the Reservation Rules, but representations to that effect from the side of the petitioner No. 1 were ignored and despite the fact that the respondent No. 3 vide his No. 16602-03 dated 28.03.2005, in a Communication addressed to respondent No. 2 recommended the case of the petitioner No. 1 for promotion to the post of Junior Stenographer, saying that petitioner No. 1 was conversant with the job of stenographer and that he could be adjusted against a vacant post of Junior Assistant in the Circle of respondent No. 3, but respondent No. 2 slept over the matter and did precious little in this direction.

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Superintending Engineer
PWD(R&B), Circle South,

Copy of **Communication** dated 28.03.2005 is enclosed herewith and marked as **Annexure-M**.

18. That petitioner No. 1 was promoted as Junior Scale Stenographer in the pay scale of 5000-8000 against the post of Junior Scale Stenographer, PWD (R&B) Jammu-Kathua Circle, Jammu, vide No. Estab./13504-05 dated 04.12.2006.

Copy of **Order** dated 04.12.2006 is enclosed herewith and marked as **Annexure-N**.

19. That the case of both the petitioners for promotion to the post of Junior Scale Stenographer on regular basis was recommended by respondent No. 2 to respondent No. 1 vide his No. CEJ/Estab./S/60 dated 17.04.2010.

Copy of **Order** dated 17.04.2010 is enclosed herewith and marked as **Annexure-P**.

20. That without any rhyme or reason from April, 2010, the salary of the petitioner No. 1 was decreased and when enquired no state forward reason was given for the down scaling of his pay the pay of petitioner No. 1 and

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Superintending Engineer
PWD(R&B), Circle South

the petitioner No. 1 in this regard made a representation to respondent No. 3, on its way to respondent No. 2 and the same was received in the office of respondent No. 2 on 08.06.2010.

Copy of **Representation** dated 08.06.2010 is enclosed herewith and marked as **Annexure-Q**.

21. That entries in the service book of the petitioner No. 1 w.e.f. 12/2006 also bear out the fact that the petitioner No. 1 was drawing the salary in the grade of 5000-8000 corresponding to the revised pay structure of 9300-34800 + grade pay of Rs. 4200/-.

Copy of **relevant page of service book** indicating the release of the pay scale of 9300-34800 that of Junior Scale Stenographer is enclosed herewith and marked as **Annexure-R.**

22. That it is not the case of the respondents that there are no vacancies available with the respondent-department and the same is evident from that in reply to Starred A.Q. No. 62 in the State Assembly, it was admitted by respondent No. 2 that there are two vacant post of

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
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Junior Scale Stenographer under the control of respondent No. 2 against the petitioners are working.

Copy of **reply** dated 28.09.2010 is enclosed herewith and marked as **Annexure-S**.

23. That the respondents have no authority in law that once the petitioners were promoted against vacant post of Junior Stenographers after having been found eligible by none-else than the Principal of Industrial Training Institute, Jammu to which the petitioners were referred to the respondents, to decrease the pay of the petitioners, which the petitioners had been drawing since 2006 and 2007 respectively. It is stated that not only that the pay of the petitioners were decreased for reasons best known to respondents only, but as submitted in the following paragraph order impugned was issued, by the medium of which, the petitioners were put in Class-III Category 'A' post of Senior Assistant (5200-20200) from Class-II Category 'B' post of Junior Stenographer of Rs. 9300-34800.

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24. That both the petitioners alongwith others were directed to submit their bio-data in order to place the same before the DPC for regularizing the promotions of

Superintending Engineer
PWD(R&B), Circle South,
Jammu

the petitioners as Junior Stenographers (the post on which the petitioners were working) to be held in the month of May, 2013, and pursuant to the conducting of the DPC of the petitioners, instead of regularizing the petitioners in the post, in which they were already working, to the shock of their life, vide the impugned order issued under No. CEJ/Estab./9728-31 dated 31.07.2013, both the petitioners were put in the lower pay scale of 5200-20200 that of Senior Assistant, which is Class-III Category 'A' post, on Incharge basis, from the post of Junior Assistant which is a Class-II Category 'B' post carrying pay scale of 5000-8000 (pre-revised) corresponding to the pay scale 9300-34800.

Copy of **Impugned Order** dated 31.07.2013 is enclosed herewith and marked as **Annexure-T**.

25. That consequent upon the issuance of the above impugned order dated 31.07.2013 another order which is also impugned was issued vide No. SEJ/Estab./7871-72 dated 26.09.2013, by the medium of which, the petitioner No. 1 was working in the pay scale of 9300-34800 was directed to swap his place with proforma-respondent No. 5 (Sunil Sharma) who is working

P.C.A

Superintending Engineer
PWD(R&B), Circle South
Jammu

presently in PWD (R&B) Tawi Bridge, Medical College, Jammu.

Copy of **Impugned Order** dated 26.09.2013 is enclosed herewith and marked as **Annexure-U.**

It is stated that proforma-respondent No. 5 is Senior Assistant and he is not competent and eligible to hold the post of Junior Stenographer on which the petitioner No. 1 is working at present in S.Es Jammu-Kathua's Office and in the same way, there is no post of Junior Stenographer in the office of Executive Engineer, PWD (R&B) Tawi Bridge-cum-Medical College, Jammu, against which the petitioner No. 1 can work. It is further stated that the impugned order dated 26.09.2013 has been issued without least application of mind by respondent No. 3, inasmuch as, the pay scales of two persons i.e. petitioner No. 1 and proforma-respondent No. 5 who are directed to swap their places are different their Class and Cadre are different, inasmuch as, the petitioner No. 1 is holding Class-II Category 'B' post of Junior Stenographer in the grade of 9300-34800 (revised) and proforma-respondent No. 5 is holding Class-III Category 'A' post of Senior Assistant in the pay scale of 5200-20200.

R.C.A
Superintending Engineer
PWD(R&B), Circle South,
Jammu

That aggrieved of the order impugned dated 31.07.2013 to the extent the names of petitioners figure in it at Sr. No. 11 and 42 respectively and also petitioner No. 1 being aggrieved of another impugned order dated 26.09.2013 for the reasons mentioned in preceding paras, the petitioners / petitioner No. 1 challenge the same amongst other on the following grounds: -

Grounds: -

(a) That the impugned order dated 31.07.2013 is illegal, bad and unconstitutional, therefore, is required to be quashed.

Ab

(b) That both the petitioners are qualified stenographers and their efficiency in stenography having been certified by the competent authority and having been promoted against vacant posts of Junior Stenographers from 2006 and 2007 respectively and therefore, right of the petitioners accrued to hold the post of Junior Stenographer and they cannot be down grade, now after a period of 7-6 years to a lower pay scale. On this ground, the impugned order dated 31.07.2013 is

R.C.A

Superintending Engineer
PWD(R&B), Circle South,

(21) (57)

required to be quashed to the extent the names of the petitioners figure at Sr. No. 11 and 42 respectively.

(c) That the petitioners are at presently working as Junior Stenographers, which is Class-II Category 'B' post in the pay scale of 9300-34800 against clear vacancy of Junior Stenographer and the pay scale cannot be reduced to Rs. 5200-20200, which is same as that of Senior Assistant, which is Class-III category 'A' post. On this ground, the impugned order dated 31.07.2013 is required to be quashed to the extent, the names of the petitioners figure at Sr. No. 11 and 42 respectively.

(d) That entries to the effect that both the petitioners are placed in Class-II Category 'B' post of Junior Stenographer in the pay scale of 9300-34800 stand made in the service book of both the petitioners and substantive right to hold the post of Junior Scale Stenographer has accrued in favour of the petitioners. On this ground, the impugned order dated 31.07.2013 is required to be quashed to the extent the names of the

A.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

petitioners figure at Sr. No. 11 and 42 respectively.

(e) That the case of the petitioners have been recommended by respondents themselves from time to time for promotion to Class-II Category 'B' post of Junior Stenographer and after the petitioners have been promoted to the said post consequent upon these recommendations, a right has accrued to the petitioners to hold the post of Junior Scale Stenographer on substantive basis and respondents have no authority or power to change the class of the petitioners from Class-II to Class-III as laid down in the relevant recruitment rules. On this ground, the impugned order dated 31.07.2013 is required to be quashed to the extent the names of the petitioners figure at Sr. No. 11 and 42 respectively.

(f) That the private respondent No. 4 who is ten years junior to petitioner No. 1 was also promoted as Junior Stenographer in the pay scale of 9300-34800 and he continues to hold the same post and in the impugned order dated 31.07.2013, the name of respondent No. 4 does

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
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not figure, which smacks of utter discrimination with the petitioners violating their fundamental right under Article 14 and 16 of the Constitution of India, inasmuch as, the pay of respondent No. 4 has not been down scaled, whereas that of the petitioners, though not officially announced is likely to be down scale to 5200-20200 from 9300-34800. On this ground, the impugned order dated 31.07.2013 is required to be quashed to the extent the names of the petitioners figure at Sr. No. 11 and 42 respectively; with further direction that the pay of the petitioners be protected in the scale of 9300-34800.

(g) That the petitioners Junior Stenographer (Class-I Category 'B' Post) is directed to swap his place with proforma-respondent No. 5 who is working as Senior Assistant in the pay scale of Rs. 5200-20200 vide impugned order dated 26.09.2013. On this ground, the impugned order dated 26.09.2013 is required to be quashed.

R.C.A

Superintending Engineer
PWD(R&B), Circle South,

(h) That the impugned order dated 26.09.2013 is required to be quashed, on yet another ground, inasmuch as, the proforma-respondent No. 5 is a

Senior Assistant and is directed to join in place of the petitioners who is Junior Stenographer and in turn the petitioners (Junior Stenographers) is directed to report to Executive Engineer PWD (R&B) Tawi Bridge-cum-Medical College Division, Jammu, even then there is no post of Junior Stenographer. On this ground, the impugned order dated 26.09.2013 is required to be quashed.

(i) That respondent No. 4 Sh. Jagdeep Singh and Sh. Bal Krishan Bhat (since retired), were similarly situated as the petitioners, rather respondent No. 4 was far junior to the petitioner No. 1 and both the abovesaid persons i.e. respondent No. 4 and Sh. Bal Krishan Bhat were substantively promoted as Junior Scale Stenographers and that was reason that names of both of them figured in the seniority list of Junior Scale Stenographers, which shows that the promotion of the abovesaid two persons to the post of Junior Scale Stenographer was on substantive basis. On this ground the petitioners are also entitled to continuation in the post of Junior Scale Stenographer on substantive basis in the pay

P.C.A

Superintending Engineer
PWD(R&B), Circle South
Jammu

scale of Junior Scale Stenographers, as has been done in the case of respondent No. 4 and aforesaid Bal Krishan Bhat and in no case petitioners can be treated differently from the treatment given to private respondent No. 4 and the aforesaid Bal Krishan Bhat.

Copy of **Seniority List** of Junior Scale Stenographers is enclosed herewith and marked as **Annexure-V**.

26. That all these grounds have been taken inter alia without prejudice to each other and other grounds shall be urged at the time of hearing and arguments.

27. That the petitioners have not filed any other writ petition, seeking the same relief, as has been prayed for in the present writ petition, before this or any other competent court of the country.

An affidavit in support of writ petition is enclosed herewith.

P.C.-A

Superintending Engineer
PWD(R&B), Circle South,

IN THE PREMISES: -

It is, therefore, most respectfully prayed that this Hon'ble Court may kindly be pleased to: -

(a) allow the present writ petition;

(b) quash Order No. CEJ/Estab/9728-31 dated 31.07.2013, issued under the signatures of respondent No. 2, by the medium of which, the petitioners are purportedly promoted as Incharge Senior Assistants w.e.f. 24.05.2013, to the extent the names of the petitioners appear in the list of Junior Assistants and are put in the lower scale Rs. 4000-6000 (pre-revised), corresponding to 5200-20200, despite the fact that the petitioners have been working as Junior Scale Stenographers since 2006 & 2007 respectively in the revised pay scale of Rs. 9300-34800 with grade pay of 4200/-

(c) quash Order No. SEJ/Estab./7871-72 dated 26.09.2013 by the medium of which it has been ordered that petitioner No. 1 who is working in PWD (R&B) Circle, Jammu as a Junior Scale Stenographer and proforma respondent No. 5

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

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shall swap their place of posting with immediate effect.

(d) restrain the respondents from putting the petitioners in the lower pay scale of Rs. 5200-20200 that of Senior Assistant, when the petitioners were already working in the pay scale of Rs. 9300-34800+ grade pay of Rs. 4200/- as Junior Scale Stenographers since 2006 & 2007 respectively;

(e) command the respondents not to put the petitioners in the lower pay scale of Rs. 5200-20200, when the petitioners are already working since 2006 & 2007 respectively in the higher pay scale of 9300-34800 + grade pay of Rs. 4200/-;

(f) command respondents not to operate Order No. CEJ/Estab./9728-31 dated 31.07.2013 to the extent it pertains to the petitioners and Order No. SEJ/ Estab./7871-72 dated 26.09.2013 in respect of petitioner No. 1;

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

(g) **Any** other relief, which this Hon'ble Court, in the facts and circumstances of the case deems fit and proper.

Petitioners
Through counsel

Asharma
(Abhinav Sharma)

Dated: 08-10-13

(B.R. Manhas)

(Shashi Koul)

Asharma
(Abhimanyu Sharma)
Advocates

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

(65) Typed copy Attached

Annexure - A

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OFFICE OF THE PRINCIPAL GOVERNMENT I TRAINING INSTITUT
JAMMU.
*****

TRAINING CERTIFICATE

Certified that Shri Mir Chand S/o Shri Beli Ram R/o New Plot H.No. 96 Jammu has undergone one year Training in Stenography Trade in this Institute session 1980-81. He appeared Final All India Trade Test of July 1981 under Roll No. 260

U. S. SINGH
PRINCIPAL
INDUSTRIAL TRAINING INSTITUTE
JAMMU
Govt. Industrial ... JAMMU

Executive Engineer
PWD (R&B) Sub Div No. 1
JAMMU.

P.C.A

PCA
A Sharma
Adv
8/10/13

Superintending Engineer
PWD(R&B), Circle South,

Annexure -A (66) (29)

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OFFICE OF THE PRINCIPAL GOVERNMENT INDUSTRIAL TRAINING INSTITUTE JAMMU

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TRAINING CERTIFICATE

It is certified that Shri Mir Chand S/o Shri Beli Ram R/o New Plot, H. No. 96, Jammu has undergone one year Training in Stenographer Trade in this Institute session 1980-81. He appeared Final All India Trade Test of July 1981 under Sr. No. 260.

Sd/-
(J.V. SINGH)
PRINCIPAL
INDUSTRIAL TRAINING INSTITUTE
JAMMU

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

PCA
Atb
A Sharma [illegible]
8/10/13

Typed copy Enclosed (67)

Annexure - B

[redacted]

OFFICE OF THE PRINCIPAL,
GOVT. INDUSTRIAL TRAINING INSTITUTION, (30)
JAMMU.

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To

The Chief Engineer,
P.W.D. (R&B) Department,
Jammu.

No: 285 Dated: 8-2-97

Sub:- Conduct of Stenographers test.

Ref:- your No. 19041-46 Dt: 31-1-97

Sir,

Kindly find enclosed herewith the award roll of the candidates deputed by your goodself vide your letter mentioned above for the promotion to the post of Junior Stenographers.

1. Sh. Jagdeep Singh Qualified
2. Parlhad Singh Qualified
3. Sh. Mir Chand Qualified
4. Sh. Sunil Bali (Not appeared)

PCA

AB

A. Sharma Adv.
4/10/13

HA Estab/SO P.C.A

Superintending Engineer
PWD (R&B), Circle South

11/2/97

Yours faithfully,

(N. K. GUPTA)
Principal,
I. T. I. JAMMU.

Encl:

(Detailed Award Sheet)

Typed copy (68)

OFFICE OF THE PRINCIPAL,
GOVT. INDUSTRIAL TRAINING INSTITUTION
JAMMU.

To

The Chief Engineer,
P.W.D (R&B) Department,
Jammu.

No.205 Dated: 8-2-97

Sub:- Conduct of Stenographers test.

Ref:- Your No.19041-46 Dt: 31-1-97

Sir,

Kindly find enclosed herewith the award roll of the candidates deputed by your good self vide your letter mentioned above for the promotion to the post of Junior Stenographers.

1. Sh.Jagdeep Singh	Qualified
2. Parlhad Singh	Qualified
3. Sh. Mir Chand	Qualified
4. Sh. Sunil Bali	(Not appeared)

Yours faithfully,

Sd/- in English
(N.K.Gupta)
Principal,
I.T.I Jammu.

Encl:
(Detailed Award Sheet)

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy Enclosed (69)

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(31)

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AWARD ROLL OF CANDIDATES APPEARED FOR JUNIOR GRADE STENOGRAPHERS TEST OF PWD (R&B) DEPARTMENT, JAMMU

S.No.	Name of Candidate	Qualifying Speed in S/Hand 65W. Per Minute	Qualifying speed in Typing 35.W.P.M.
		Speed secured	Speed secured
1.	Sh.Jagdeep Singh	65 W.P.M.	44 W.P.M.
2.	Sh.Parihad Singh	65 W.P.M.	37. W.P.M.
3.	Sh.Mir Chand	65 W.P.M.	40 W.P.M.
4.	Sh.Sunil Bali	(Not appeared)	

(S.P.ZUTSHI)
Sr. Stenographer Instructor,
I.T.I. Jammu.

(N.K.GUPTA)
PRINCIPAL
I. T. I. JAMMU.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

PCA
AB
A. Sharma
AAr
5/10/13

Typed Copy (70)

AWARD ROLL OF CANDIDATED APPEARED FOR JUNIOR GRADE STENOGRAPHERS TEST OF PWD (R&B) DEPARTMENT, JAMMU.

S.No.	Name of Cadidate	Qualifying speed in S/Hand 65W. Per Minute Speed Secured	Qualifying Speed in Typing 35 W.P.M. Speed Secured
1.	Sh.Jagdeep Singh	65 W.P.M	44 W.P.M
2.	Sh.Parlhad Singh	65 W.P.M	37 W.P.M
3.	Sh. Mir Chand	65 W.P.M	40 W.P.M
4.	Sh. Sunil Bali	(Not appeared)	

Sd/- in English
(S.P ZUTSHI)
Sr.Stenographer Instructor,
I.T.I Jammu

Sd/- in English
(N.K.GUPTA)
PRINCIPAL
I.T.I JAMMU.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Annexure - B1

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Typed copy Attached

OFFICE OF THE CHIEF ENGINEER P.W. (R&B) DEPARTMENT JAMMU.
"LOK NIRMAN BHAWAN" RAIL HEAD COMPLEX JAMMU.

Subject:- Establishment - Promotion of Type Knowing Matriculate Orderlies as Junior Assistant (Typist).

ORDER NO.CEJ- 31 OF 1995
DATED:- 13-5-1995

000067

As recommended by the Departmental Promotion Committee constituted vide this office Circular No.16275-307 dated 8-2-1995 and minutes of the meeting issued by the Superintending Engineer PWD (R&B) Circle Jammu (Chairman) vide his No.1070 dated 2-5-1995 the following Type Knowing Matriculate Orderlies/Helper(O) are hereby promoted on purely temporary basis as Junior Assistants (Typist) in the Pay Scale of 950-1500:-

S.No.	Sl.No.in Seniority list.	Name	Present place of posting.	
1.	62	Sh.Ramesh Kumar (S/C)	Const.Divn.No.I, Jammu.	
2.	57	Sh.Dev Parkash Rana	Const.Divn.No.I, Jammu.	
3.	11	Sh.Rattan Lal (S/C)	Const.Divn.No.IV Jammu.	
4.	64	Sh.Vijay Kumar	Design & Planning Division Jammu.	
5.	59	Sh.Khem Raj Chang	R&B Division Basohli.	
6.	70A	Sh.Rawel Chand Kotwal	P.D.C.Kishtwar	(Proforma Promotion)
7.	69	Sh.Mir Chand (S/C)	Direction Office	
8.	75	Sh.Kuldeep Singh Jamwal	R&B Division Udhampur.	
9.	76	Sh.Vijay Kumar Singh	Const.Divn.No.IV Jammu.	
10.	-	Smt.Sohni Raina (Helper O)	Const.Divn.No.3, Jammu.	
11.	-	Sh.Jagdeep Singh (Helper O)	M.C.Divn/Direction Office.	

Consequent upon the above promotions the following adjustments of Junior Assistants are hereby ordered with immediate effect:-

S.No.	Name	Present place of posting.	New place of posting.
1.	Sh.Romesh Kumar	Const.Divn.No.I JMU	R&B Division Katra
2.	Sh.Dev Parkash Rana	-do- -do-	Const.Divn.No.1 Jammu.
3.	Sh.Rattan Lal	Const.Divn.No.4 JMU	R&B Division Reasi.
4.	Sh.Vijay Kumar	D & P Divn.Jammu.	R&B Divn. Nowshera.
5.	Sh.Khem Raj Chang	R&B Div.Basohli.	R&B Divn.Basohli.
6.	Sh.Mir Chand	Direction Office.	R&B Divn. Katra.
7.	Sh.Kuldeep Singh	R&B Div.Udhampur.	R&B Divn. Reasi.
8.	Sh.Vijay Kumar Singh	Const.Divn.No.4 JMU	Const.Div.No.4 Jammu.
9.	Smt.Sohni Raina	Const.Divn.No.3 JMU	Const.Div.No.3 Jammu.
10.	Sh.Jagdeep Singh	M.C.Divn.Jammu.	Direction Office.
11.	Sh.Sunil Kumar	R&B Divn.Katra	Const.Divn.No.4 Jammu.
12.	Sh.Ashok Kumar	R&B Divn.Reasi	R&B Divn. Udhampur.

13/5
CHIEF ENGINEER,
PW(R&B)DEPTT:JAMMU

P.C.A

Superintending Engineer
PWD(R&B), Circle South,

No:- 2856-72
Dated: 13-5-95
Copy to the:- 1-3/ S.E. R&B
A-12/ E.E. R&B Const Division Jammu
12. Sri A.V. Ror Jammu

P.C.A
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A. Sharma Adv
5/10/13

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Asstt. Executive Engineer
P D (R&B) Sub Divn No II
KATRA

Annexure - B1

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OFFICE OF THE CHIEF ENGINEER PW (R&B) DEPARTMENT JAMMU.
LOK NIRMAN BHAWA RAIL HEAD COMPLEX, JAMMU

Subject: - Establishment of Promotion of Type knowing Matriculate Orderlies of Junior Assistant (Typist).

Order No. of 1995
Dated 13.05.1995

As recommended by the Departmental Promotion Committee constituted vide this Office Circular No. 16276-307 dated 8-2-1995 and Minister of the meeting issued by the Superintending Engineer PWD (R&B) Circle Jammu (Chairman) vide his No. 1070 dated 2-5-1995 the following type knowing Matriculate Orderlies / Helper (O) are hereby promoted on purely temporary basis as Junior Assistants (Typist) in the pay scale of 950-1500: -

S. No.	Sl. No. in Seniority	Name	Present Place of posting.
1.	62	Sh. Ramesh Kumar (S/C)	Const. Divn. No. I, Jammu.
2.	57	Sh. Dev Parkash Rana	Const. Divn. No. I, Jammu
3.	11	Sh. Rattan Lal (S/C)	Const. Divn. No. IV Jammu.
4.	64	Sh. Vijay Kumar	Design & Planning Division Jammu.
5.	59	Sh. Khem Raj Chang	R&B Division Basohli.
6.	70A	Sh. Rawel Chand Kotwal	P.W.C. Kishtwar (Proforma-Promotion)
7.	69	Sh. Mir Chand (S/C)	Direction Office Rel.
8.	75	~~Sh. Kuldeep Singh Jamwal~~	R&B Division Udhampur.
9.	76	Sh. Vijay Kumar Singh	Const. Divn. No. IV Jammu.
10.	-	Smt. Sohni Raina (Helper O)	Const. Divn. No. 3, Jammu.
11.	-	Sh. Jagdeep Singh (Helper O)	M.C. Divn./Direction Office Rep

Consequent upon the above promotions the following adjustments of Junior Assistants are hereby ordered with immediate effect: -

S. No.	Name	Present place of Posting	New Place of Posting
1.	Sh. Romesh Kumar	Const. Divn. No. I JMU	R&B Dvision Katra
2.	Sh. Dev Parkash Rana	-do- -do-	Const. Divn. No. 1 Jammu
3.	Sh. Rattan Lal	Const. Divn. No. 4 JMU	R&B Division Reasi.
4.	Sh. Vijay Kumar	D & P Divn. Jammu	R&B Divn. Nowshera
5.	Sh. Khem Raj Chang	R&B Divn. Basohli	R&b Divn. Basohli
6.	Sh. Mir Chand	Direction Office.	R&B Divn. Katra
7.	Sh. Kuldeep Singh.	R&B Divn. Udhampur	R&B Divn. Reasi
8.	Sh. Vijay Kumar Singh	Const. Divn. No. 4 JMU	Const. Divn. No. 4 Jammu
9.	Smt. Sohni Raina	Const. Divn. No. 3 JMU	Const. Div. No. 3 Jammu
10.	Sh. Jagdeep Singh.	M.C. Divn/Direction Jmu	Direction Office.
11.	Sh. Sunil Kumar	R&B Divn. Katra	Const. Divn. No. 4 Jammu
12.	Sh. Ashok Kumar	R&B Divn. Reasi	R&B Divn. Udhampur

Sd/-
CHIEF ENGINEER,
PW (R&B) DEPTT. JAMMU

Copy to the :- 1-3/ S.E. R&B
4-17/ E.E. R&B Const. Divn. Jammu

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

D. Sharma
8/10/13

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Annexure - C

OFFICE OF THE CHIEF ENGINEER, PWD(R&B) DEPTT.
JAMMU.

000069

SUBJECT: REGULARISATION OF SERVICES OF SH. JAGDEEP SINGH JR. STENO.

O R D E R

In continuation to this office order NO: 17069-72 dated: 7.1.97 and in view of representation made by the official and also his experience during the period, sanction is hereby accorded for allowance of the pay scale of 5150-8300 as Jr. steno in favour of Sh. Jagdeep Singh pending clearance by the D.P.C.

No:- 13200.
Dt:- 25-10-2000.

25/x

Chief Engineer,
PWD(R&B) Deptt.
Jammu

Copy to the:-

1. Superintending Engineer PWD(R&B) Deptt. Jammu for favour of information.

28/25/X

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

PCA
Att
A. Sharma, Adv
5/10/13

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OFFICE OF THE CHIEF ENGINEER, PWD (R&B) DEPTT.
JAMMU.

SUBJECT: REGULARISATION OF SERVICES OF SH.JAGDEEP SINGH JR. STENO.

ORDER

In continuation to this office order No: 17069-72 dated 7-1-97 and in view of representation made by the official and also his experience during the period, sanction is hereby accorded for allowance of the pay scale of 5150-8300 as Jr. Steno in favour of Sh.Jagdeep Singh pending clearance by the D.P.C.

Sd/in English
Chief Engineer,
PWD (R&B) Deptt.
Jammu.

No:-13200
Dated:-25-10-2000

Copy to the:-

1. Superintending Engineer PWD (R&B) Deptt. Jammu for favour of information.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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Annexure-D

OFFICE OF THE CHIEF ENGINEER PW(R&B) DEPTT. JAMMU

(34)

Subject:- Placement of Incharge Junior Stenographers.

ORDER NO. CEJ/ADM/326 OF 1998
DATED :29-07-1998

Pending clearance by the Departmental Promotion Committee Shri B.K. Bhat working againsat the post of Junior stenographer in his own pay and grade is hereby placed incharge Junior Stenographer with charge allowance as admissible under rules.

CHIEF ENGINEER
P.W. (R&B) DEPARTMENT
JAMMU

NO.:8224-26
DATED: 29-7-98
Copy to the :-

1. Superintending Engineer, R&B Circle Rajouri.
2-4. Head Asstt.Establishment/ Order Book/ M.F.

PCA
A. Sharma
Adv
5/10/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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Subject:-Establishment-Conversion of Daily Wages [illegible] completed 7 years Service as on 31-03-1995 into regular temporary establishment.

Annexure – E

Ref :-i/S.R.O No.64 dated 24-03-1994
ii/Govt.Order No.95-PW of 1997 Dated:-26-02-1997

(35)
000071

ORDER NO:CEJ/ 52 OF 1997
DATED :- 4-7-97

In pursuance to above quoted references and subject to verification from the original documents/records and fulfilment of the conditions as laid down hereunder by concerned Drawing and Disbursing Officer, the services of below noted Daily Wagers having completed 7 years service as on 31-03-1995 are hereby converted into Regular Temporary Establishment in the Pay Scale of Rs.750-940 with effect from 01-04-1995.

S.No:	Name:	Date of : birth	Date of engagement/ appointment:	Status : allotted.
	CONST.DIVISION NO.I.JAMMU.			
	UNDER M.H.2059-NON PLAN			
1.	Sh.Subit Singh	05-11-61	12-12-87	Helper(C)
2.	Sh.Yeshbir Singh	13-03-67	12-12-87	- do -
3.	Sh.Balwant Singh	20-09-61	14-12-87	- do -
4.	Sh.Neelam Singh	21-11-61	26-11-87	- do -
5.	Sh.Mulkh Raj	04-03-61	11-12-87	- do -
6.	Sh.Baldev Raj	03-04-62	11/87	- do -
7.	Sh.Raj.Singh	15-09-69	01-03-88	- do -
8.	Sh.Harjeet Singh	02-06-66	01-03-88	- do -
9.	Sh.Raghunath Singh	29-09-62	01-03-88	- do -
10.	Sh.Madan Singh	15-05-66	01-03-88	- do -
11.	Sh.Ashwani Kumar	08-10-65	01-03-88	- do -
	UNDER M.H. 2059-PLAN.			
1.	Sh.Darshan Lal	18-02-61	19-02-88	Helper(C)
2.	Smt.Krishana Devi	30-03-66	25-04-88	Helper(O)
3.	Sh.Jagdish Parkash	01-11-58	01-02-88	- do -
4.	Sh.Ajeet Kumar	27-08-58	01-03-88	Helper(C)
5.	Sh.Naryan Dass (expired on 25.9.96)	27-01-66	26-11-87	- do - (Valid upto 25.09.96)
	Sh.Balkar Singh	02.03.1961	26.12.1987	Helper (C)
	CONST.DIVISION NO.II JAMMU.			
	UNDER M.H.2059-PLAN:			
1.	Sh.Ravinder Kumar	22-05-66	10-07-87	Helper(M) valied till the date he resigned from service.
2.	Sh.Satvinder Singh	20-01-67	22-10-87	Helper(C)
3.	Sh.Rakesh Kumar.	16-02-66	10/87	- do -

Superintending Engineer, Circle South, PWD(R&B), Jammu.

R.C.A

A. Sharma Adv
5/10/13

Contd..2/-

77

Typed Copy

Subject : Establishment-Conversion of Daily wagers who had completed 7 years Service as on 31-03-1995 into regular temporary establishment.

Ref :i/ S.R.O No.64 dated 24-03-1994
ii/ Govt.Order No.95-PW of 1997 Dated:26-02-1997

ORDER NO;CEJ/52 OF 1997
DATED : 4-7-1997

In pursuance to above quoted references and subject to verification from tho original documents/ records and fulfillment of the conditions as laid down hereunder by concerned Drawing and Disbursing Officer, the services of below noted Daily Wagers having completed 7 years service as on 31-03-1995 are hereby converted into Regular Temporary Establishment in tho Pay Scale of Rs. 750-940 with effect from 01-04-1995.

S.No	Name:	Date of birth :	Date of engagement/ appointment:	Status : Allotted :
CONST.DIVISION NO.I.JAMMU.				
UNDER M.H.2059-NON PLAN				
1.	Sh.Subit Singh.	05-11-61	12-12-87	Helper(C)
2.	Sh.Yeshbir Singh	13-03-67	12-12-87	-do-
3.	Sh. Balwant Singh	20-09-61	14-12-87	-do-
4.	Sh. Neelam Singh	21-11-61	26-11-87	-do-
5.	Sh. Mulkh Raj	04-03-61	11-12-87	-do-
6.	Sh. Baldev Raj	03-04-62	11/87	-do-
7.	Sh. Raj Singh	15-09-69	01-03-88	-do-
8.	Sh. Harjeet Singh	02-06-66	01-03-88	-do-
9.	Sh. Raghunath Singh	29-09-62	01-03-88	-do-
10.	Sh. Madan Singh	15-05-66	01-03-88	-do-
11.	Sh. Ashwani Kumar	08-10-65	01-03-88	-do-
Under M.H.2059-Plan.				
1.	Sh. Darshan Lal	18-02-61	19-02-88	Helper(C)
2.	Sh. Krishna Devi	30-03-66	25-01-88	Helper(O)
3.	Sh. Jagdish Parkash	01-11-58	01-02-88	-do-
4.	Sh. Ajeet Kumar	27-08-58	01-03-88	Helper(C)
5.	Sh. Naryan Dass (Expired on 25-09-96)	27-01-66	26-11-87	-do-
6.	Sh. Balkar Singh	02-03-1961	26-12-1987	Helper (C)
Const. Division No.II Jammu.				
Under M.H.2059-Plan:-				
1.	Sh. Ravinder Kumar	22-05-66	10-07-87	Helper(M) valid till the date he resigned from sevice.
2.	Sh. Satvinder Singh	20-01-67	22-10-87	Helper (C)
3.	Sh. Rakesh Kumar	16-02-66	10/87	-do-

Contd..2/-

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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(78)

4.	Sh.Ghulam Hussain	26-06-67	01-10-87	Khansama
5.	[illegible].Manjeet Singh	15-09-62	01-02-88	Helper(C)
6.	Sh.Gafoor Ahmed	20-03-59	01-12-87	- do -

000072

UNDER M.H.2059-NON PLAN.

1.	Sh.Randeep Singh	01-07-60	23.9/87	- do -
2.	Sh.Narinder Singh	01-01-66	23-12-87	- do -

1. That the Daily RAted worker has completed Seven years contineous period of working as "Daily Rated Workers" and not more than one break upto two days has been given in his continuous working in a period of 90 Calender days.

2. that it shall be the responsibility of the concerned Drawing and Disbursing Officer to verify from the original record/documents, the date of Birth, Date of appointment, continuity of 7 years service and State Subject Certificate in respect of above named official.

3. that the post against which the above Daily Rated Workers have been adjusted shall got correspondingly reduced as and when the existing incumbents vacate the post by way of adjustment against regular posts/Retirement etc.

4. that the Employer's share of C.P.Fund and Administrative charges wherever payable shall not be paid with effect from 1.4.1995 provided that such amount if any paid-for after 4/95 in respect of eligible Daily Rated Workers shall be got refunded from the Provident fund Commissioner and credited to the appropriate Govt.Accounts Under intimation to Finance/Administrative Deptt.

5. that the Budget Provision under the "Wages Component" shall got correspondingly reduced in the current year's Budget of the concerned Division on account of regularisation of above Daily Rated Workers with effect from 01-04-1995. The concerned Drawing and Disbursing Officer will ensure that wages already drawn by the above official are carefully taken into account while drawing the arrear, pay dues and necessary credit of the amount already drawn shall be afforded to the concerned head of account (which shall not be available for utilization).

P.C.A

6. that on the date of initial appointment the age was within the minimum and maximum age limit as prescribed for appointment in Govt. service.

Superintending Engineer
PWD(R&B), Circle South,
Jammu

that appointee possesses the prescribed academic and or technical qualification for the post against which he has been adjusted/regularised.

8. that the appointee is not a retiree from any State or Central Govt. service or any local Body, Public Sector undertaking or Autonomous Body in or outside the State.

9. that appointee's Work and Conduct has remained satisfactory during the period he worked as Daily Rated Worker and no disciplinary proceeding or legal cases are pending against him.

PCA
A. Sharma Adv
5/10/13

CHIEF ENGINEER,
P.W(R&B)DEPARTMENT JAMMU

No:- 5727-33
DATED:- 4-7-97

Copy to the :-
1. Superintending Engineer, P.W.D(R&B)Jammu Kathua Circle, Jammu
2+3 Executive Engineer PWD(R&B)Const.Divn.No.I/II Jammu.
4. Head Assistant (Establishment)
5. Order Book.

Typed copy

4.Sh. Ghulam Hussain	20-06-67	01-10-87	Khansama
5.Sh. Manjeet Singh	15-09-62	01-021-88	Helper©
6.Sh. Gafoor Ahmed	20-02-59	01-12-87	-do-

UNDER M.H.2059-NON PLAN.

1. Sh.Randeep Singh	01-07-60	23-9-87	-do-
2. Sh. Narinder Singh	01-01-66	23-12-87	-do-

1. That the Daily Rated worker has completed Seven years continuous period of working as " Daily Rated Workers and not more than one break upto two days has been given in his continuous Working in a period of 90 Calender days.
2. that it shall be the responsibility of the concerned Drawing and Disbursing 0fficer to verify from the original record/documents, tho date of Birth. Date of appointment, continuity of 7 years service and State Subject Certificate in respect of above named official.
3. that the post against which the above Daily Rate l Workers have been adjusted shall got correspondingly reduced as and When the existing incumbents vacate the post by way of adjustment against regular posts/retirement etc.
4. that the Employer's share of C.P.Fund and-Administrative. charges wherever payable shall not be paid with effect from 1.4.1995 provided that such amount if any paid- for after 4/95 in-respect of eligible Daily Rated Workers shall be got refunded from the Provident fund Commissioner and -credited to the appropriate Govt.Accounts Under intimation to Finance/Administrative Deptt.
5. that the Budget Provision under the Wages, Component" shall got correspondingly reduced in tho current year's Budget of the concerned Division on account of regularization of above Daily Rated Workers with effect from 01-04-1995. The concerned Drawing and Disbursing 0fficer will ensure that wages already drawn by the above official are carefully taken into account while drawing the arrear, pay dues and necessary credit of the amount already drawn shall be afforded to the concerned head of account (which shall not be available for utilization);
6. that on the date of initial appointment the age was within the minimum and maximum ago limit as prescribed for appointment in Govt. service.
7. that appointee possesses the prescribed academic and or technical qualification for the post against which he has been adjusted/ regularised.
8. that tho appointee is not a retiree from any state or Central Govt. service or any local body, Public Sector undertaking or Autonomous Body in or outside the State.
9. that appointee's Work and Conduct has remained satisfactory during the period he worked as Daily Rated Worker and no disciplinary proceeding of legal cases are, pending against him.

Sd/in English
CHIEF ENGINEER,
PW(R&B)DEPARTMENT JAMMU

No:- 5729-33
Dated:- 4-7-77
Copy to the:-

1. Superintending Engineer, P.W.D(R&B) Jammu Kathua Circle, Jammu.
2. Executive Engineer PWD(R&B)Const. Divn. No.1/II Jammu.
3. Head Assistant (Establishment).
4. Order Book.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy enclosed

Typed Copy Attached

Annexure-F

OFFICE OF THE EXECUTIVE ENGINEER PWD(R&B) CONST. DIVN. NO. I, JAMMU.

-.-

(80)

O R D E R.

000073

In persuance to Rule No.3(a) of J&K C.S.R. Vol-II schedule IX the following officials are hereby declared quasi permanent w.e.f. the date mentioned against each.

It is certified that the following have completed more then three years on the said date.

S.No:	Name of Employees:	Designation:	Date of entry: into Govt. service.	Date of declaring quasi-permanent.
1.	Sri Ram S/O Sh. Magar Ram	Gang coolie	1-7-85	1-8-88
2.	Sh. Darshan Lal S/O Sh. Bodh Raj	Helper-C	1-4-95	1-5-98
3.	Neelam Singh S/O Sh. Dhumal Singh	- do -	1-4-95	1-5-98
4.	Smt. Krishana Devi D/O Tharu Ram	Helper-C	1-4-95	1-5-98
5.	Sh. Ajeet Kumar S/O Sh. Bhagat Ram	Helper-C	1-4-95	1-5-98
6.	Sh. Baru Ram S/O Sh. Bachan Lal	- do -	1-4-94	1-5-97
7.	Sh. Sat Paul S/O Sh. Phagu Ram	Gang Coolie	22-4-94	1-5-97

No:- 6829-35

Dt:- 12-1-99

Executive Engineer,
P.W.D(R&B) Const. Divn. No. I
Jammu/J. Raina/

Copy to the :-

1. Assistant Executive Engineer P.W.D(R&B) Sub-Divn. for information and necessary action.

PCA
A. Sharma
Adv.
5/10/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Annex-F

TYPED COPY

OFFICE OF THE EXECUTIVE ENGINEER PWD (R&B) CONST. DIVN. NO. 1 JAMMU

ORDER

In pursuance to Rule No. 3 (a) of J&K SRO Vol II Schedule IX the following officiating are hereby designed quasi permanent w.e.f. the date mentioned against order.

It is certified that the following have completed more than three years on the said date.

S. No.	Name of employees	Designation	Date of entry into Govt. services	Date of declaration quasi promotions
1.	Sri Ram S/o Sh. Magar Ram	Gang Coolie	1-7-85	1-8-88
2.	Sh. Darshan Lal S/o Sh. Bodh Raj	Helper-C	1-4-85	1-8-88
3.	Neelam Singh S/o Sh. Dhumal Singh	-do-	1-4-85	1-5-88
4.	Smt. Krishana Devi W/o Thoru Ram	Helper-C	1-4-85	1-5-98
5.	Sh. Ajeet Kumar S/o Sh. Bhagat Ram	Helper-C	1-4-95	1-5-97
6.	Sh. Garu Ram S/o Sh. Bachan Lal	-do-	1-4-94	1-5-97
7.	Sh. Sat Paul S/o Sh. Phagu Ram	Gang Collie	22-4-84	1-5-97

No: - 6829-35
Dt: - 12-1-99

Sd/-
Executive Engineer
PWD (R&B) Const. Divn. No. 1
Jammu/Srinagar

Copy to the: -

1. Assistant Executive Engineer P.W.D. (R&B) Sub-Divn. ____________ for information and necessary action.

P.C.A

PCA
Sd/
D. Sharma
8/10/13

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy Enclosed

Annexure-G

82

28

OFFICE OF THE CHIEF ENGINEER P.W.(R&B) DEPARTMENT JAMMU.

....

Subject:- Promotion of Orderlies to the post of Junior Assistants.

O R D E R

Pending clearance by the Departmental Promotion Committee constituted by this Office vide Circular No:13089-125 dated:14.10.1999 for conducting type test, Sanction is hereby accorded for the officiating promotion to the following candidates in the pay scale of 3050-4910 who have cleared the test as reported by the Superintending Engineer (Chairman) of the aforesaid Committee vide his No:8943 dated:13.12.1999.The arrangement made above is temporary till select list is drawn by the Departmental Promotion Committee.

S.No.	Name and Designation S/Shri/Smt/Miss.	Present place of posting	Type Speed.
1.	Ajay Kumar, Orderly	R&B Constt.Divn.No.II Jammu	51 words.
2.	Virrender Paul, H 'O'	R&B Circle, Udhampur.	43 "
3.	Kirpal Singh -do-	Constt.Divn.No.I Jammu.	42 "
4.	Jagdish Parkash Raina 'H.O'	Constt.Divn.No.I Jammu.	41 "
5.	Rakesh Kumar -do-	Constt.Divn.No.I Jammu.	39 "
6.	Neelam Kumari. -do-	R&B Divn.Udhampur.	38 "
7.	Krishna Devi. -do-	Constt.Divn.No.I Jammu.	36 "
8.	Mohd.Shafi Magray.	P.D.C. Batote.	35 "
9.	Shahzada Banoo H 'O'	M.C.Divn.Jammu.	32 "
10.	Prem Nath Orderly.	R&B Divn.Katra.	30 "
11.	Rangil Singh -do-	Constt.Divn.No.I Jammu	30 "
12.	Mohd.Iqbal -do-	R&B Divn.Bhaderwah.	30 "
13.	Jaspal Singh H 'O'.	R&B Divn.Poonch.	30 " Passed in SSRB.

Consequent upon the above promotion the following adjustment of Jr.Assistants are hereby made with immediate effect.

contd.on page 2nd......

CE PCA

A.O. A. Sharma

Adv 8/10/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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OFFICE OF THE CHIEF ENGINEER PW(R&B) DEPARTMENT JAMMU

Subject:- **Promotion of Orderlies to the post of Junior Assistant.**

ORDER

Pending clearance by the Departmental Promotion Committee constituted by this office vide Circular No.13089-125 dated 14-10-1999 for conducting type test, sanction is hereby accorded for the officiating promotion to the following candidates in the pay scale of 3050-4910 who have cleared the test as reported by the Superintending Engineer (Chairman) of the aforesaid Committee vide his No.8943 dated 13-12-1999. The arrangement made above is temporary till select list is drawn by the Departmental Promotion Committee.

S.No.	Name and Designation S/Shri/Smt/Miss	Present place of posting	Type Speed
1.	Ajay Kumar-Orderly	R&B Const. Divn. No.II,Jammu.	51 Words.
2.	Virrender Paul-H 'O'.	R&B Circle Udhampur.	43 Words.
3.	Kirpal Singh-H 'O.'	R&B Const. Divn. No.I,Jammu.	42 Words.
4.	Jagdish Parkash Raina-H 'O.'	R&B Const. Divn. No.I,Jammu.	41 Words.
5.	Rakesh Kumar-H 'O'.	R&B Const. Divn. No.I,Jammu.	39 Words.
6.	Neelam Kumari-H 'O'.	R&B Divn Udhampur.	38 Words.
7.	Krishna Devi-H 'O'.	R&B Const. Divn. No.I,Jammu.	36 Words.
8.	Mohd. Shafi Magray-Orderly.	P.D.C. Batote.	35 Words.
9.	Shahzadi Banoo H 'O'.	M.C. Divn. Jammu.	32 Words.
10.	Prem Nath-Orderly.	R&B Divn. Katra.	30 Words.
11.	Rangil Singh-Orderly.	R&B Const. Divn. No.I,Jammu.	30 Words.
12.	Mohd. Iqbal-Orderly.	R&B Divn.Bhaderwah.	30 Words.
13.	Jaspal Singh-H 'O'.	R&B Divn. Poonch.	30 Words Passed in SSRB

Consequent upon the above promotion the following adjustment of Jr. Assistants are hereby made with immediate effect.

Contd. On page 2nd ....

T.C.A

Superintending Engineer
PWD(R&B) Circle South,
Jammu

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S.No.	Name S/Shri/Smt/Miss.	From	To
1.	A [redacted] Kumar.		
2.	Virrondor Paul.	Constt.Divn.No.II Jmu	R&B Divn.Udhampur.
3.	S.Kirpal Singh.	Circlo Office, Udh.	Circle, Office Udhampur.
4.	Jagdish Parkash Raina.	Constt.Divn.I Jammu.	Direction Office, Jammu.
5.	Rakesh Kumar.	-do-	~~Direction Office, Jammu.~~ Circle office JAMMU
6.	Neelam Kumari.	-do-	Constt.Divn.No.III Jammu.
7.	Krishna Devi.	R&B Divn.Udhampur.	R&B Divn.Udhampur.
8.	Mohd.Shafi.	Constt.Divn.I Jammu.	~~R&B Divn.Udhampur.~~ Constn. Division I Jammu
		P.D.C.Batote.	Proforma promotion in Batote.
9.	Shahzada Bano		
10.	Prem Nath.	M.C.Divn.Jammu.	M.C.Divn.Jammu.
11.	Rangil Singh.	R&B Divn.Katra.	R&B Divn.Katra.
12.	Mohd.Iqbal.	Constt.Divn.I Jammu	Direction Office, Jammu.
13.	Jaspal Singh.	R&B Divn.Bhaderwah	R&B Divn.Bhaderwah.
		R&B Divn.Poonch.	R&B Divn.Poonch.

No:[illegible]/13921-1461.
DATED: 16/10/2010

12/X

CHIEF ENGINEER
P.W.(R&B)DEPARTMENT
JAMMU.

Copy to the :-

1-4) Superintending Engineer, PWD(R&B) Circle, Jammu/Udhampur/Rajouri/Doda for information.

5-13) Executive Engineer, PWD(R&B) Constt. Divn. No.I/II/III/M.C./Udhampur/Katra/Bhaderwah/Poonch/PDC Batote.

14. Section Officer, (Establishment).

15. M.File.

-:o:-

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

PCA
ebb
A. Sharma
Adv
5/10/13

Typed Copy

S.No.	Name S/Shri/Smt/Miss	From	To
1.	Ajay Kumar	R&B Const. Divn. No.II,Jammu.	R&B Divn. Udhampur.
2.	Virrender Paul.	R&B Circle Udhampur.	Circle Office Udhampur.
3.	Kirpal Singh.	R&B Const. Divn. No.I,Jammu.	Direction Office Jammu.
4.	Jagdish Parkash Raina.	R&B Const. Divn. No.I,Jammu.	Circle Office, Jammu.
5.	Rakesh Kumar.	R&B Const. Divn. No.I,Jammu.	Const.Divn.No.III, Jammu.
6.	Neelam Kumari.	R&B Divn Udhampur.	R&B Divn. Udhampur.
7.	Krishna Devi.	R&B Const. Divn. No.I,Jammu.	R&B Const.Divn.No.I,Jammu.
8.	Mohd. Shafi.	P.D.C. Batote.	Proforma promotion in Batote.
9.	Shahzadi Banoo.	M.C. Divn. Jammu.	M.C. Divn. Jammu.
10.	Prem Nath.	R&B Divn. Katra.	R&B Divn. Katra.
11.	Rangil Singh.	R&B Const. Divn. No.I,Jammu.	Direction Office, Jammu.
12.	Mohd. Iqbal.	R&B Divn.Bhaderwah.	R&B Divn. Bhaderwah.
13.	Jaspal Singh.	R&B Divn. Poonch.	R&B Divn. Poonch.

No: 12394-407
Dated:16-10-2000

Sd/-(In English)
CHIEF ENGINEER
P.W.(R&B)DEPARTMENT
JAMMU

Copy to the :-

1-4). Superintending Engineer, PWD(R&B)Circle, Jammu/Udhampur/Rajouri/Doda, for information.

5-13). Executive Engineer, PWD(R&B)Const. Divn. No.I/II/III/M.C./Udhampur/Katra/Bhaderwah/Poonch/PDC Batote.

14). Section officer, (Establishment).

15). M-File.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

(86) Typed Copy Enclosed
Annexure - H

OFFICE OF THE CHIEF ENGINEER P.W.(R&B) DEPARTMENT JAMMU.

....

48

Subject:- Promotion of Class-IV to the Post of Junior Assistant.

Ref:- This Office Order No. 12394-407 dated:- 16-10-2000.

000077

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ORDER

As approved and cleared by the D.P.C. in its Meeting held on 26-4-2001 the following Class-IV who were allowed the officiating promotion as Junior Assistant are hereby allowed the pay scale of 3050-4910 in the capacity of Jr. Assistant with effect from the date of officiating promotion.

S/Shri

1. Sham Lal
2. Ajay Kumar.
3. Virender Paul.
4. Kirpal Singh.
5. Jagdish Parkash.
6. Rakesh Kumar.
7. Neelam Kumari.
8. Krishana Devi.
9. Mohd Shafi Mazrey.
10. Shahzada Banoo.
11. Prem Nath.
12. Rangil Singh.
13. Mohd Iqbal.
14. Jaspaul Singh.

([illegible] only)

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

NO: 9380-89
Dated:- 15-9-2001

CHIEF ENGINEER |09|2001
PW(R&B)DEPARTMENT
JAMMU.

117

PCA
Sd/
A. Sharma
Adv
5/10/13

Copy to the:-
1/Chief Accounts Officer Direction Officer Jammu.
2/ Superintending Engineer PWD(R&B)Circle Udhampur.
3-9/Executive Engineer PWD(R&B) Division NO:I/Udhampur/Katra/Bhadrwah/Poonch/T.B.C.M./III.
10. Executive Engineer P.D..C.

Typed Copy (87)

OFFICE OF THE CHIEF ENGINEER PW(R&B) DEPARTMENT JAMMU

Sub:- **Promotion of Class-IV to the Post of Junior Assistant.**

Ref:- **This Office order No. 12394-407 dated 16-10-2000.**

ORDER

As approved and cleared by the D.P.C in its meeting held on 26-04-2001 the following Class-IV who were allowed the officiating promotion as Junior Assistant are hereby allowed the pay scale of 3050-4910 in the capacity of Jr. Asstt, w.e.f the date of officiating promotion.

S/Shri

1. Sham Lal
2. Ajay Kumar
3. Virender Paul
4. Kirpal Singh
5. Jagdish Parkash
6. Rakesh Kumar
7. Neelam Kumari
8. Krishana Devi
9. Mohd Shafi Mazrey
10. Shahzada Banoo
11. Prem nath
12. Rangil Singh
13. Mohd Iqbal
14. Jaspaul Singh.

-Sd- in English
Chief Engineer,
PW(R&B) Department,
Jammu

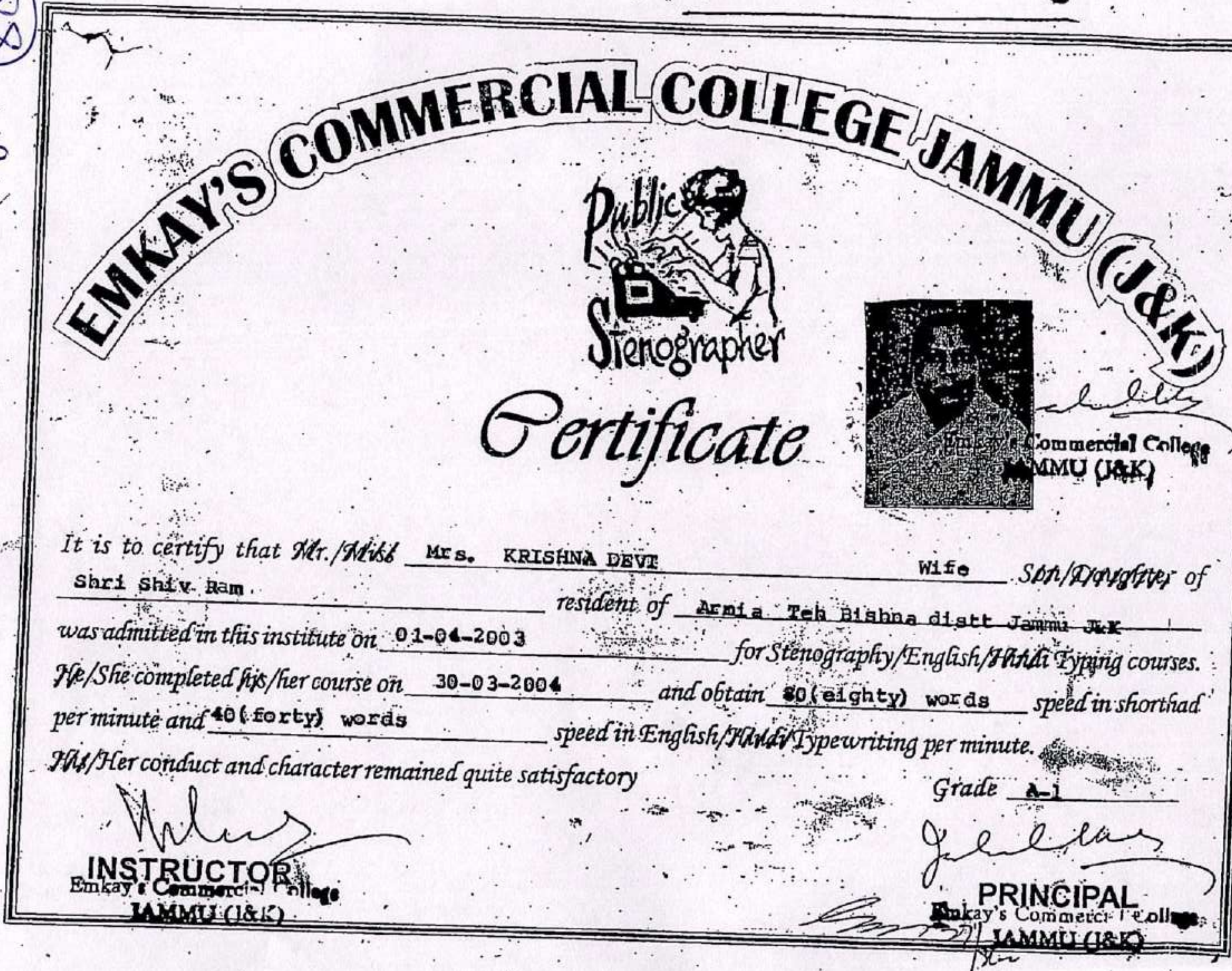
No. 9380-89
Dated:- 15 -09-2001
Copy to the:-
1/.Chief Accounts Officer Direction Officer, Jammu.
2/.Superintending Engineer PWD(R&B) Circle Udhampur.
3-9/.Executive Engineer, PWD(R&B) Division, No.I/Udhampur/Katra/Bhadrwah/Poonch/T.B.C.M/III
10/.Executive Engineer P.D.C.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy Enclosed (88)

Annexure - J (61)



EMKAY'S COMMERCIAL COLLEGE JAMMU (J&K)

Public Stenographer

Certificate

Emkay's Commercial College JAMMU (J&K)

It is to certify that Mr./~~Miss~~ Mrs. KRISHNA DEVI Wife ~~Son/Daughter~~ of Shri Shiv Ram resident of Arnia Teh Bishna distt Jammu J&K was admitted in this institute on 01-04-2003 for Stenography/English/~~Hindi~~ Typing courses. He/She completed ~~his~~/her course on 30-03-2004 and obtain 80(eighty) words speed in shorthad per minute and 40(forty) words speed in English/~~Hindi~~ Typewriting per minute.

~~His~~/Her conduct and character remained quite satisfactory

Grade A-1

INSTRUCTOR
Emkay's Commercial College
JAMMU (J&K)

PRINCIPAL
Emkay's Commercial College
JAMMU (J&K)

P.C.A

Superintending Engineer
PWD(R&B), Circle South,

P CA
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5/8/13

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EMKAY'S COMMERCIAL COLLEGE JAMMU (J&K)

Stenographer Certificate

It is certify that **MRS. KRISHNA DEVI** wife of **Shri Shiv Ram** resident of **Arnia Teh. Bishnah District Jammu J&K** was admitted in this institute on **01/04/2003** for Stenography/English Typing courses. He/She completed his/her course on **30/03/2004** and obtain **80(eighty)** words speed in shorthand per minute and **40(forty)** works speed in English Typewriting per minute.

Her conduct and Character remained quit satisfactory Grade:- A-I

INSTRUCTOR
Emkay Commercial College
Jammu(J&K)

PRINCIPAL
Emkay Commercial College
Jammu(J&K)

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy enclosed (96)

Treasury Form No. 117

(4) 2000079

Annexure- K

No. ________

SERVICE BOOK

OF

"Smt: Krishna Devi"

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

PCA
A. Sharma.
AOV
5/10/13

Typed Copy

Treasury Form No. 117

Name

No. ______

SERVICE BOOK
OF
Smt Krishna Devi

T.L.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy Enclosed (92)

(93)

1. Name	نام	Smt. Krishna Devi 000080
2. Race	قوم	Hindhu (Schedule caste) as per certificate issued by Tehsildar dt 31.3.83
3. Residence	رہنے کی جگہ	Village Chack Bakhtawar Teh. R. S. Pura
4. Father's name and residence	باپ کا نام اور رہنے کی جگہ	Sh. Thoru Ram.
5. Date of birth by Hindi/Christian era as nearly as be ascertained	ہندی/عیسوی سنہ کی رُو سے جنم کا دن جہاں تک ٹھیک کیا جاسکے	30.3.1966 (Thirtieth March One thousand nine hundred and sixty six) only as per Secondary School Examination Session 1984 (May) passed under Roll No. 9369 (In parts) issued by the Chairman the State Board of School Education Jammu: Sl. No. 19963
6. Exact height by measurement	ناپ کی رُو سے قد کی ٹھیک اُونچائی	5'-0 as per state subject certificate Executive Engineer Const. Divn. No. I, AMMU
7. Personal marks for identification	پہچان کے لیے نشان	A Scar on forehead as per state subject certificate
8. Signature of Officer	دستخط عہدہ دار	1st Time Krishna Devi 2nd " 3rd " 4th " 5th "
9. Signature and designation of the Head of the Office or other Attesting Officer	دستخط و عہدہ افسر دفتر یا اور صحیح کرنے والے افسر کا	1st Time 2nd " 3rd " 4th " 5th " Executive Engineer, Const. Divn. No. I, AMMU

NOTE :—The entries in this page should be renewed or re-attested at least five year and the signature in lin
8 and 9 should be entered.

نوٹ: کم سے کم ہر پانچ سال اس صفحہ کی انٹریاں از سر نو لکھی جانی یا پھر سے تصدیق کی جانی چاہیئے اور صفحہ ۸ اور ۹ میں دستخط کرکے لکھی جانی چاہیئے

PCA
A. Sharma Adv
5/6/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy
(93)

Expired on

1. Name .. .. .. نام	**Smt. Krishna Devi**
2. Race .. .. .. قوم	**Hindhu (Schedule caste) as per certificate issued by Tehsildar dt. 31.3.83**
3. Residence .. .. .. رہنے کی جگہ	**Village Chack. Bakhtawar Teh. R.S Pura**
4. Father's name and residence .. .. .. باپ کا نام اور رہنے کی جگہ	**Sh. Thoru Ram.**
5. Date of birth by Hindi/Christian era as nearly as be ascertained .. .. ہندی/عیسوی سنہ کی رُو سے جنم کا دن جہاں تک ٹھیک کیا جا سکے	**30.3.1966 (Thirtieth march One thousand Nine hundred and sixty six) as per Secondary school Examination Session 1984 (May) passed under Roll No. 9369 (In parts) issued by the chairman the state Board of school Education Jammu sl. No. 19963**
6. Exact height by measurement .. .. .. ناپ کی رُو سے قد کی ٹھیک اُونچائی	**5'-0 as per State subject certificate**
7. Personal marks for identification .. .. پہچان کے لیے نشان	**A Scar on Forehead as per state subject certificate**
8. Signature of Officer .. .. دستخط عہدہ دار **Appl: 1115051947 208/55506 DT. 21-9-2015**	1st Time **Krishna Devi** 2nd " 3rd " 4th " 5th "
9. Signature and designation of the Head of the Office or other Attesting Officer .. .. دستخط و عہدہ افسر دفتر یا اور صحیح کرنے والے افسر کا **PPO-141548460 GPO- 121548460**	1st Time 2nd " 3rd " 4th " 5th "

NOTE :—The entries in this page should be renewed or re-attested at least five year and the signature in [illegible] 8 and 9 should be entered.

نوٹ: کم سے کم ہر پانچ سال اس صفحہ کی انٹریاں از سر نو لکھی جانی یا پھر سے تصدیق کی جانی چاہیئے اور صفحہ ۸ اور ۹ میں دستخط کرکے لکھی جانی چاہیئے۔

**PPO-141548460
GPO- 121548460**

**App No 1115051947
ID-208155506
21/9/15**

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy enclosed (94)

~~44~~

SERVICE BOO

000031

1	2	3	4		5		6	7	
Name of appointment نام عہدہ	Whether substantive or acting and whether permanent or temporary اصالتاً عارضی اور مستقل یامیعادی	If acting here state the substantive appointment اگر عارضی ہو تو عہدہ اصالتاً کا نام لکھنا چاہیئے	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی	Signature of Officer دستخط عہدہ دار	Signa designa the Head Office or ot Attesting Officer اور عہدہ افسر یا اور تصدیق والے افسر کا
			Rs.	P.	Rs.	P.			
Helper (O) 750-940.	Reg/Temp.		750	–	–	–	1.4.1995		Executive Engineer, R&B C Divn. No. I, J M.U.
-do-	-do-		762	–	–	–	1.4.96		Executive Engineer, R&B C n. No. I, I
-do-	-do-		774	–	–	–	1.4.97		Executive Engineer, R&B Cons n. No. I, J
2550-55-2660	60-2300		2660	–	–	–	1.4.97		R&B C.
-do-			2720	–	–	–	1-4-98		
-do-			2780	–	–	–	1-4-99		
-do-			2840	–	–	–	1.4.2000		Executive Engineer, R&B Const. Divn. No. I JAMMU.

P.C.A

PCA
cdo
A. Sharma
Asstt.
5-10-13

Superintending Engineer
PWD(R&B), Circle South.
Jammu

Typed Copy (95)

SERVICE BOOK

1	2	3	4		5		6	7	
Name of appointment	Whether substantive or acting and whether permanent or temporary	If acting here state the substantive appointment	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی	Signature of Officer دستخط عہدہ دار	Signature and Designation of The Head of the Office or other Attesting Officer
نام عہدہ	اصالتًا عارضی اور مستقل یا میعادی	اگر عارضی ہو تو عہدہ اصالتًا کا نام لکھنا چاہئے	Rs.	P.	Rs.	P.			دستخط اور عہدہ افسر ذریا اور تصدیق کرنے والے افسر کا
Helper(C) 750-940	Reg/Temp.		750	–	–	–	1.4.1995	Execu[illegible] R & B C[illegible] J[illegible]	Engineer, Divn. No. I, [illegible] U.
–״–	–״–		762	–	–	–	1.4.96	Executive R & B C	[illegible]neer, [illegible]n. No. I,
–״–	–״–		774	–	–	–	1.4.97		[illegible]eer, [illegible] No. I,
2550-55-2660	60.2300		2660	–	–	–	1.4.97		
–״–			2720	–	–	–	1.4.98		
–״–			2780	–	–	–	1.4.99		
–״–			2840	–	–	–	1.4.2000		

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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(96)

000032

(105)

Smt. Krishana Devi

		10	11	12			13	14	15	16
d ... or oth... sting icer دستخط اور عہ... دفتر یا او... کرنے والے	...ame ...na- ...n of ...ppoint- ment جس تاریخ کو نوکری تمام ہوئی	Reason of termination such as promotion, transfer, dismissals, etc. وجہ تمام ہونے کی مثلاً ترقی یا تبدیلی یا معزولی وغیرہ	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد						Signature of Head of the Office or other Attesting Officer دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	Reference to any recorded punishment or censure or reward or praise of the Officer عہدہ یا ئے کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ
			Kind of leave قسم رخصت	Period وقت			Date تاریخ			
				Y. سال	M. ماہ	D. دن	From ابتدائے	To از		

Smt. Krishana Devi as per Sl. 2 under HH 2009-Plan of order No. SE-CED of 1997 dt. 4.7.1997 issued by the Chief Engineer PWD (R&B) Deptt. gave as daily rated worker having completed seven years service as on 31.3.1995 is converted into Regular Temporary Establishment in the pay scale of 750-940 w.e.f. 1.4.95 as Helper(O)

Executive Engineer,
R & B Const. Divn. No. I,
JAMMU.

Pay Fixation as per SRO No 18 dt. 19/1/98
1. a, Existing Pay Scale : 750-940
b, Existing Non-Functl. Scale : ....
2 Revised Pay Scale : 2550-55-2660-60-3200
3 Basic Pay in the Existing Scale : ....
as on 31.12.95
4. [illegible] J & K Civil
[illegible] 1998
i) [illegible] : 300/-
ii) [illegible] Basic Pay : 1110/-
iii) [illegible] Interim : 100/-
(iv) 2nd [illegible] Interim : 100/-
5. Total of item No 3 - 4. : 2260
6. Pay Fixed in the Revis. P. Scale : 2550
7 Add increment (s) if admissible on a/c of bunching if any as per Ist proviso of rule.0 : ....
8. Pay Fixed after adding Benefit of bunching as per item. No. 7, if admissible : 1.4.96 2605
9. Date of Next Increment : 1.4.97 2660

Declared quasi-permanent w.e.f. 1.5.1998 vide Ex. Engineer Const. Divn. I Jammu's order No. 682 dt. 12.1.1999.

Executive Engineer,
R&B Const. Divn. No. I
JAMMU

Executive Engineer
JAMMU

P.C.A

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AAO
5/10/13

Superintending Engineer
PWD(R&B), Circle South
Jammu

Typed Copy (97)

OF Smt. Krishana Devi

	10	11	12			13	14	15	16
Date of termination of appointment جس تاریخ کو نوکری تمام ہوئی	Reason of termination such as promotion, transfer, dismissals. etc. وجہ تمام ہونے کی مثلاً ترقی یا تبدیلی یا معزولی وغیرہ	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد						Signature of Head of the Office or other Attesting Officer دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	Reference to any recorded punishmen or censure or reward or praise of the Officer عہدہ بابت کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ
		Kind of leave قسم رخصت	Period وقت			Date تاریخ			
			Y. سال	M. ماہ	D. دن	From ابتدائے	To از		

Appointed as casual labourer/Daily wager by the order Chief Engineer PW (R&B) Deptt. Jammu No. 19204-14 dt 19-1-88 adjusted in the office of S.E. PWD Jammu.

Smt. Krishana Devi as per Sl 2 under mit 2009 place of order no. 52-CEJ of 1997 dt. 4.7.1997 issued by th Chief Engineer PWD (R&B) deptt jammu as daily raterd worker having completed seven years service as on 31.3.1995 is converted into regular temporary establishment in the next pay scale of 750-940 on 1.4.95 as helper (O)

Chief Accounts Officer
PW (R&B) Department
Jammu.

Chief Accounts Officer
PW (R&B) Department
Jammu.

Executive Engineer,
R & B Const. Divn. No. 1,
JAMMU.

Pay Fixation as per SRO No 18 dt. 19/1/93
1. a. Existing Pay Scale : 750-940
b. Existing Non-Functl. Scale : 2550-55-2660-60-3200
2. Revised Pay Scale : ....
3. Basic Pay in the existing Scale : ....
as on 31.12.95 [illegible] J & K Civil
[illegible] 1996
[illegible] : 300/-
[illegible] Basic Pay : 1110/-
[illegible] : 1091/-
[illegible] : 1001/-
[illegible] : 2362.-
5. Total of item [illegible] : 2550
6. Pay Fixed in the Revs. P. Scale :
7. Add increment(s) if admissible on a/c of bunching if any as per 1st proviso of rule 9 : ....
8. Pay Fixed after adding Benefit of bunching as per item No. 7, if admissible : 1.4.96 2605 ...... 1.4.97, 2660
9. Date of Next Increment :

Chief Accounts Officer
PW (R&B) Department
Jammu.

Declared quasi permanent w.e.f. 1.5.1998 vide Executive Engineer Const. Divn. No. 1 Jammu's order No. 6829-55 dt 12.1.1999.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy Enclosed (98)

(96)

000033

SERVICE BOOK

1	2	3	4		5		6	7	8
Name of appointment نام عہدہ	Whether substantive or acting and whether permanent or temporary اصالتاً عارضی اور مستقل یا میعادی	If acting here state the substantive appointment اگر عارضی ہو تو عہدہ اصالتاً کا نام لکھنا چاہئے	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی	Signature of Officer دستخط عہدہ دار	Signature and designation of the Head of th Office or othe Attesting Officer تخط اور عہدہ افسر یا اور تصدیق والے افسر کا
			Rs.	P.	Rs.	P.			
Junior Asstt 3050-75-3950-80-4590			3050	—	—	—	16.10.2000		Executive Engineer R & B Const. Divn No JAMMU
—"—	—	—	3125	—	—	—	1-10-2001		Executive Engineer, (R & B) Const. Divn. No:-I, JAMMU.
—"—	—	—	3200	—	—	—	1-10-2002		Executive Engineer, (R & B) Const. Divn. No:-I, JAMMU.
—"—	—	—	3275	—	—	—	1-10-2003		Executive Engineer, (R & B) Const. Divn. No:-I, JAMMU.
do	—	~	3350/=		—		1-10-04		Execut[illegible] Engineer, (R&B) Do[illegible]nning Divn. JAMMU.

PCA
Att
A. Sharma
AOV
8/10/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy

SERVICE BOOK 99

1	2	3	4		5		6	7	
Name of appointment	Whether substantive or acting and whether permanent or temporary	If acting here state the substantive appointment	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی	Signature of Officer دستخط عہدہ دار	Signature and Designation of The Head of the Office or other Attesting Officer دستخط اور عہدہ افسر دفتر یا اور تصدیق کرنے والے افسر کا
نام عہدہ	اصالتاً عارضی اور مستقل یا میعادی	اگر عارضی ہو تو عہدہ اصالتاً کا نام لکھنا چاہیئے	Rs.	P.	Rs.	P.			
Junior Asstt **3050-95-3950-80** **4910**			3050	—	—	—	16.10.2000		[illegible]
—"—	—	—	3125	—	—	—	01-10-2001		Executive Engineer, (R & B) Const. Divn. No:-I, JAMMU.
—"—	—	—	3200	—	—	—	1-10-2002		Executive Engineer (R & B) Const. Divn. No:-I JAMMU.
—"—	—	—	3275	—	—	—	1-10-2003		Executive Engineer, (R & B) Const. Divn. No:-I, JAMMU.
—	—	~ T.S.A	3350		—		1.10.04		[illegible]

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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OF Smt. Krishna Devi.

9	10	11	12			13	14	15	16
Date of termination of appointment جس تاریخ کو نوکری تمام ہوئی	Reason of termination such as promotion, transfer, dismissals, etc. وجہ تمام ہونے کی مثلاً ترقی یا تبدیلی یا معزولی وغیرہ	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد						Signature of Head of the Office or other Attesting Officer دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	Reference to any recorded punishment or censure or reward or praise of the Officer عہدہ بابت کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ
		Kind of leave قسم رخصت	Period وقت			Date تاریخ			
			Y. سال	M. ماہ	D. دن	From ابتدائے	To از		
The official Smt. Krishna Devi transferred from this Divn to Chief Engineer's (R&B) [illegible] office vide order no. 14478-79 dt. 20/10/2000						Promoted as junior Asstt in the officiating capacity in the scale of 3050-75-3950-80-4910 who has cleared the typing test vide Chief Engineer (R&B) Jammu's order No. Estt/12394-407 dt. 16.10.2000 Sl. No. 79 of order.			
	Executive Engineer, (R&B) Const. Divn. No:-I, JAMMU.					Pay fixed as under.			
						Pay in the Existing Scale 2550-3200 as on 16.10.2000			Rs 2840/-
						Pay fixed in the Scale of 3050-4910 Higher stage on 16.10.2000			Rs 3050/-
						Next increment 1.10.2001			
	Service Verified as per pay Acquittance Roll Maintained in the Division w.e.f 1-4-1995 to 31-10-2003. Executive Engineer, (R&B) Const. Divn. No:-I, JAMMU.							Executive Engineer, R & B Const. Divn. No. 1 JAMMU.	

P.C.A

Superintending Engineer PWD(R&B), Circle South, Jammu

PCA
A Sharma
HEW
5/10/13

Typed Copy

OF Smt. Krishana Devi

	10	11	12			13	14	15	16
Date of termination of appointment	Reason of termination such as promotion. transfer. dismissals. etc.	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد						Signature of Head of the Office or other Attesting Officer	Reference to any recorded punishmen or censure or reward or praise of the Officer
		Kind of leave قسم رخصت	Period وقت			Date تاریخ			
جس تاریخ کو نوکری تمام ہوئی	وجہ تمام ہونے کی مثلاً ترقی یا تبدیلی یا معزولی وغیرہ		Y. سال	M. ماه	D. دن	From ابتدائے	To از	دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	عہدہ پائے کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ

The official Smt. Krishna Devi Tranferred from this Div. to Chief Engineer PWD (R&B) Jammu vide order No 14478-79 dated 20-10-2003

Executive Engineer,
(R & B) Const. Divn. No:-I.
JAMMU.

Promotion Jr. Asstt

Promoted as junior Asstt in the officiating capacity in the scale of 3050-75-3950-80-4910 who has cleared the typing test vide Chief Engineer PWD R&B Deptt Jammu's Order no. Estcs/12394-407 dt. 16.10.2000 Sl No. 7 of order

Pay fixed as under

Pay in the Existing Scale 2550-3220 as on 16.10.2000	Rs 2840/-
Pay fixed in the scale of 3050.4910 figher start on 16.10.2000	Rs 3050/-

Next Increment 1.10.2001

Service Verified as per pay Acquittance Roll Maintained in the Division w. f 1-4-1995 to 31-10-2003.

Executive Engineer,
(R & B) Const. Divn. No:-I.
JAMMU.

Executive Engineer,
R & B Const. Divn. No. 1,
JAMMU.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy Enclosed ⑩2

000035

SERVICE BOOK

1	2	3	4		5		6	7	8
Name of appointment نام عہدہ	Whether substantive or acting and whether permanent or temporary اصالتاً عارضی اور مستقل یا میعادی	If acting here state the substantive appointment اگر عارضی ہو تو عہدہ اصالتاً کا نام لکھنا چاہئے	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی	Signature of Officer دستخط عہدہ دار	Signature and designation of the Head of the Office or other Attesting Officer دستخط اور عہدہ افسر دفتر یا اور تصدیق کرنے والے افسر کا
			Rs.	P.	Rs.	P.			
3050-75-3950-80-4590									
-do-	—	50% DA	3275/ 1638		—		1-4-04		Executive Engineer, (R&B) Design & Planning Divn. JAMMU.
-do-	—	50% DA	3350/ 1675				1-10-04		Executive Engineer, (R&B) Design & Planning Divn. JAMMU.

P.C.A

Superintending Engineer
PWD (R&B), Circle South,
Jammu

PCA
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A. Sharma
AAV
5/10/13

Typed Copy

SERVICE BOOK

1	2	3	4		5		6	7	8
Name of appointment نام عہدہ	Whether substantive or acting and whether permanent or temporary اصالتاً عارضی اور مستقل یا میعادی	If acting here state the substantive appointment اگر عارضی ہو تو عہدہ اصالتاً کا نام لکھنا چاہئے	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی	Signature of Officer دستخط عہدہ دار	Signature and designation of the Head of the Office or other Attesting Officer دستخط اور عہدہ افسر دفتر یا اور تصدیق کرنے والے افسر کا
			Rs.	P.	Rs.	P.			
3050-75-3900-80-4910									
—	—	—	3275		—		1-4-04		Executive Engineer, (R&B) Design & Planning Divn, JAMMU.
		50% DA	1638						
—	—		3350				1-10-04		Executive Engineer, (R&B) Design & Planning Divn, JAMMU.
		50% DA	1675						

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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OF Smt. Kaushalya Devi Tr. Asstt.

	10	11	12			13	14	15	16
Date of termination of appointment جس تاریخ کو نوکری تمام ہوئی	Reason of termination such as promotion, transfer, dismissals, etc. وجہ تمام ہونے کی مثلاً ترقی یا تبدیلی یا معزولی وغیرہ	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد Kind of leave قسم رخصت	Period وقت Y. سال	M. ماہ	D. دن	Date تاریخ From ابتدائے	To از	Signature of Head of the Office or other Attesting Officer دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	Reference to any recorded punishment or censure or reward or praise of the Officer عہدہ پانے کسی نکتہ چینی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ

Service verified as per pay Acquittance Roll with effect from 1-11-2003 to 30-06-2004

Executive Engineer
(R&B) Design and Planning Divn. Jammu

The official working in Chief Engineer Office Irrigation and drawal by the Chief Engineer vide his No. 14478-79 dated 20-10-2003 from this Division for drawal of salary.

Executive Engineer,
(R&B) Design & Planning Divn.
JAMMU.

Service verified as per pay Acquittance Roll with effect from 1-7-04 to 30-6-05

Executive Engineer
(R&B) Design and Planning
Divn. Jammu

FIXATION OF PAY ON 1-4-04
In terms of SRO 252 dt. 24-12-04
The Pay of the official in fixed as under :-

1 Basic Pay in the Existing Pay Scale of 3050-75-3950-80-4910- on 1-4 04 Rs 3275-
2 50% of B. Pay merged as dearness Pay Rs 1638-
3 Total of 1 & 2 Rs 4913-
4 Pay fixed after merger of 50% B. P. on 1-4-04

Executive Engineer,
(R&B) Design & Planning Divn.
JAMMU.

The Tracer Assistant transferred and relieved from this Division vide Chief Engineer PW (R&B) Jammu order No 5162-69 dated 24-06-2005 on 20-07-05 AN.

Executive-Engineer,
(R&B) Design & Planning Divn.
JAMMU.

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A. Sharma
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5/10/13

P.CA

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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Typed Copy (105)

OF Smt. Krishana Devi Jr. Asstt.

9	10	11	12			13	14	15	16
Date of termination of appointment	Reason of termination such as promotion, transfer, dismissals, etc.	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد						Signature of Head of the Office or other Attesting Officer	Reference to any recorded punishmen or censure or reward or praise of the Officer
		Kind of leave	Period وقت			Date تاریخ			
جس تاریخ کو نوکری تمام ہوئی	وجہ تمام ہونے کی مثلاً ترقی یا تبدیلی یا معزولی وغیرہ	قسم رخصت	Y. سال	M. ماہ	D. دن	From ابتدائے	To از	دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	عہدہ بابت کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ

Service verified as per pay Acquittance Roll with effect from 1-11-2003..to 30-06-2004

Executive Engineer
(R&B) Design and Planning
Divn. Jammu

The official working in Chief Engnr Office Jammu and directed by the Chief Engnr vide his No 14478-79 dated 20-10-2003 to this Division for drawal of Salary.

Executive Engineer,
(R&B) Design & Planning Divn.
JAMMU.

Service verified as per pay Acquittance Roll with effect from 1/7/04....to 30/6/05

Executive Engineer
(R&B) Design and Planning
Divn. Jammu

FIXATION OF PAY ON 1-4-04
In terms of SRO 252 dt. 24-12-04
The Pay of the official in fixed as under :-

1 Basic Pay in the Existing Pay Scale of 3050-75-3900-80-4910 on 1-4-04 Rs.3275......
2 50% of B. Pay merged as dearness Pay Rs..1638.....
3 Total of 1 & 2 Rs..4913.....
4 Pay fixed after merger of 50% B. P. on 1-4-04

Executive Engineer,
(R&B) Design & Planning Divn.
JAMMU.

The Junior Assistant transferred and relieved from this Division vide Chief Engnr PW (R&B) Jammu order No 5162-64 dtd 24-06-2005 on 25-07-05 AN.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Executive Engineer,
(R&B) Design & Planning Divn.
JAMMU.

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(106)

000037

SERVICE BOOK

1	2	3	4		5		6	7	8
Name of appointment نام عہدہ	Whether substantive or acting and whether permanent or temporary اصالتاً ۔ عارضی اور مستقل یا میعادی	If acting here state the substantive appointment اگر عارضی ہو تو عہدہ اصالتاً کا نام لکھنا چاہیئے	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی	Signature of Officer دستخط عہدہ دار	Signature and designation of the Head of Office or other Attesting Officer اور عہدہ افسر اور تصدیق والے افسر کا
			Rs.	P.	Rs.	P.			
Jr. Asstt. [illegible]									
3050-4910									
3050-75-3850-80-4910	Offg.	Rs.	3425	00			1-12-04		Chief Accounts PW (R&B) Deptt.
	50% DA Merged in Basic Pay		1713	00					
			5138	00					
-do-	—	Rs.	3500	00			1-12-05		[illegible]
50% DA Merged in Basic Pay		Rs.	1750	00					
			5250	00					

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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Adv
5/10/15

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SERVICE BOOK

1	2	3	4		5		6	7	8
Name of appointment نام عہدہ	Whether substantive or acting and whether permanent or temporary اصالتاً عارضی اور مستقل یا میعادی	If acting here state the substantive appointment اگر عارضی ہو تو عہدہ اصالتاً کا نام لکھنا چاہیئے	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی	Signature of Officer دستخط عہدہ دار	Signature and designation of the Head of the Office or other Attesting Officer ستخط اور عہدہ افسر تریا اور تصدیق رنے والے افسر کا
			Rs.	P.	Rs.	P.			
Jr. Asstt.									
3050-4910									
3050-75-3850-80-4910									
	50% DA Merged in Basic Pay		3425.00 1713.00 ------------ 5138.00 ------------				1-12-04		Chief Accounts O PW (R&B) Deptt. J
50% DA Merged In Basic Pay			3500.00 1750.00 ----------- 5250.00 -----------				1-12-05		Chief Accounts Offi PW (R&B) Deptt. Jam

T.C-A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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OF Smt. Krishna Devi Jr ASSH.

9	10	11	12			13	14	15	16
Date of termination of appointment جس تاریخ کو نوکری تمام ہوئی	Reason of termination such as promotion, transfer, dismissals, etc. وجہ تمام ہونے کی مثلاً ترقی یا تبدیلی یا معزولی وغیرہ	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد						Signature of Head of the Office or other Attesting Officer دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	Reference to any recorded punishmen or censure or reward or praise of the Officer. عہدہ پائے کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ
		Kind of leave قسم رخصت	Period وقت			Date تاریخ			
			Y. سال	M. ماہ	D. دن	From ابتدائے	To از		

Keeping in view the Genuine Representation of class IV employees for the Retrospective effect from the Date of their passing Type having available vacancy the Jr. ASSH Smt Krishna Devi at the time of type Test Conducted on 13-12-99 and approved by the DPC, the benefits of Notional effect of Promotion in favour of the official in the Pay Scale 3050-4910 (3050-75-3850-80-4910). is hereby accorded retrospective effect w.e.f. 13-12-99 vide Ch. Engr. PWD. [illegible] order No. 7278-91 dtd 22-7-05. The date of Annual increment changed 1-12-2000 in stead of 1-10-01. Hence Pay of the official Re-fixed hereunder in the Pay Scale of 3050-4910.

S. No.	Date of effect 13-12-99	Pay as on 13-12-99
1)	13-12-99	Rs. 3050-00
2.	1-12-2k	Rs. 3125-00
3.	1-12-01	Rs. 3200-00
4.	1-12-02	Rs. 3275-00
5.	1-12-03	Rs. 3350-00
6.	1-12-04	Rs. 3425-00

Chief Accounts Officer
PW (R&B) Deptt, Jammu

Service verified with reference to Pay Acq Roll w.e.f. 1-7-04 to 30-6-09.

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5/10/13

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

(109) Typed Copy

OF Smt. Krishna Devi

Jr. Asstt.

9	10	11	12			13	14	15	16
Date of termination of appointment جس تاریخ کو نوکری تمام ہوئی	Reason of termination such as promotion, transfer, dismissals, etc. وجہ تمام ہونے کی مثلا ترقی یا تبدیلی یا معزولی وغیرہ	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد						Signature of Head of the Office or other Attesting Officer دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	Reference to any recorded punishmen or censure or reward or praise of the Officer عہدہ بارے کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ
		Kind of leave قسم رخصت	Period وقت			Date تاریخ			
			Y. سال	M. ماہ	D. دن	From ابتدائے	To از		

Keeping in view the Genuine Representation of class IV employees for the Retrospective effect from the Date of their Passing Type having available vacancy the Jr. Asstt smt Krishna Devi at the time of type Test conducted on 13-12.99 and approved by the DPC, the benefit of Notional effect of Promition in favour of the official in the Pay scale 3050-4910. (3050-75-3850-80-4910) is hereby accorded relrespective effect wef. 13.12.99 vide CE PWD Jammu order No. 7278-91 dt. 22-7-05 The date of Annual income changed 1-12-2000 in sheet of 1-10-01. Hence Pay of the official Re- fixed here under in the Pay scale of 3050-4910

S.no.	Date of effect 13-12-99	Pay as on 13.12.99
1.	13-12-99	3050-00
2.	1-12-2000	3125-00
3.	1-12-01	3200-00
4.	1-12-02	3275-00
5.	1-12-03	3350-00
6.	1-12-04	3425-00

T.C.A

Chief Accounts Officer
Pay [illegible] Jammu

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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SERVICE BOOK

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1	2	3	4		5		6	7	8
Name of appointment نام عہدہ	Whether substantive or acting and whether permanent or temporary اصالتاً عارضی اور مستقل یا معیادی	If acting here state the substantive appointment اگر عارضی ہو تو عہدہ اصالتاً کا نام لکھنا چاہیئے	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی	Signature of Officer دستخط عہدہ دار	Signature and designation of the Head of the Office or other Attesting Officer دستخط اور عہدہ افسر یا اور تصدیق کرنے والے افسر کا
			Rs.	P.	Rs.	P.			
Smt. Krishna Devi Junior Stenographer.	Q.P.		5000= 5000-150-8000				19.2.2007.		Chief Accounts Officer (R&B) Deptt. Jammu
〃 5000-150-8000			5150=00					Annual Increment 1-2-2008	Chief Accounts Officer P. W. (R & B) Deptt. JAMMU.
5200-20200 +1900			9480				1-7-09		Chief Accounts Officer PW (R&B) Department Jammu
〃			9770				Annual incent @ 3%		Chief Accounts Officer PW (R&B) Department Jammu
〃			8170 1900				1-7-11 Annual incent @ 3%		Chief Accounts Officer PW (R&B) Department Jammu

PCA
A. Sharma
AAO
8/10/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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SERVICE BOOK

1	2	3	4		5		6	7	8
Name of appointment نام عہدہ	Whether substantive or acting and whether permanent or temporary اصالتاً عارضی اور مستقل یا میعادی	If acting here state the substantive appointment اگر عارضی ہو تو عہدہ اصالتاً کا نام لکھنا چاہیئے	Pay تنخواہ		Acting allowance تنخواہ عہدہ عارضی		Date of appointment جس تاریخ سے تقرری ہوئی ،	Signature of Officer دستخط عہدہ دار	Signature and designation of the Head of the Office or other Attesting Officer دستخط اور عہدہ افسر دفتر یا اور تصدیق کرنے والے افسر کا
			Rs.	P.	Rs.	P.			
Smt. Krishna Devi **Junior Stenographer**		**Q.P**	**5000=** **5000-150-8000**				**19.2.2007**	Chief Accounts Officer (R&B) Deptt, Jammu	
			5150=00					**Annual Increment** **1-2-2008** 2008	
5000-150-8000								*Chief Accounts Officer* *P. W. (R & B) Deptt.* *JAMMU*	
								Chief Accounts Officer PW (R&B) Department Jammu	
5200-20200 **+1900**			**9480**				**1-7-09**		
							Annual Increment @3%		
Jr. Asstt.			**9770**					**Chief Accounts Officer** **PW (R&B) Department** **Jammu**	
			8170 **1900**				**1-7-11** **Annual Increment @3%**		
							Chief Accounts Officer PW (R&B) Department Jammu		

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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OF Smt. Krishna Devi Junior Stenographer.

9	10	11	12			13	14	15	16
Date of termination of appointment جس تاریخ کو نوکری تمام ہوئی	Reason of termination such as promotion, transfer, dismissals, etc. وجہ تمام ہونے کی مثلاً ترقی یا تبدیلی یا معزولی وغیرہ	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد						Signature of Head of the Office or other Attesting Officer دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	Reference to any recorded punishment or censure or reward or praise of the Officer عہدہ بارے کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ
		Kind of leave قسم رخصت	Period وقت			Date تاریخ			
			Y. سال	M. ماہ	D. دن	From ابتدائے	To از		

The official ordered to Officiate ~~Officiating Promotion~~ as Junior Stenographer in the pay scale of 5000-150-8000 vide Chief Engineer PWD (R&B) Jammu's order No:- 17348-49 dtd. 19.02.2007. w.e.f 19-02-2007 FN.

Chief Accounts Officer
PW (R&B) Deptt. Jammu.

Service verified
as per pay acquittance roll
w.e.f. 1-7-04 to 31-3-08

Chief Accounts Officer
P. W. (R & B) Deptt.
JAMMU.

Pay fixation for 6th Pay [illegible] of 2009
Dated 15.0[illegible].2009 w.e.f. 01-[illegible] in Pay Scale

1. Existing Pay Scale 3050-4910
2. Pay Band applicable PB-I 5200-20200
3. Existing Basic Pay as on 1.01.2006 [illegible] 3500
4. Pay after multiplied [illegible] Rs. 6510
5. Pay in the Pay Band PB-I Rs. 6510
6. Pay in the Pay Band [illegible]
7. Grade Pay [illegible] Rs. 1900
8. Revised Basic Pay [illegible] column 5 & 7 Rs. 8410

1-7-6 8410+260 — 8670
Date of Next Inc. 1-7-7 8670+260 — 8930
1-7-8 8930+270 9200
1-7-09 9200+280 9475

Chief Accounts Officer
PW (R&B) Department
Jammu

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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Ab Sharma Adv
5/10/12

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. OF Smt. Krishna Devi Junior Stenographer

9	10	11	12			13	14	15	16
Date of termination of appointment	Reason of termination such as promotion, transfer, dismissals, etc.	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور میعاد						Signature of Head of the Office or other Attesting Officer	Reference to any recorded punishmen or censure or reward or praise of the Officer
		Kind of leave	Period وقت			Date تاریخ			
جس تاریخ کو نوکری تمام ہوئی	وجہ تمام ہونے کی مثلاً ترقی یا تبدیلی یا معزولی وغیرہ	قسم رخصت	Y. سال	M. ماہ	D. دن	From ابتدائے	To از	دستخط افسر دفتر یا اور صحیح کرنے والے افسر کا	عہدہ پائے کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ

The office ordinal to Officiating as Junior Stenographer in the pay scale of 5000-150-8000 vide Chief Engineer PWD (R&B) Jammu's Order No:- 17948-49 dtd, 19.02.2007 w.e.f 19-02-2007 FN

Chief Accounts Officer
PW (R&B) Deptt, Jammu.

Service verified
as per pay acquittance roll
w.e.f. 1-7-04 to 31-3-08

Chief Accounts Officer
P. W. (R & B) Deptt.
JAMMU.

2050 - 4910
5200 - 20200
3500
6510
6510
1900
8410
1-7-6 - 8410 + 260 - 8670
1-7-7 8670 + 260 - 8930
1-7-8 8930 + 270 9200
1-7-09 9200 + 280 9480

Chief Accounts Officer
PW (R&B) Department

T.C.A

Superintending Engine
PWD(R&B), Circle Sout
Jammu

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Annexure-L

OFFICE OF THE CHIEF ENGINEER PW (R&B) DEPARTMENT JAMMU

****

Subject: - Establishment –Officiating promotion.

O R D E R

Smt. Krishna Devi, Junior Assistant of this Department who is well versed with the typing job and also has undergone One Year's training in Stenography during session 2003-04 as per diploma Certificate issued by the Principal EMKAY'S COMMERCIAL COLLEGE Jammu, the said Smt. Krishna Devi Junior Assistant is hereby ordered to Officiate as Junior Scale Stenographer in the pay scale of 5000-8000 against the post of Junior Scale Stenographer lying vacant in PWD (R&B) Circle Udhampur. However the incumbent will work in Personal Section of Chief Engineer PWD (R&B) Department Jammu.

The arrangement is purely Temporary and the incumbent will cease to officiate in the higher post as and when the vacancy is filled by the Government either through direct recruitment or through promotion out of the deserving candidates.

NO: -Estab/ 17948 - 49
Dated: - 19/02/2007

Chief Engineer,
PW(R&B) Department,
Jammu

Copy to the: -

1. Superintending Engineer PWD (R&B) Circle Udhampur for information
2. Chief Accounts Officer Direction Office Jammu for.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

PCA
A. Sharma Advs
5/8/13

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OFFICE OF THE CHIEF ENGINEER PW(R&B) DEPARTMENT JAMMU

Sub:- **Establishment-Officiating Promotion.**

ORDER

Smt. Krishna Devi Junior Assistant of this Department who is well versed with the typing job and also has undergone One year training in Stenography during session 2003-04 as per diploma certificate issued by the Principal EMKAY's COMMERCIAL COLLEGE Jammu the said Smt. Krishna Devi Junior Asstt., is hereby ordered to officiate as Junior Scale Stenographer in the pay of 5000-8000 against the post of Junior Scale Stenographer lying vacant in PWD(R&B) Circle Udhampur. However the incumbent will work in Personal Section of Chief Engineer, PWD(R&B) Department Jammu

The arrangement is purely Temporary and the incumbent will cease to officiate in the higher post as and when the vacancy is filled by the Govt. either through direct recruitment or through promotion out of the deserving candidates.

-Sd- in English
Chief Engineer,
PW(R&B) Department,
Jammu

No. Estab/17948-49
Dated:- 19-02-2007
Copy to the:-
1/. Superintending Engineer PWD(R&B) Circle Udhampur for information.
2/.Chief Accounts Officer Direction Office Jammu for.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy enclosed (116)

Annexure - M

OFFICE OF THE SUPERINTENDING ENGINEER PWD (R&B) JAMMU-KATHUA
CIRCLE JAMMU

The Chief Engineer,
PW(R&B) Department,
Jammu.

No. 11602-03
Dated. 28-3-2005

Subject:- Representation of Sh. Mir Chand as a Junior Stenographer.

Sir,

Sh. Mir Chand, Jr. Asstt., at present working in PWD(R&B) Const. Divn. No-IV Jammu has represented that his junior counterpart namely Sh. Jagdeep Singh has been promoted as a Junior Stenographer in the pay scale of 5100-150-8300. The detail history in the case is as under:

That a letter was issued in 1997 for the eligible candidate for the post of Jr. Stenographer laying vacant in the various Circle Offices vide your letter No. 17073-76 dated 07-01-1997 subsequently the Principal Govt. ITI College Jammu was requested to conduct the requisite test vide your letter No. 19041-46 dated 31-07-1997, spontaneously the result produced by Principal Govt. ITI College Jammu's letter No. 205 dated 08.02.1997 declared the applicant passed alongwith others (Copy enclosed).

It is true that the promotee is much junior to the applicant as per the seniority list. Moreover, the applicant has undergone one year Stenography Training from the Govt. ITI College Jammu in the year 1980-81 under Roll No. 260. As requested by the applicant in his representation that he had represented so many times but all in vain.

The applicant is also entitled under the Scheduled Caste Quota in accordance with SRO-126 of 1994, as per record available in my office and on the basis of roaster point he should be at No. 3, other promotee viz Sh. Jagdeep Singh and Sh. B.K. Bhat have already enjoyed the benefit by ignoring the applicant.

Keeping in view the above facts and on the consequences upon the promotion of Sh. V. K. Kohli, Jr. Stenographer, the post is still vacant and require a conversant Stenographer in this office so that the work of this office may not suffer any more.

Yours faithfully,

Superintending Engineer,
PWD(R&B) Jammu-Kathua Circle,
Jammu.

Copy to the:
Sh. Mir Chand, Jr. Asstt. PWD(R&B) Const. Divn. No IV Jammu for information. This is as per his representation No. 5674 dated 18-03-2004.

PCA
Adv
A. Sharma
8/10/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy (117)

Office of the Superintending Engineer, PWD(R&B), Jammu-Kathua Circle, Jammu
Ph. No.: 0191-3510073, email: sepwdrbjks@gmail.com

The Chief Engineer
PW(R&B) Department,
Jammu

No. : 11602-03
Dated :-29/03/2005.

Subject:-Representation of Sh. Mir Chand as a Junior Stenographer.

Sir,

Sh. Mir. Chand, Jr. Asstt., at present working in PWD(R&B) Const. Divn. No. IV Jammu has represented that his Junior counterpart namely Sh. Jagdeep Singh has been promoted as a Junior Stenographer in the pay scale of 5100-8300. The detail history in case is as under:

That a letter was issued in 1997 for the eligible candidate for the post of Jr. Stenographer laying vacant in the various Circle Offices vide your letter No. 17073-76 dated 07-01-1997 subsequently the Principal Govt. ITI College Jammu was requested to conduct the requisite test vide your letter No. 19041-46 dated 31-07-1997 spontaneously the result produced by Principal Govt. ITI College Jammu's letter No. 205 dated 03-02-1997 declared the applicant passed alongwith others (copy enclosed).

It is true that the promote is much junior to the applicant as per the senority list. Moreover, the applicant has undergone one year Stenography Training from the Govt. ITI College Jammu in the year 1980-80 under Roll No. 260. As requested by the applicant in his representation that he had represented so many times but all in vain.

The applicant is also entitled under the Schedule Cast Quota in accordance with SRO-126 of 1994, as per record available in my office and on the basis of roaster point he should be at No. 3, other promote viz. Sh. Jagdeep Singh and Sh. B.K Bhat have already enjoyed the benefit by ignoring the applicant.

Keeping in view the above facts and on the consequences upon the promotion of Sh. V.K Kohli, Jr. Stenographer, the post is still vacant and require a conversant Stenographer in this office so that the work of this office may not suffer any more.

Sd/- in english
Superintending Engineer
PWD(R&B), Jammu-Kathua Circle,
Jammu

Copy to the:

1. Sh. Mir Chand, Jr. Asstt. PWD(R&B) Const. Div. No. IV Jammu for information. This is as per his representation No. 5674 dated 18-03-2004..

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy Enclosed (118)

Annexure-N

000073

OFFICE OF THE CHIEF ENGINEER PW (R&B) DEPARTMENT JAMMU

****

Subject: **Establishment –Officiating promotion.**

O R D E R

Keeping in view the recommendations of the Superintending Engineer PWD (R&B) Jammu-Kathua Circle Jammu vide letter No: -11602-03 Dated: -28-03-2005, Sh. Mir Chand Junior Assistant of this Department who is well versed with the typing job and also has undergone One Year's training in Stenography trade during session 1980-81 as per diploma Certificate issued by the Principal I.T.I. Jammu, the said Mir Chand Junior Assistant is hereby ordered to Officiate as Junior Scale Stenographer in the pay scale of 5000-8000 against the post of Junior Scale Stenographer lying vacant in PWD (R&B) Jammu-Kathua Circle Jammu.

The arrangement is purely temporary and the incumbent will cease to officiate in the higher post as and when the vacancy is filled by the Government either through direct recruitment or through promotion out of the deserving candidates.

NO: -Estab/ 13504-05
Dated: 04/12/2006

Chief Engineer,
PW(R&B) Department,
Jammu

Copy to the: -

1. Superintending Engineer PWD (R&B) Jammu-Kathua Circle Jammu for information.
2. Executive Engineer PWD (R&B) Medical College Division Jammu for information. The official be directed to report to the Supdt. Engineer R&B Circle Jammu for further duty.

PCA
edb
A, Sharma
Adv
3/10/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy (119)

OFFICE OF THE CHIEF ENGINEER PW(R&B) DEPARTMENT JAMMU

Sub:- **Establishment-Officiating Promotion.**

O R D E R

Keeping in view the recommendations of the Superintending Engineer, PWD (R&B) Jammu-Kathua Circle, Jammu vide letter No. 11602-03 dated 28-03-2005 Sh. Mir Chand Junior Assistant of the Department who is well versed with the typing job and also has undergone One year training in Stenography during session 1980-81 as per diploma certificate issued by the Principal I.T.I Jammu the said Mir Chan Junior Asstt., is hereby ordered to officiate as Junior Scale Stenographer in the pay of 5000-8000 against the post of Junior Scale Stenographer lying vacant in PWD(R&B) Jammu Kathua Circle, Jammu.

The arrangement is purely Temporary and the incumbent will cease to officiate in the higher post as and when the vacancy is filled by the Govt. either through direct recruitment or through promotion out of the deserving candidates.

-Sd- in English
Chief Engineer,
PW(R&B) Department,
Jammu

No. Estab/13504-05
Dated:- 04-12-2006
Copy to the:-
1/.Superintending Engineer PWD(R&B) Jammu-Kathua Circle, Jammu for information.
2/.Executive Engineer, PWD(R&B) Medical College Div, Jammu for information.
The official be directed to report to the Superintending Engineer PWD(R&B) Circle Jammu for further duty.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy Enclosed (120)

Annexure-P

[illegible]

OFFICE OF THE CHIEF ENGINEER PW (R&B) DEPARTMENT JAMMU

*****

The Commissioner/Secretary to Government,
PW (R&B) Department J&K Civil Secretariat,
Jammu.

No: CEJ/Estab./5/60 Dated: 17/04/2010:

Subject: - Promotion of Junior Assistants as Junior Stenographers.

*****

Sir,

Enclosed kindly find applications of Sh. Mir Chand and Smt. Krishna Devi Junior Assistants of this Department praying for their promotion as Junior Stenographers. The former is matriculate and also is ITI Certificate holder of One year in shorthand writing from ITI Jammu and the later a graduate by academic qualification but both besides belonging to Schedule Caste community are well versed with shorthand writing as former is working in personal section of Superintending Engineer PWD (R&B) Jammu-Kathua Circle Jammu as Personal Assistant and the later in Personal Section of the undersigned since long.

In this connection it is further submitted that two posts of Junior Stenographers are lying vacant in this Department under direct recruitment quota for a pretty long time and services of both these Junior Assistants are being utilized against these vacant posts by way of drawal of officiating allowance in their favour.

Since both these Junior Assistants are capable of performing as Stenographers, promotion of these Junior Assistants as Junior Stenographers against the posts lying vacant as explained above may kindly be considered and instructions communicated to this office please.

Yours faithfully,

Encl: - 21 Leaves

Chief Engineer,
PW(R&B) Department,
Jammu.

P.CA

[illegible]

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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Annexure - Q

The Superintending Engineer,
PWD(R&B)Jammu/Kathua Circle,
Jammu.

Subject:- Pay protection.

Sir,

With regards and humble submission I beg to say that I am working as a Junior Stenographer in the pay scale of 5000-150-8000 (old pay scale) since 12/2006 vide Chief Engineer PW(R&B)Department Jammu 's Order No. Estb./13504-05 dated:- 4.12.2006 (copy enclosed) against clear vacancy in this Circle office of the Department with the entire satisfaction having unblemished 26 years of service carrier in the Department , but astonishingly my pay for the month of April 2010 has been reversed with the pretend that case is put before the D.P.C for regularization but by un-known reason the case has not been considered and sent to Commissioner/Secretary to Public Works Department for approval/instructions by the worthy Chief Engineer PW(R&B)Department Jammu vide letter No. CEJ/Estt./S/60 dated:- 17.4.2010(Copy enclosed) with the result I feel mentally disturbed and afraid to lose efficiency as for as my performance is concern.

The Detail history of the case is as under:-

That a letter was issued in 1997 for the eligible candidates for the post of Junior Stenographers laying vacant in the various Circle Offices in Jammu Division vide Chief Engineer PW(R&B)Department Jammu's circular No.17073-76 dated:- 7.01.1997, subsequently the Principal Govt. I.T.I College Jammu was requested to conduct the requisite test vide Chief Engineer PW(R&B)Department Jammu's letter No. 19041-46 Dated:- 31.7.1997 spontaneously the result produced by the Principal Govt. ITI College Jammu vide his letter No. 205 dated:- 8.3.1997, Six candidates were appeared in the test out of which three were declared passed amongst myself (copy enclosed) ; but I have not been promoted at that time only two candidates have been promoted namely Sh. Jagdeep Singh and Sh. Bal krishan Bhat the former is much Junior to me and later has not qualified the aforementioned test ,.though I am only had got one year training from Govt. ITI College Jammu in the year 1980-81 under Roll No.260 and also belong to the schedule Caste category

Received Same
Chief Engineer
P.W.D (R&B)

Keeping in view the above mentioned facts it is therefore, most humbly prayer to protect my pay for which I am deserving till the further instructions received from higher authority otherwise I have no other option but to knock the door of court for justice .

Yours faithfully

(Mir Chand)
Jr. Stenographer
Circle Office Jammu.

Encl:- 5 leaves

PCA
add
A. Sharma, Adv
5/6/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy
Enclosed

(122)

OF ____________

9	10	11	12			13	14	15	16
Date of termination of appointment	Reason of termination such as promotion, transfer, dismissal, etc.	Leave taken, nature and duration of leave لی ہوئی چھٹی کی قسم اور مدت						Signature of Head of the Office, or other Attesting Officer	Reference to any recorded punishment or censure or reward or praise of the Officer
جس تاریخ کو نوکری ختم ہوئی	وجہ ختم ہونے کی مثلاً ترقی یا تبدیلی یا سبکدوشی وغیرہ	Kind of leave قسم رخصت	Period مدت			Date تاریخ		دستخط افسر دفتر یا اور مصدیق کرنے والے افسر کا	موجودہ ریکارڈ کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ
			Y. سال	M. ماہ	D دن	From تاریخ	To از		

Fixation of initial pay in the Revised Pay Structure vide— S.R.O. No 93 dt 15-4-2009 of the official as under:—

I Existing Scale of Pay.— 4000-100-6000

II Revised Pay scale with Pay Band 5200-20200+
9300-34800+4200 Promoted on 1-12-06

III Existing Pay as on 1-1-2006— Rs 4100=

IV Pay in the Pay Band — Rs 7630

V Grade Pay attached — Rs 2400

VI Pay fixed in Revised Basic Pay (Total of Pay in the Pay Band & Grade Pay as on 1-1-2006=7630+2400=Rs 10030=/.

Year	Pay in the Pay Band	Grade Pay	Amt of Increment		Total Pay
7/2006	Rs 7630-	+Rs 2400=	+300-	=	Rs 10330=

VI Pay fixed at the time of Promotion i.e 1-12-2006 in Revised Pay Scale 9300-34800+4200 as under:—

Year	Pay in the Pay Band	Grade Pay	Amt of Increment	Total Pay
12/2006	Rs 10330=	4200-2400 = Rs 1800=	Rs 310-	Rs 12440=
7/2007	Rs 12440-	—	Rs 380-	Rs 12820-
7/2008	Rs 12820-	—	Rs 390=	Rs 13210
7/2009	Rs 13210-	—	Rs 400=	Rs 1366

Date of Next Increment 1-7-2010

Release
7A/9
30/11/07

Service verified w.e.f. 1-12-2006 to 31-8-2009 from the pay acq. rolls of this Office.

Superintending Engineer
PWD (R&B)
Jammu-Kathua Circle
Jammu

Superintending Engineer
PWD (R&B)
Jammu Kathua Circle
Jammu

1

Typed copy

(123)

9	10	11	12			13	14	15	16
Date of termination of appointment	Reason of termination such as promotion, transfer, dismissal, etc.	Leave taken, nature and duration of leave لی ہوئی رخصت کی قسم اور مدت						Signature of Head of the Office or other Attesting Officer	Reference to any recorded punishment or censure or reward or praise of the Officer
		Kind of leave	Period			Date			
جس تاریخ کو نوکری ختم ہوئی	وجہ ختم ملازمت کی مثلاً ترقی یا تبدیلی یا برخاستگی وغیرہ	قسم رخصت	مدت			تاریخ		دستخط افسر دفتر یا اور تصدیق کرنے والے افسر کا	عہدہ دار کے کسی لکھی ہوئی سزا یا انعام یا تعریف کی طرف حوالہ
			Y.	M.	D	From	To		

Fixation of initial pay in the revised structure vide SRO 93 dt 15-4-2009 of the official as under :-

I Existing Scale of Pay 4000-100-6000
II Revised Pay Scale with Pay Band 5200-20200 + 9300-34800 + 4200 Promoted on 1-12-07
III Existing Pay as on 1-1-2006 Rs 4100=
IV Pay in the Pay Band Rs 7630
V Grade pay attached Rs 2400
VI Pay fixed in Revised Basic Pay (Pay in Pay Band and Grade Pay) as on 1-1-2006 = 7630+2400=Rs 10030

Year	Pay in the Pay Band	Grade Pay	Amount of Merit		Final Pay
7/2006	Rs. 7630-	+2400	+300	=	Rs 10330

VI Pay Fixed at the time of Promotion i.e 15-12-2006 in revised pay scale 9300-34800+4200 as under:-

Year	Pay in the Pay Band 4200-2400	Grade Pay	Amount of Merit	Final Pay
12/2006	Rs 10330-	Rs 1800	Rs 310	Rs 12440=
7/2007	Rs 12440-	-	Rs 380-	Rs 12820=
7/2008	Rs 12820-	-	Rs 390-	Rs 13210=
7/2009	Rs 13210-	-	Rs 400-	Rs 13610=

Date of Next Increment 1-7-2010

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Service verified w.e.f. 1-12-2006 to 31-8-2009 & the pay acq. [illegible]

Superintending Engin
PWD (R&B)
Jammu-Kathua Circle
Jammu

Superintending Engineer
PWD (R&B)
Jammu Kathua Circle
Jammu

Typed copy
enclosed

(24)

Annexure-S

STARRED A.Q. NO: - 62 ; SMT. INDU PAWAR: - WILL THE GOVERNMENT BE PLEASED TO STATE.

(60)

000097

REGARDING: -FILLING UP OF VACANCIES.

a.	Department-wise / district-wise the number of vacancies of Gazetted and Non-Gazetted categories available in the state.	a.	The following vacancies under Gazetted and Non-Gazetted categories are lying vacant in this Department: - I/ **Gazetted** = -- II/ **Non-Gazetted** 1. Junior Law Officers = 05 Posts (five). 2. Junior Assistants = 69 posts (sixty nine) Under direct recruitment quota. 3. Works Supervisors = 23 posts (twenty three). Under direct recruitment quota. 4. Jr. Scale Stenographer = 02 posts.
b.	The steps being taken to fill up these vacancies; and	b.	The vacancies stands referred to the Administrative Department to get these filled up through concerned recruitment agencies.
c.	The status of the programme of filling up of 50,000 vacancies announced some time back by the Hon'ble Chief Minister.	c.	This pertains to the Government.

No: CEJ/Estab./5/264
Dated: 28-09-2010

Chief Engineer,
PW (R&B) Department,
Jammu.

Copy submitted to the Principal Secretary to Government PW (R&B) Department J&K Civil Secretariat Srinagar for favour of information please.

Chief Engineer,
PW (R&B) Department,
Jammu.

PCA
Ab
Sharma
Asst.
6/10/13
EA

R.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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SARRD AO. NO: 62 R SMT, INDU PAWAR: - WILL THE GOVERNMENT BE PLEASTO STATE,

REGARIDING: -FILLING UP OF VACANCIES.

a.	Department-wise / district-wise the numter of a. vacancies of Gazetted and Non-Gozetted categories available in the state.		The following vacancies under Gazetted and Non-Gazetted categories are lying vacant in this Department: I/- Gazetted II/-Non Gazetted 1. Junior Law Officer = 05 Posts(Five) 2. Junior Assistants =69 posts (Sixty nine) Under direct recruitment quota 3. Work Supervior =23 posts(twenty three)Undr direct recruitment quota 4. Jr. Scale Stenographer=02 posts
b.	The steps being tken to fill up these vacancies: and		The vacancies stands-referred to the Administrative Department to get these filled up through concerned recruitment agencies
c.	The status of the programme of filing up of 50,000 vacancies announced some time back by the Hon'ble Chief Minister.		This pertains to the Government

No. CEJ/Estab./5/2104
Dated: 28/09/2010

sd/- in english
Chief Engineer
PW(R&B) Department
Jammu

Copy submitted to the Principal Secretary to Government PW(R&B) Department J&K Civil Secretariat Srinagar for favour of information please

sd/- in english
Chief Engineer
PW(R&B) Department
Jammu

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

(156)

Annexure - T

(61)

OFFICE OF THE SUPERINTENDING ENGINEER PWD(R&B)JAMMU/KATHUA CIRCLE JAMMU.

PROFORMA FOR SUBMISSION OF BIO-DATA OF SH. MIR CHAND JR.STENO. FOR REGULARIZATION:

000098

Full Name : Mir Chand

Father's Name : Late Sh. Beli Ram

Residence of : House No.96 New Plot Jammu.

Date of Appointment: With initial designation 15.03.1984 (orderly)

Date of promotion : With each designation:
13.05.1995 (as Junior Assistant)
04.12.2006(as Junior Stenographer)

Place of posting Permanent /attachment

From	To	Place of posting
15.03.1984	14.05.1995	Const. Divn. No.II Jammu as orderly
15.05.1995	12.12.2003	R&B Division Katra as Jr. Assistant
13.12.2003	10.09.2005	R&B Division No.IV Jammu as Jr.assistant.
10.09.2005	14.12.2006	Tawi Bridge cum Medical College Division Jammu as Jr. Assistant.
15.12.2006	Till date	Superintending Engineer (R&B) Jammu/Kathua Circle Jammu as Jr.Stenographer.

Deputation to any other Department with specific Period. N.A.

SUPERINTENDING ENGINEER
PWD(R&B)JAMMU/KATHUA CIRCLE
JAMMU.

PCA
A. Sharma Adv
5/10/13

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy Enclosed

(27)

Annexure - T

OFFICE OF THE CHIEF ENGINEER PW (R&B) DEPARTMENT JAMMU

*******.

Subject: - Promotion of senior most Junior Assistants as I/c Senior Assistnats.

O R D E R

000099

Consequent upon receipt of APRs, Vigilance Clearance / pending Vigilance Clearance from concerned department and as approved in the Departmental Promotion Committee held on 24-05-2013 the following senior most Junior Assistants are hereby promoted as I/c Senior Assistants in their own pay scale and grade w.e.f. 24.05.2013:-

S.No.	Name of Incumbent	Present place of posting	Remarks.
1	Ghulam Mohi ud Din Khan	PWD(R&B) Divn. Poonch	Subject to clearance of Vigilance (OPG without Charge Allowance)
2	Sardar Khan	PWD(R&B) Divn. Poonch	Subject to clearance of Vigilance (OPG without Charge Allowance)
3	Vijay Kumar Sharma	PWD(R&B) Divn. No.I Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
4	Vikas Gupta	PWD(R&B) Divn. No.II Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
5	Rattan Lal	PWD(R&B) Divn. No.II Jammu.	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
6	Sanjay Goswami	PWD(R&B) Circle Udhampur	Subject to clearance of Vigilance (OPG without Charge Allowance)
7	Santosh Kumari	PWD(R&B) Divn. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
8	Rawail Chand	P.D.C. (Proforma Promotion)	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
9	Sanjay Arora	PWD(R&B) Divn. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
10	Vijay Kumar	PWD(R&B) Divn. No.I Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
11	Mir Chand	PWD(R&B) Circle Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
12	Kuldeep Singh	PWD(R&B) Divn. Reasi	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
13	Sunil Sharma	PWD(R&B) Divn. No.II Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013

PCA
AB
A. Sharma
Adv
5/10/13

CE

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed Copy

OFFICE OF THE CHIEF ENGINEER PW(R&B) DEPARTMENT JAMMU

Sub:- **Promotion of Senior most Junior Assistants as I/c Senior Assistants.**

O R D E R

Consequent upon receipt of APR, Vigilance Clearance / pending Vigilance Clearance from concerned department and as approved in the Departmental Promotion Committee held on 24-05-2013 the following senior most Junior Assistant are hereby promoted as I/c Senior Assistants in their own pay scale and given w.e.f 24-05-2013:-

S.No	Name of Incumbent	Present place of Posting	Remarks
1	Ghulam Mohi-ud-Din Khan	PWD(R&B)Div.Poonch	Subject to clearance of Vigilance (OPG without charge allowance)
2	Sardar Khan	PWD(R&B)Div.Poonch	Subject to clearance of Vigilance (OPG without charge allowance)
3	Vijay Kumar Sharma	PWD(R&B)Div.No.I, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
4	Vikas Gupta	PWD(R&B)Div.No.II,Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
5	Rattan Lal	PWD(R&B)Div.No.II, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
6	Sanjay Goswani	PWD(R&B) Circle Udhampur	Subject to clearance of Vigilance (OPG without charge allowance)
7	Santosh Kumari	PWD(R&B)Div. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
8	Rawail Chand	P.D.C (Proforma Promotion)	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
9	Sanjay Arora	PWD(R&B)Div. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
10	Vijay Kumar	PWD(R&B)Div. No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
11	Mir Chand	PWD(R&B) Circle Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
12	Kuldeep Singh	PWD(R&B)Div. Reasi	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
13	Sunil Sharma	PWD(R&B)Div.No.II, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy Enclosed

129

000100

14	Raji der Chopra	PWD(R&B) Divn. No.I Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
15	Sur l Sudan	PWD(R&B) Divn. Rajouri	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
16	Ifte har Ahmad Bhat	PWD(R&B) Divn. Chhatroo	Subject to clearance of Vigilance (OPG without Charge Allowance)
17	Ad Rashid	PWD(R&B) Divn. Doda	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
18	Ra tan singh	PWD(R&B) Divn. Doda	Subject to clearance of Vigilance (OPG without Charge Allowance)
19	M nik Magotra	PWD(R&B) Divn. No.III Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
20	V ineet Goutam	PWD(R&B) Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
21	anju Gupta	PWD(R&B) Divn. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
22	nuradha	PWD(R&B) Divn. No.I Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
23	3albir Singh	PWD(R&B) Divn. No.I Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
24	Hans Raj	PWD(R&B) Divn. Samba	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
25	Nand Lal	Collector Land Acquisition	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
26	Javed Iqbal	P.D.C.(Proforma Promotion)	Subject to clearance of Vigilance (OPG without Charge Allowance)
27	Darbar Singh	PWD(R&B) Divn. No.II Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
28	Mohd Shafi	P.D.C.(Proforma Promotion)	Subject to clearance of Vigilance (OPG without Charge Allowance)
29	Sardari lal	PWD(R&B) Divn. Kathua	Subject to clearance of Vigilance (OPG without Charge Allowance)
30	Shiv Kumar	PWD(R&B) Divn. Basohli	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
31	Hem Raj	PWD(R&B) Divn. Nowshera	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
3:	Om Parkash	PWD(R&B) Divn. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
3 3	Rajinder Sharma	PMGSY	Subject to clearance of Vigilance (OPG without Charge Allowance)
4	Sunita Sharma	PWD(R&B) TBCM Divn.	Subject to clearance of Vigilance (OPG without Charge Allowance)

PCA
ebb
A Sharma
Adv
CE
5/10/13

P.C.A

Superintending Engineer
PWD(R&B) Circle South,
Jammu

Typed Copy

14	Rajinder Chopra	PWD(R&B)Div.No.I, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
15	Sunil Sudan	PWD(R&B)Div.Rajouri	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
16	Iftekhar Ahmad Bhat	PWD(R&B)Div.Chhatroo	Subject to clearance of Vigilance (OPG without charge allowance)
17	Adil Rashid	PWD(R&B)Div.Doda	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
18	Ratan Singh	PWD(R&B)Div.Doda	Subject to clearance of Vigilance (OPG without charge allowance)
19	Manik Magotra	PWD(R&B)Div.No.III, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
20	Vaneet Goutam	PWD(R&B)Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
21	Manju Gupta	PWD(R&B)Div.Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
22	Anuradha	PWD(R&B)Div.No.I, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
23	Balbir Singh	PWD(R&B)Div.No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
24	Hans Raj	PWD(R&B)Div.Samba	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
25	Nand Lal	Collector Land Acquisition	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
26	Javed Iqbal	P.D.C.(Proforma Promotion)	Subject to clearance of Vigilance (OPG without charge allowance)
27	Darbar Singh	PWD(R&B)Div.No.II, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
28	Mohd Shafi	P.D.C.(Proforma Promotion)	Subject to clearance of Vigilance (OPG without charge allowance)
29	Sardari Lal	PWD(R&B)Div.Kathua	Subject to clearance of Vigilance (OPG without charge allowance)
30	Shiv Kumar	PWD(R&B)Div.Basohli	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
31	Hem Raj	PWD(R&B)Div.Nowshera	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
32	Om Parkash	PWD(R&B)Div.Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
33	Rajinder Sharma	PMGSY	Subject to clearance of Vigilance (OPG without charge allowance)
34	Sunil Sharma	PWD(R&B) TBCM.Divn	Subject to clearance of Vigilance (OPG without charge allowance)

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Typed copy enclosed (131)

35	Subhash Chander	PWD(R&B) Divn. Gandoh	Subject to clearance of Vigilance (OPG without Charge Allowance)
36	Sham Lal	PWD(R&B) Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
37	Ajay Kumar	PWD(R&B) Divn. No.I Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
38	Bisham Narayan Singh	PWD(R&B) Divn. Gandoh	Subject to clearance of Vigilance (OPG without Charge Allowance)
39	Virender Paul Gupta	PWD(R&B) Divn. Udhampur	Subject to clearance of Vigilance (OPG without Charge Allowance)
40	Kirpal Singh	PWD(R&B) Divn. No.I Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
41	Neelam Kumari	PWD(R&B) Divn. Udhampur	Subject to clearance of Vigilance (OPG without Charge Allowance)
42	Krishna Devi	PWD(R&B) Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
43	Shahzada Bano	PWD(R&B) Divn. No.I Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance).
44	Prem Nath	PWD(R&B) Divn. Reasi	Subject to clearance of Vigilance (OPG without Charge Allowance)
45	Rangeel Singh	PWD(R&B) Divn. No.III Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
46	Jaspal Singh	PWD(R&B) Divn. Nowshera	Subject to clearance of Vigilance (OPG without Charge Allowance).
47	Rakesh Kumar	PWD(R&B) Divn. Ramban	Subject to clearance of Vigilance (OPG without Charge Allowance)

The adjustment order of the promotee I/C Senior Assistants shall be issued separately.

Sd/-
(S.Thaseen Mustafa)
Chief Engineer,
PW(R&B) Department,
Jammu

NO: -CEJ/Estab/ 9728-31
Dated: 31 07/2013

Copy to the: -

1. Managing Director PDC Jammu for information.
2. Chief Engineer,PMGSY Jammu
3. Superintending Engineer PWD (R&B) Circle Jammu/Udhampur/ Rajouri/Doda for information and further necessary action.
4. Executive Engineer PWD (R&B) Division ______________ for information and necessary action.

o/c.

P.C.A.

Superintending Engineer
PWD(R&B), Circle South,
Jammu

PCA
A. Sharma. Asr
5/10/13

Typed copy

35	Subhash Chander	PWD(R&B)Div.Gandoh	Subject to clearance of Vigilance (OPG without charge allowance)
36	Sharm Lal	PWD(R&B)Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
37	Ajay Kumar	PWD(R&B)Div.No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
38	Bisham Narayan Singh	PWD(R&B)Div.Gandoh	Subject to clearance of Vigilance (OPG without charge allowance)
39	Virender Paul Gupta	PWD(R&B)Div.Udhampur	Subject to clearance of Vigilance (OPG without charge allowance)
40	Kirpal Singh	PWD(R&B)Div.No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
41	Neelam Kumari	PWD(R&B)Div.Udhampur	Subject to clearance of Vigilance (OPG without charge allowance)
42	Krishna Devi	PWD(R&B)Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
43	Shahzada Bano	PWD(R&B)Div.No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
44	Prem Nath	PWD(R&B)Div. Reasi	Subject to clearance of Vigilance (OPG without charge allowance)
45	Rangeel Singh	PWD(R&B)Div.No.II, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
46	Jaspal Singh	PWD(R&B)Div.Nowshera	Subject to clearance of Vigilance (OPG without charge allowance)
47	Rakesh Kumar	PWD(R&B)Div.Ramban	Subject to clearance of Vigilance (OPG without charge allowance)

The adjustment order of the promote I/C Senior Assistants shall be issued separately.

-Sd- in English
(S.Thaseen Mustafa)
Chief Engineer,
PW(R&B) Department,
Jammu

No. CEJ/Estab/9728-31
Dated:- 31-07-2013
Copy to the:-

1/.Managing Director PDCJammu for information.
2/. Chief Engineer, PMGSY Jammu
3/. Superintending Engineer PWD(R&B) Circle Jammu/Udhampur/Rajouri/Doda for information and further necessary action.
4/.Executive Engineer, PWD(R&B) Division______________ for information and necessary action.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Annexure-U

OFFICE OF THE SUPERINTENDING ENGINEER PWD(R&B)
JAMMU KATHUA CIRCLE JAMMU.

Subject: - Transfer /Posting of Ministerial staff.

ORDER

In the interest of administration Shri Mir Chand, Senior Assistant presently working in PWD (R&B) Circle Jammu and Sunil Sharma, Senior Assistant presently working in PWD(R&B) Tawi Bridge Cum Medical College Division Jammu will swap their place of posting with immediate effect.

(S. P. Manhas)
Superintending Engineer,
PWD(R&B) Jammu Kathua Circle
Jammu

NO: SEJ/Estab./ 7871-72
Dated: 26-9-2013
Copy to the:-
1/ Chief Engineer PWD (R&B) Department, Jammu for favour of information please.
2/ Executive Engineer, PWD (R&B) Tawi Bridge Cum Medical College Division Jammu for necessary action.
3/ Master file.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

PCA
A, Sharma Adv
5/10/13

Annexure V ⑥⑥

TENTATIVE SENIORITY LIST OF SENIOR/JUNIOR STENOGRAPHERS OF (R&B) DEPTT. JAMMU. AS AT STOOD ON 1.4.2002.

S.NO:	NAME	DESIGNATION.	PAYSCALES	D.O.B.	DATE OF IST APPOINTMENT	DT. OF PROMOTION	PRESENT PLACE.
1.	2.	3.	4.	5.	6.	7.	8.
1.	SH. VASHNO DASS GANDOTRA.	SENIOR STENOGRAPHER	6500-10500	13.5.52	11.2.74	5.2.87	DIRECTION OFFICE JAMMU.
2.	SH. VARINDER KUMAR KOHLI.	JUNIOR STENOGRAPHER	5150-8300	14.1.58	13.8.79	13.8.79	CIRCLE OFFICE JAMMU.
3.	SH. JAGDEEP SINGH.	JUNIOR STENOGRAPHER	5150-8300	6.9.65	13.6.95	7.1.97	DIRECTION OFFICE.
4.	SH. BAL KRISHAN BHAT.	JUNIOR STENOGRAPHER	5150-8300	4.11.54	17.8.77	29.7.98	CIRCLE OFFICE RAJOURI.

P.C.A

Superintending Engineer
PWD(R&B), Circle South
Jammu

CHIEF ENGINEER,
PWD(R&B) DEPTT.
Jammu.

PCA
A. Sharma
Adv
5/10/13

BEFORE THE HON'BLE HIGH COURT OF JAMMU AND KASHMIR AT JAMMU

Mir Chand & Anr. **V/S** State of J&K & Ors.

In the matter of: -

Affidavit in support of writ petition

I, Mir Chand Age 54 years S/o Late Sh. Beli Ram R/o H. No. 6, New Plots, Jammu, do hereby state on oath / solemn affirmation that I have read the accompanying writ petition and that the contents of Paras 1 to 25 of the writ petition are true to my personal knowledge and those of paras 26 (ground) to 27 are true upon legal advice received by me, which I believe to be true.

I solemnly swear / affirm that the contents of this affidavit is true, no part of this is false and nothing has been concealed.

Zahida Parveen Adv.

P.C.A

25

04/10/019

2/18

Chamanlal u/o Abhiman Sharma (Adv)

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Deponent

Jammu
Dated: 04/10/019

Certified that Smt./Sh. Mir Chand
Who is identified by Chamman
Presented this affidavit before me
today the 4th day of Oct 2019 who
sworn/solemned affirmed to the contents
of this affidavit Hence Attested.

Oath Commissioner
Jammu.
04/10/019

Annexure - III

Before the Hon'ble High court of Jammu and Kashmir at Jammu.

****

SWP No. 2169/2013

Mir Chand & another Versus State of J&K and Others.

In the matter of :-

Objections to the maintainability of the aforetitled writ petition on behalf of answering respondent No. 2

May it please your Lordships;

The answering respondent No. 2 most respectfully submits as under:-

Preliminary Objections:-

A) That at the very outset, the answering respondents seek to deny all such averments and contentions made in the writ petition that are in consistent with or repugnant to the averments made in this reply, or which have not been specifically admitted and the petitioners have raised disputed questions of facts which cannot be adjudicated upon by this Hon'ble court as such the writ petition is liable to be dismissed being not maintainable.

B) That none of the legal, constitutional or fundamental rights of the petitioners have been infringed or violated as such, present writ petition is not maintainable and the issue involved in this writ petition is purely decided on merits and the writ petition on the subject is not maintainable and is deserves to be dismissed, in view of the fact that the petitioners have not come before

(12)

C/o Abhinav Sharma
at 10:5
Received copy
On 22/8/14

Chief Engineer
P.W. (R & B) Deptt.
JAMMU.

P.C.P

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Presented by Sh. S. Jamwal
Advocate to day at 10.23 Hr

Joint Registrar
High Court of J&K
JAMMU,
22/7/14

this Hon'ble court with clean hands and no cause of action has accrued to him.

C) That the petitioner No. 1 was working as Class-IV in the year 1984 and the petitioner has not passed the Stenography examination and subsequently petitioner no. 1 was promoted as Junior Asstt. on the basis of type test conducted in the year 1995. The promotion from Junior Asstt to Senior Asstt is 100% by promotion but the post of Jr. Stenographer comes from Steno-typist identical grade of Senior Asstt and not Junior Asstt is 100% by direct recruitment as per General Administration Department Circular No. 32 –GAD of 2011 dated 28-09-2011.

Without prejudice to the foregoing preliminary objections, the parawise reply is submitted as under:-

1- That the contents of para-1 of the petition are admitted, hence need no reply. It is also denied that any of the fundamental or statutory rights of the petitioners have been violated, as such, the present writ petition is not maintainable and is liable to be dismissed.

2- That in reply to contents of para-2 of the petition is also admitted, hence need no reply.

3- That contents of para-3 of the petition vehemently denied to the extent that since the petitioner No. 1 was working as Class-IV in the year 1984 and the petitioner has not passed the Stenography examination. The copy of the

Chief Engineer
P.W. (R&B) Deptt.
JAMMU.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

letter dated 01-01-2014 is enclosed and marked as **Annexure-A** to the objections.

4- Para-4 of the petition, it is submitted that the petitioner no. 1 was promoted as Junior Asstt. on the basis of type test conducted in the year 1995.

5- That in reply to contents of para-5 of the petition, it is submitted that post of Junior Stenographer was required to be filled 75% by direct recruitment and 25% by promotion amongst the steno typist candidates as per rules notified under SRO 180 of 1997. The copy of the SRO 180/1997 is enclosed herewith and marked as **Annexure-B.**

6- That the contents of para-6 of the petition, it is however, submitted that the private respondent No. 4 was appointed as Class-IV in the year 1994 and was promoted as Junior Asstt in the year 1995 after qualifying type test & besides he was having diploma in computer application and also stenographer diploma from ITI Jammu having academic qualification as 12th passed which was required for promotion to the post of Junior Stenographer, as such, the claim of the petitioner for promotion as Junior Stenographer does not arise on the analogy of respondent No. 4 who has the academic qualification of 12th passed as well as computer knowledge which the petitioners do not have.

Chief Engineer,
P.W. (R&B) Deptt.
JAMMU.

7- Para-7 is admitted to the extent that the promotion of Class-IV to the post of Junior Asstt is 75% by direct

R.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

recruitment 25% by promotion among the matriculate candidates of R&B Department working as Class –IV helpers only which will qualify type test with a speed of. 30 WPM and the promotion from Jr. Asstt to Sr. Asstt is 100% by promotion but the post of Jr. Stenographer comes from Steno typist identical grade of Senior Asstt and not Jr. Asstt is 100% by direct recruitment as per General Administration Department Circular No. 32-GAD of 2011 dated 28-09-2011. the copy of the circular dated 28-09-2011 is enclosed herewith and marked as **Annexure – C** to the objections.

8- Para-8 of the petition is already replied in the preceding paras, hence need no reply.

9- That in reply to contents of para-9 of the petition, it is submitted that since one Shri Bal Krishan who was placed as I/C Jr. Stenographer from the post of Sr. Asstt being identical grade of steno typist but again he was not considered for promotion as Jr. Stenographer.

Chief Engineer,
P.W. (R & B) Deptt.
JAMMU.

10-Para-10 is already replied in the preceding paras, hence, need no reply.

11-Para-11 of the petition, it is submitted that each employees after three years satisfactory service is declared as Quasi Permanent in terms of rules.

12-Para-12 is admitted, hence need no reply.

Superintending Engineer
PWD(R&B), Circle South,
Jammu

13-That the contents of para-13 of the petition, it is submitted that the petitioner No. 2 has managed Diploma from a commercial and private institute which is not covered under rules.

14-Para-14 of the petition, it is submitted that both the petitioners were allowed officiating promotion in view of dire need at that time against the post falling vacant or till suitable substitute were posted by the Government against these posts.

15-Para-15 is denied, hence need no reply.

16-Para-16 is also denied and has already replied in the preceding paras, hence, need no reply.

Chief Engineer,
P.W. (R&B) Deptt.
JAMMU.

17-That para-17 of the petition is denied to the extent that promotion of petitioners has already been made to the post of Senior Assistant vide this Office Order No. CEJ/Estt.8728-31 dated 31-07-2013 and no Reservation Rules have been over ruled. The copy of the letter dated 31-07-2013 is enclosed & marked as **Annexure –D.**

18-Para-18 is denied and has already replied in the preceding paras, hence, need no reply.

19-Para-19 is also denied, hence, need no reply.

R.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

20-Para-20 is not admitted to the extent that as per plea of the Shri Bal Krishan I/C Jr. Stenographer was also not considered for promotion.

21-That the contents of para-21 of the petition, it is submitted that since the petitioner No. 1 was allowed only officiating promoting which as per rules automatically ceases, if no substitute is posted by the Government and accordingly the DDO's were directed to effect recovery if any and fix their salary as per previous post in view of decision of DPC.

22-Para-22 of the petition, it is however, submitted that since these posts were already referred to the Government for filling as per rules through Recruiting agency under direct recruitment quota.

23-That in reply to contents of para-23 of the petition is denied to the extent that the HOD is competent to officiate or place In charge any employee against any available post which is required to be filled up through direct recruitment quota till appointment made by the Recruiting Agency up to 6 months as per necessity.

Chief Engineer,
P.W. (R&B) Deptt.
JAMMU.

24-Para-24 is admitted to the extent that the case was placed before the DPC and officiating order which stands already withdrawn was not considered for regularization in view of the in-eligible established by the DPC and both the petitioners were considered in their appropriate ministerial Cadre from Jr. Asstt to Sr. Asstt vide his office order No. CEJ/Estt/9728-31 dated 31-07-2013.

25-That in reply to contents of para-25 of the petition, it is submitted that the internal adjustment made by the concerned Supdt. Engineer i.e. respondent no. 3 after promotion of petitioner as Sr. Asstt after serving the circle

R.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

office for more than 10 years and particularly service for 6 years in Supdt. Engineer, Jammu office as such the officer is competent to transfer the petitioner and question of malafide intention in this regard does not arise. Moreover, the transfers / adjustment order issued vide Government Order No. 861-GAD of 2010 dated 28-07-2010 which envisages that the minimum tenure of Government employee on a post shall be two years and a maximum three years. The copy of the GO dated 28-07-2010 is enclosed & marked as **Annexure –E.**

GROUNDS

(a) to (i) That in reply to grounds (a) to (l) of the petition are already replied in the preceding paras and those to be urged at the time of arguments, hence, need no reply.

26-Para-26 & 27 of the petition are matter of record, hence need no repl

Chief Engineer, P.W. (R&B) Deptt. JAMMU.

An affidavit in support of objections enclosed herewith.

In the premises:

It is therefore, most humbly prayed that in view of the submissions made herein above and those to be urged at the time of arguments the above titled writ petition may kindly be dismissed with cost in the interest of justice, equity and fair play.

Chief Engineer, P.W. (R&B) Deptt. JAMMU.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Answering respondent No. 2
through counsel.

Chief Engineer, P.W. (R&B) Deptt. JAMMU.

(Dinesh Singh Jamwal)
Dy. Advocate General
Jammu

In the Hon'ble court of Jammu and Kashmir at Jammu.

*****

OWP No. 2169/2013

In the matter of: -

Mir Chand and another VS State and ors

In the matter of: - Affidavit in support of objections to the above titled petition on behalf of State / answering respondent

I, Er. Abdul Hamid Sheikh age 56 years S/O Sh. Mohammad Akbar Sheikh present posted as Chief Engineer, PWD (R&B) Jammu. Jammu, do hereby state on oath / solemn affirmation that the contents of accompanying objections have been read over and explained to me and the contents of para-----to ---- of the same are true to my personal knowledge and those of paras--------to-------are true upon information received from the record which I believe to be true and those of paras-----to ------ are true upon legal advice received by me which I believe to be true.

I solemnly swear / affirm that this affidavit is true. No part of this is false and nothing has been concealed therein.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

DEPONENT
Chief Engineer,
P. W. (R & B) Deptt.
JAMMU.

Chetan Misri
Advocate

S—3
22/01/14

In the Hon'ble court of Jammu and Kashmir at Jammu.

Certified that Smt./ Sh. [illegible]
who is identified by [illegible] Chand
and witnessed by [illegible]
presented this affidavit before me today
22nd day of [illegible]
administered Oath to her / him who
swore/Solemnly affirmed to the contents
of this affidavit. Hence attested

Oath Commissioner
JAMMU (J&K)

S—3
22/01/14

دس روپیہ

दस रुपये

RUPEES TEN

Rs. 10

JAMMU & KASHMIR

जम्मू व काश्मीर

نان جوڈیشل नान जुडीशल

AP 430104
000129

Seal of the Oath Commissioner (J&K)
Chetan Misri
Advocate

Sr.3
22/8/14

Annexure A 145

THE JAMMU AND KASHMIR,
STATE BOARD OF TECHNICAL EDUCATION
OFFICE JAMMU : GOVT. POLYTECHNIC CAMPUS, BIKRAM CHOWK, JAMMU- 180004 (NOV. TO APR.)
OFFICE SRINAGAR : A-BLOCK, OLD SECRETARIAT, SRINAGAR -190001 (MAY TO OCT.)
Ph/Fax : Srinagar : Off. : 2486697 Jammu : Off. : 2430015

The Chief Engineer
PW(R&B) Department,
Jammu.

000130

No: SBOTE/Verif/2014/ 2081

Dated: 01-01-2014

Subject:- Passing of Trade Test Course in Stenography during the year 1981.

Sir,

In response to your communication No: CEJ/Estab/17430-31 dated: 01-01-2014 regarding the subject captioned above. In this connection, it is to inform you that as per the result records of this office the student namely MIR CHAND LAKHNOTRA S/O BELI RAM bearing Examination Roll No: 400 has been shown fail in the trade of English Stenography during the Examination Session, 1981.

Yours faithfully,

(Er. N. H. Malik)
Secretary,
J&K SBOTE, Jammu

R.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer.
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

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Annexure-B

77

146

PART-III

LAWS, REGULATIONS AND RULES PASSES THERE UNDER

....

GOVERNMENT OF JAMMU AND KASHMIR

000131

CIVIL SECRETARIT-PUBLIC WORKS DEPARTMENT

Notification

Srinagar, the 26th of May 1997

SRO-180 In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor hereby makes the following rules, namely:-

1. **Short title and commencement**- (i). These rules may be called the Jammu and Kashmir engineering Subordinate Service, Recruitment Rules, 1997.
   (ii). These rules shall apply to all the wings of the Public Works Department viz. (Hydraulic, Roads and Building, Mechanical) including Design directorates and Store Procurement Department) having common designation.
   (iii). These shall come into force from the date of their publication in the Government Gazette.
2. **Definitions**- In these rules, unless the context otherwise requires:-
   (a). Administrative Department means the Department of the Government in the Civil Secretariat holding the administrative charge of the service.
   (b). Board MEANS THE Jammu and Kashmir Subordinate Service Recruitment Board.
   (c). Cadre means the cadre of the service.
   (d). Member of the service means the person appointed to a post in the service under the provisions of these rules;
   (e). Schedule means the schedule annexed to these rules.
   (f). Service, means the Jammu and Kashmir Engineering (Subordinate) Service and;
   (g). Words and expressions used in these rules but not defined shall have the same meaning as are assigned to them in the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules, 1956.

3. **Constitution of service**- (1).From the date of commencement of these rules there shall be constituted the Jammu and Kashmir Engineering (Subordinate) Service.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer
to Chief Engineer
PW (R & B) Deptt.
JAMMU

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PART-III

LAWS, REGULATIONS AND RULES PASSES THERE UNDER

……

GOVERNMENT OF JAMMU AND KASHMIR

CIVIL SECRETARIT-PUBLIC WORKS DEPARTMENT

Notification

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P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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(2). The Government may at the commencement of these rules appoint to the service any person who at the commencement of these rules is holding any post in its sanctioned scale of pay included in the cadre of the service.

Provided that for the purpose of initial constitution of this service the person holding any post in the substantive capacity included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules, if he is qualified to hold the post.

000132

(4). **Strength and composition of the service**-(1) The authorized permanent and temporary strength of the cadre and the posts included therein shall be determined by the government from time to time and shall at the initial constitution of the service.

Provided that the /Government may create temporary posts in the cadre of the service for a specified as may be considered necessary from time to time.

(2). The Government shall at the interval of every two years or at such other intervals as may b e necessary re-examine the strength and composition of the cadre of the service and may as such as alterations therein as it deems fit.

Provided that nothing in this sub-rule shall be deemed to affect the power of the Government to alter the strength and composition of the cadre at any time.

5. **Qualification and method of recruitment**-(1) No person shall be eligible for appointment or promotion to any post in any class, category, or grade in the service unless he possess the qualification as laid down in Schedule-II (A) and II(B) annexed to these rules and fulfils other requirements of recruitment as provided in the rules and orders for the time being in force.

(2). Appointment to the service shall be made

(a). by direct recruitment which will include appointment by transfer.

(b). by promotion; and

(c). Partly by direct recruitment and partly by promotion in the ration and in the manner mentioned against such post in the schedules annexed thereto.

6. **Probation**-(1) Persons appointed to the service either by direct recruitment or by promotion shall be on probation or trial for two years.

(2). If it appears at any time, during or at the end of period of probation or trial that an officer has not made sufficient use of his opportunities or if he had otherwise failed to give satisfaction and has not passed the prescribed departmental examination or training if any, if directly recruited be discharged from the service and if appointed by promotion by reverted to the post on which he holds a lien.

(3). The Government may in the case of any person, extend the period of probation or trial up to the maximum period of four years.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer,
to Chief Engineer
PW (R&B) Deptt.
JAMMU.

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(149)

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Explanation:- Appointment on probation will be made against substantive vacancies only. All other appointments shall be on trial.

Provided that any period of officiating appointment shall be reckoned as period spent on probation when person appointed on trial is given regular appointment to the service.

(4). A candidate appointed to the service by competitive examination shall be allowed to draw pay at the minimum of the time scale during the first year and at the second stage of that scale during the remaining period of probation/trial where the period of probation or a trial as the case may be is extended beyond two years for reasons not directly attributed to the probationer. He shall be allowed to draw the second and their increment after the expiry of second and third years of probation/trial.

Provided that where a person has immediately before such appointment been holding a post under the Government in a substantive capacity and was drawing pay therein equal to or more than the minimum of the time scale his initial pay at the time of this appointment to the service, shall be regulated under Article 77 (a) (ii) read with Article 67 (a) (ii) of the Jammu and Kashmir C.S Rules.

(5). In respect of person who immediately before such appointment hold a post under the Government in an officiating capacity and draw his presumptive pay equal to or higher than the minimum of the time scale his initial pay at the time of appointment to the service shall be regulated under Article 77(a) (ii) of the Jammu and Kashmir C.S Rules treating his presumptive pay as substantive pay for purposes of such fixation alone. He shall not however, get the benefit of Article 67 (a) (ii) either at the time of Initial fixation or subsequently.

(6). The recruitment to the post of Junior Engineer (Both Diploma and Degree Holders) will be made in the pay scale of Rs. 1400-2300 and they will be placed in the higher scale of Rs. 1760-3200 after putting in eight years of service in the former pay scale. The degree holders will be entitled to eight advance increments on their initial appointment in the pay scale of Rs. 1400-2300 as introduced vide SRO-75 of 1992 dated 30.03.1992.

(7). In the case of persons who are appointed under these rules other than by competitive examinations their fixation of pay shall be regulated under The normal rules relating to such fixation from time to time.

(8). Training and Departmental Examination persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of service and to pass during the period of probation or trial such department al examination as the Government may prescribe.

Provided that the Government may exempt either wholly or partly from such training or departmental examination persons who have passed a departmental examination or undergone training declared by Government to be equivalent to departmental examination or training if any prescribed under these rules.

P.C.B

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer.
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

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(151)

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PWD(R&B), Circle South,
Jammu

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(9). Eligibility of Government servants for direct recruitment –A persons already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he possesses the educational and other qualification prescribed for recruitment to such class or category of posts. The upper age limit of such Government servant shall be provided in the general rules:

Provided that in case of a post requires a higher degree of specialization and/or experience , the Government may prescribe a higher age limit.

000134

10. **Power to relax-** Where the Government is of the opinion that it is necessary or expedient so to do. It may be order. for reasons to be recorded in writing relax any of the provisions of these rules in individual cases in case a strict application of the rules could cause hardship to the individual concerned or confer undue benefit to him.

(11). **Maintenance of seniority list.** Seniority of members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules 1956. The Administrative Department shall maintain as up to date and final seniority of the service.

12. Residuary matters. In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules, regulations and orders applicable to the State Civil Service in general.

13. Interpretation- If any question arises relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

14. Repeal and savings. (1). All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby replaced.

(2). Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules, so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of Governor.

Sd/-

Commissioner/Secretary to Government
Public Works Department.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer.
to Chief Engineer
PW (R & B) Deptt.
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By order of Governor.

Sd/-

Commisioner/Secretary to Government
Public Works Department

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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15

SCHEDULE-I

S.No	Designation	Scale of pay	No. of posts		
			Non-plan	Permanent plan	Total
1	Jr. Engineer Grade-I	2125-3600	468	433	901
2	Jr. Engineer Grade-I	1760-3200	404	1507	1911
3	Jr. Engineer Grade-I	1400-2300	970	1182	2152
4	Head Computer	2125-3600	02	9	11
5	Head Draftsman	2000-3200	142	179	321
6	Senior Draftsman	1760-3200	28	17	45
7	Draftsman	1600-2660	657	252	909
8	Work Supervisor Grade-V	1600-2660	11	100	111
9	Work Supervisor Grade-IV	1400-2600	9	330	339
10	Work Supervisor Grade-III	1200-2040	160	723	883
11	Work Supervisor Grade-II	950-1500	538	1636	2174
12	Work Supervisor Grade-I	775-1025	424	3896	4310
13	Shift Attendant/Field/Workers/Field Supervisor/Grade-V	1600-2660	..	..	..
14	Grade-IV	1400-2600	..	..	..
15	Grade-III	1200-2040	..	..	..
16	Grade-II	950-1500	..	..	..
17	Grade-I	775-1025	2	19	21
18	Section Officer	2000-3200	9	18	27
19	Senior Stenographer	2000-3200	3	13	16
20	Head Assistant	1400-2600	159	126	285
21	Stenographer-Junior	1400-2600	10	23	33
22	Senior Assistant	1200-2040	629	334	963
23	Store Keeper	1200-2040	1	..	1
24	Steno-typist	1200-2040	1	7	8
25	Junior Assistant	950-1500	1117	6589	1775
26	Typist	950-1500	..	..	..
27	Assistant Storekeeper	950-1500	15	8	23

Sd/-

Under Secretary to Government
Public Works Department

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer,
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25	Junior Assistant	950-1500	1117	6589	1775
26	Typist	950-1500	..	..	..
27	Assistant Storekeeper	950-1500	15	8	23

Sd/-

Under Secretary to Government
Public Works Department

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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Schedule-II "A" (Executive)

Jammu and Kashmir Engineering (Subordinate) Service Recruitment Rules. 1997

Class	Category	Designation of the post	Grade	Minimum qualification for Direct Recruitment	Method of recruitment
	A	Junior Engineer	2125-3600	B.E Civil/AMIE Section A&B/3 years Diploma in Civil and Mechanical Engineering from recognized Institute.	100% by promotion Class-III, category "A" from amongst a. Degree holders having at least a5 years continuous service as Jr. \Engineers Grade-II viz. 1760-3200 and b. Diploma. Holder having at least 10 years continuous service as Jr. Engineers Grade-II viz. Rs. 1760-3200. Note. The posts earmarked for Jr. Engineer Grade-I shall be i/3rd of the total strength of Junior Engineers Grade Rs. 1760-3200 and Rs. 1400-2300 put together.
		Computer	2125-3600	..	100% by promotion form Class-II having two years Drafts man training course certificate/ Diploma from Government recognized Institute.
		Head Draftsman	2000-3200	..	100% by promotion from class III category "B" having two years Drafts man training course certificate/ Diploma from Government recognized Institute.

R.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer.
to Chief Engineer
PW (R & B) Deptt.

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		Computer	2125-3600	..	100% by promotion form Class-I! having two years Drafts man training course certificate/ Diploma from Government recognized Institute.
		Head Draftsman	2000-3200	..	100% by promotion from class III category "B" having two years Drafts man training course certificate/ Diploma from Government recognized Institute.

R.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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		Jr. Engineer Grade-II Civil/Mechanical/Electrical	1. 1760-3200 2. 1400-2300 3. 5700-220-10100	3 years Diploma in Civil/Electrical and Mechanical Engineering from Govt. recognized Institute/Indian University Degree in civil/Mech/Electrical Engineering or AMIE Section (A&B) India. Note. Indian University Degree/3 years Diploma from Government Recognized Institute in Aeronautical/Automobile Production Engineering shall be considered as equivalent to Degree Diploma in Mech. Engineering respectively.	i. ii.	90% by direct recruitment. 10% by promotion through Department Promotion Committee from Draftsman/Work Supervisor and Shift Attendant /Field Workers/Field Supervisors having obtained Degree/AMIE Section A&B , 3 years Diploma from Indian University/Government recognized Institute in Civil/Mech/ Electrical Engineering Disciplines as applicable in the ratio of 4:4:2 respectively with at least five years are continuous/experience service in the their respective service in the their respective categories. In case the required number of eligible persons are not available

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer,
to Chief Engineer
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		Jr. Engineer Grade-II Civil/Mechanical/Electrical	1. 1760-3200 2. 1400-2300 3. 5700-220-10100	3 years Diploma in Civil/Electrical and Mechanical Engineering from Govt. recognized Institute/Indian University Degree in civil/Mech/Electrical Engineering or AMIE Section (A&B) India. Note. Indian University Degree/3 years Diploma from Government Recognized Institute in Aeronautical/Automobile Production Engineering shall be considered as equivalent to Degree Diploma in Mech. Engineering respectively.	i. 90% by direct recruitment. ii. 10% by promotion through Department Promotion Committee from Draftsman/Work Supervisor and Shift Attendant /Field Workers/Field Supervisors having obtained Degree/AMIE Section A&B , 3 years Diploma from Indian University/Government recognized Institute in Civil/Mech/ Electrical Engineering Disciplines as applicable in the ratio of 4:4:2 respectively with at least five years are continuous/experience service in the their respective service in the their respective categories. In case the required number of eligible persons are not available

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	B	Senior Draftsman	1760-3200		100% by promotion from Class-IV having two years Draftsman training course certificate/Diploma from Govt. recognized Institute.
IV		Draftsman	1200-2040 fresh recruitment shall be made in the pay scale of Rs. 1200-2040 and after putting in 8 years service thy will be placed in the pay scale of Rs. 1600-2660.	Two years Draftsman Training Course Certificate/Diploma from any Govt. recognized Institute.	100% by direct recruitment.
V	A	Works	1600-2660	--	By promotion from

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

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		Supervisor			Class IV category " A"
	B	Shift Attendant /Field Workers/ Field Supervisor	1600-2660	---	By promotion from Class IV category " B"
VI	A	Works Supervisor	1400-2600	....	By promotion from Class VII category "A"
	B	Shift Attendants/Field Worker/Field Supervisor	1400-2600	--	By promotion from Class VII category "B"
VII	A	Works Supervisor	1200-2040	--	By promotion from Class VIII category "A"
	B	Shift Attendants/Field Worker/Field Supervisor	1200-2040	....	By promotion from Class VIII category "B"
VIII	A	Works Supervisor	950-1500	--	By promotion from Class IX category "A"
	B	Shift Attendants/Field Worker/Field Supervisor	950-1500	...	By promotion from Class IX category "B"
IX	A	Works Supervisor	775-1025	Matriculation Examination pass or its equivalent from any recognized Institute/University and having ITI certificate in Building Construction or carpentry trade	1. 50% by direct recruitment. 2. 50% by promotion from PDL/Work-charge on the basis of seniority.
	B	Shift Attendants/Field Worker/Fi	775-1025	Matriculation Examination pass or its equivalent from any recognized	1. 50% by direct recruitment. 2. 50% by promotion from

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PWD(R&B), Circle South,
Jammu

Technical Officer,
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PW (R & B) Deptt.
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		Supervisor			Class IV category " A"
	B	Shift Attendant /Field Workers/ Field Supervisor	1600-2660	---	By promotion from Class IV category " B"
VI	A	Works Supervisor	1400-2600	....	By promotion from Class VII category "A"
	B	Shift Attendants/Field Worker/Field Supervisor	1400-2600	--	By promotion from Class VII category "B"
VII	A	Works Supervisor	1200-2040	–	By promotion from Class VIII category "A"
	B	Shift Attendants/Field Worker/Field Supervisor	1200-2040	...	By promotion from Class VIII category "B"
VIII	A	Works Supervisor	950-1500	--	By promotion from Class IX category "A"
	B	Shift Attendants/Field Worker/Field Supervisor	950-1500	...	By promotion from Class IX category "B"
IX	A	Works Supervisor	775-1025	Matriculation Examination pass or its equivalent from any recognized Institute/University and having ITI certificate in Building Construction or carpentry trade	1. 50% by direct recruitment. 2. 50% by promotion from PDL/Work-charge on the basis of seniority.
	B	Shift Attendants/Field Worker/Fi	775-1025	Matriculation Examination pass or its equivalent from any recognized	1. 50% by direct recruitment. 2. 50% by promotion from

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

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		eld Supervisor		Institute/University and having ITI certificate in Building Construction or carpentry trade	PDL/Work-charge on the basis of seniority.

Sd/-

Under Secretary to Government
Public Works Department

Technical Officer,
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

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(165)

		eld Supervisor		Institute/University and having ITI certificate in Building Construction or carpentry trade	PDL/Work-charge on the basis of seniority.

Sd/-

Under Secretary to Government
Public Works Department

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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Schedule-II "B" (Ministerial)

Jammu and Kashmir Engineering (Subordinate) Service Recruitment Rules, 1997

Class	Category	Designation of the post	Grade	Minimum qualification for Direct Recruitment	Method of recruitment
I	A	Section Officer,	1760-3200	...	100% by promotion from Class-II category "A" having not less than 5 years experience as such.
	B	Senior Stenographer	1760-3200	...	100% by promotion from Class-II category "B" having not less than 5 years service in that category on the basis of a qualifying test in shorthand and typewriting for which the minimum should be 80 and 40 words per minute respectively.
II	A	Head Assistant	1400-2600	...	100% by promotion from Class-III categories "A&B" from amongst the persons who have passed Secretariat Assistant Training and having 4 years experience in the respectively categories.
	B	Junior Stenographer	1400-2600	Higher Secondary Part II or its equivalent or above from Board or any recognized Institute.	**1.** 75% by direct recruitment on the basis of test having minimum speed of 65 and 35 words per minute in short hand and typewriting respectively. **2.** 25% by promotion from Class-III category "C" on the basis of test having a minimum speed of 65 and 35 words per minute in shorthand and typewriting respectively
III	A	Senior Assistant	1200-2040	...	100% by promotion from Class-IV category "A" having not less than 3 years experience a such

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

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Schedule-II "B" (Ministerial)

Jammu and Kashmir Engineering (Subordinate) Service Recruitment Rules. 1997

Class	Category	Designation of the post	Grade	Minimum qualification for Direct Recruitment	Method of recruitment
I	A	Section Officer	1760-3200	..	100% by promotion from Class-II category "A" having not less than 5 years experience as such.
	B	Senior Stenographer	1760-3200	..	100% by promotion from Class-II category "B" having not less than 5 years service in that category on the basis of a qualifying test in shorthand and typewriting for which the minimum should be 80 and 40 words per minute respectively.
II	A	Head Assistant	1400-2600	..	100% by promotion from Class-III categories "A&B" from amongst the persons who have passed Secretariat Assistant Training and having 4 years experience in the respectively categories.
	B	Junior Stenographer	1400-2600	Higher Secondary Part II or its equivalent or above from Board or any recognized Institute.	**1.** 75% by direct recruitment on the basis of test having minimum speed of 65 and 35 words per minute in short hand and typewriting respectively. **2.** 25% by promotion from Class-III category "C" on the basis of test having a minimum speed of 65 and 35 words per minute in shorthand and typewriting respectively.
III	A	Senior Assistant	1200-2040	...	100% by promotion from Class-IV category "A" having not less than 3 years experience a such

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

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	B	Storekeeper	1200-2040	Higher Secondary Part II or its equivalent or above from Board or any recognized Institute.	1. 50 % by direct recruitment. 2. 50% by promotion from Class-IV category "B" having not less than 3 years experience as such.
	C	Steno typist	1200-2040	Higher Secondary Part II or its equivalent or above from Board or any recognized Institute.	1. 50% by direct recruitment on the basis of tests having minimum speed of 60 words and 35 words per minute in shorthand and typewriting respectively. 2. 50% by promotion from Class-IV category "A" having minimum speed of 60 and 35 words per minute in shorthand and typing respectively.
IV	A	Junior Assistant/Typist	950-1500	Matriculation Examination or its equivalent or above from any recognized Institute/University with a knowledge of typewriting speed of 30 words per minute or above.	I. 75% by direct recruitment II. 25% by promotion from Class-V and VI having typewriting speed at least 30 words per minute. If sufficient number of candidate not available in promotion quota in particular calendar year vacancies shall be filled up by direct

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PWD(R&B), Circle South,
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to Chief Engineer
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	B	Storekeeper	1200-2040	Higher Secondary Part II or its equivalent or above from Board or any recognized Institute.	1. 50 % by direct recruitment. 2. 50% by promotion from Class-IV category "B" having not less than 3 years experience as such.
	C	Steno typist	1200-2040	Higher Secondary Part II or its equivalent or above from Board or any recognized Institute.	1. 50% by direct recruitment on the basis of tests having minimum speed of 60 words and 35 words per minute in shorthand and typewriting respectively. 2. 50% by promotion from Class-IV category "A" having minimum speed of 60 and 35 words per minute in shorthand and typing respectively.
IV	A	Junior Assistant/Typist	950-1500	Matriculation Examination or its equivalent or above from any recognized Institute/University with a knowledge of typewriting speed of 30 words per minute or above.	I. 75% by direct recruitment II. 25% by promotion from Class-V and VI having typewriting speed at least 30 words per minute. If sufficient number of candidate not available in promotion quota in particular calendar year vacancies shall be filled up by direct

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	B	Assistant Storekeeper	950-1500	Matriculation Examination or its equivalent or above from recognized Institute/University	I. 50% direct recruitment. II. 50% by promotion from Class V and VI orderlies/Chowkidars/He[illegible]ers/Office having minimum academic qualification as matriculation on the basis of seniority cum-merit.
V	A.	Jamadar	775-1025	Middle Examination pass or above	100% by promotion from Class-IV
VI		Orderly/Chowkidar/Helper/Office.	750-940	-do-	100% by direct recruitment.

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Sd/-
Under Secretary to Government
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PWD(R&B), Circle South,
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PW (R & B) Deptt.
JAMMU.

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					recruitment.
	B	Assistant Storekeeper	950-1500	Matriculation Examination or its equivalent or above from recognized Institute/University	I. 50% direct recruitment. II. 50% by promotion from Class V and VI orderlies/Chowkidars/Helpers/Office having minimum academic qualification as matriculation on the basis of seniority cum-merit.
V	A	Jamadar	775-1025	Middle Examination pass or above	100% by promotion from Class-IV
VI		Orderly/Chowkidar/Helper/Office	750-940	-do-	100% by direct recruitment.

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Public Works Department.

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

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Government of Jammu and Kashmir
Civil. Public Works Department

Notification
Jammu, the 09.02.2004

SRO 05- In exercise of the powers conferred by the proviso to section124 of the constitution of Jammu and Kashmir, the governor hereby direct that in schedule-II-A (Executive) appended to the Jammu and Kashmir Engineering (Subordinate) Service Recruitment Rules. 1997 "Note 3" appearing in column (6) below the heading "Method of Recruitment" against Class-III, category "A" shall be deleted

By order of the Governor.

Sd/-

Commissioner/Secretary to Government
Public Works Department.

No. PW/Estt/141/Coord/03

Dated.: 09.02.2004

Copy to the:-

1. Financial Commissioner___________________.
2. Principal Secretary and Secretary to Government.___________________.
3. Commr/Secretary to Government___________________.
4. All Heads of Department___________________.
5. All Chief Engineers___________________.
6. All Deputy Commissioners___________________.
7. Pvt. Secretary to Hon'ble Minister R&B/PHE___________________.
8. Pvt. Secretary to Commr/Secretary R&B/PHE___________________.
9. General Manager Government Press Srinagar/Jammu
10. Stock file.

Sd/-

Deputy Secretary to Government
Public Works Department.

R.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer.
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

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Government of Jammu and Kashmir
Civil. Public Works Department

Notification
Jammu, the 09.02.2004

SRO 05- In exercise of the powers conferred by the proviso to sesction124 of the constitution of Jammu and Kashmir, the governor hereby direct that in schedule-II-A (Executive) appended to the Jammu and Kashmir Engineering (Subordinate) Service Recruitment Rules. 1997 "Note 3" appearing in column (6) below the heading "Method of Recruitment" against Class-III, category "A" shall be deleted

By order of the Governor

Sd/-

Commissioner/Secretary to Government
Public Works Department.

No. PW/Estt/141/Coord/03

Dated.: 09.02.2004

Copy to the:-

1. Financial Commissioner________________.
2. Principal Secretary and Secretary to Government________________.
3. Commr/Secretary to Government________________.
4. All Heads of Department________________.
5. All Chief Engineers________________.
6. All Deputy Commissioners________________.
7. Pvt. Secretary to Hon'ble Minister R&B/PHE________________.
8. Pvt. Secretary to Commr/Secretary R&B/PHE
9. General Manager Government Press Srinagar/Jammu
10. Stock file..

Sd/-

Deputy Secretary to Government
Public Works Department.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Annexure-C

(35)

J&K Secretariat (Subordinate) Service Recruitment Rules, 2009

SCHEDULE (II)

Typed Copy Enclosed

Class	Category	Designation of Post	Pay Band / Scale	Grade Pay	Qualification for direct recruitment	Method of Recruitment
1	2	3	4		5	6
I	A	Section Officer	PB-2 (9300-34800)	4600	-	100% by promotion from Class I, Category- E having not less than three years service in that category.
	B	Senior Stenographer	PB-2 (9300-34800)	4600	-	100% by promotion from class I, category -F having not less than five years service in that category.
	C	Librarian	PB-2 (9300-34800)	4200	-	100% by promotion from Class II, Category – C having at least five years service in that category.
	D	Dispatch Rider (Grade-I)	PB-2 (9300-34800)	4200	-	100% by promotion from Class II, Category "D" having at least five years service in that category.
–	E	Head Assistant	PB-2 (9300-34800)	4200	-	100% by promotion from Class-II, Category -A having at least three years service in that Category and having passed Secretariat Assistants Examination. Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistants who have not qualified the Secretariat Assistants Examination but have crossed the age

P. CA

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PWD(R&B), Circle South,
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Technical Officer
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

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J&K Secretariat (Subordinate) Service Recruitment Rule, 2009

SCHEDULE II

Class	Category	Designation of Post	Pay Band/Scale	Grade Pay	Qualification for direct recruitment	Method of Recruitment
1	2	3	4		5	6
I	A	Section Officer	PB-2 (9300-34800)	4600	-	100% by promotion from Class I, Category-E having not less than three years service in that category.
	B	Senior Stenographer	PB-2 (9300-34800)	4600	-	100% by promotion from class I, category-F having not less than five years service in that category.
	C	Librarian	PB-2 (9300-34800)	4200	-	100% by promotion from Class II, Category-C having at least five years service in that category.
	D	Dispatch Rider (Grade-I)	PB-2 (9300-34800)	4200	-	100% by promotion from Class II, Category "D" having at least five years service in that category.
	E	Head Assistant	PB-2 (9300-34800)	4200	-	100% by promotion from Class-II, Category-A having at least three years service in that Category and having passed Secretariat Assistants Examination. Provided that 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistants who have not qualified the Secretariat Assistants Examination but have crossed the age

RCA

Superintending Engineer
(R&B), Circle South,
Jammu

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						of 50 years as on 1st January of the year in which such promotions are being considered: Provided further that a Senior Assistant who has qualified the Secretariat Assistants Examination during his period of probation as Junior Assistant shall not be required to qualify the said examination again
	F	Junior Stenographer	PB-2 (9300-34800)	4200	i) Graduation from any recognized University having minimum speed of 65 and 35 words per minute in shorthand and type writing respectively. ii) Six months certificate course in Computer Application from a recognized Institute.	100% by direct recruitment
II	A	Senior Assistant	PB-1 (5200-20200)	2400	-	100 % by promotion from Class- II Category -E having at least three years service in that category.
	B	Mechanic	PB-1 (5200-20200)	2400	-	100% by promotion from Class- II Category - F having at least five years service in that category.

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer
to Chief Engineer
PW (R & B) Deptt
JAMMU.

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						of 50 years as on 1st January of the year in which such promotions are being considered: Provided further that a Senior Assistant who has qualified the Secretariat Assistants Examination during his period of probation as Junior Assistant shall not be required to qualify the said examination again
	F	Junior Stenographer	PB-2 (9300-34800)	4200	i) Graduation from any recognized University having minimum speed of 65 and 35 words per minute in shorthand and type writing respectively. ii) Six months certificate course in Computer Application from a recognized Institute.	100% by direct recruitment
II	A	Senior Assistant	PB-1 (5200-20200)	2400	-	100% by promotion from Class-II Category-E having at least three years service in that category.
	B	Mechanic	PB-1 (5200-20200)	2400	-	100% by promotion from Class-II Category-F having at least five years service in that category.

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Superintending Engineer
PWD(R&B), Circle South,
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Annexure – C

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www.jkgad.nic.in

Fax No. 0194-2473664 (S)
0191-2545703 (J)
Email : gadjk@jk.nic.in

Government of Jammu and Kashmir
General Administration Department
(Establishment Section) Civil Secretariat

Subject :- Conduct of typing test on computers.

CIRCULAR No. 32 - GAD of 2011
D a t e d : 28 - 09 - 2011.

For recruitment to the posts of Junior Assistants through the Services Selection Board, the Subordinate Service Recruitment Rules of all the services provide that selection shall be made from amongst the candidates who: -

i) *are graduate from any recognized University*
ii) *Have knowledge of type-writing, having not less than 35 words speed per minute.*
(iii) *Have Six months certificate course in Computer Application from a recognized Institute."*

The Recruitment Rules also provide that 25 % posts of Junior Assistants shall be filled up by promotion from amongst Matriculate Class – IV employees who pass the type test with a the speed of 25 Words per minute

Similarly, the Recruitment Rules of all the Departmental Subordinate Services provide that the posts of Junior Stenographers should be filled up 100% by direct recruitment through the Services Selection Board from amongst the candidates who: -

(i) *are graduates from any recognized University.*
(ii) *have minimum speed of 65 and 35 words per minute in shorthand and typewriting respectively.*
(iii) *have Six months certificate course in Computer Application from a recognized Institute."*

While making selections for appointment to the posts of Junior Assistants and Junior Stenographers, the Services Selection Board has been conducting the type tests on manual type writers. Similarly, the type tests for promotion of Class – IV employees to the posts of Junior Assistants under promotion

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PW (R&B) Deptt
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Fax No. 0194-2473664 (S)
0191-2545702 (J)
E-mail : gadjk@jk.nic.in

Government of Jammu and Kashmir
General Administration Department
(Establishment Section) Civil Secretariat

Subject : - Conduct of typing test on computers.

CIRCULAR No. 32 - GAD of 2011
Dated: 28 - 09 - 2011

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- I) *are graduate from any recognized University*
- II) *have knowledge of type-writing, having not less than 35 words speed per minute.*
- *(iii) have Six months certificate course in Computer Application from a recognized Institute."*

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Similarly, the Recruitment Rules of all the Departmental Subordinate Services provide that the posts of Junior Stenographers should be filled up 100% by direct recruitment through the Services Selection Board from amongst the candidates who: -

- *(i) are graduates from any recognized University*
- *(ii) have minimum speed of 65 and 35 words per minute in shorthand and typewriting respectively.*
- *(iii) have Six months certificate course in Computer Application from a recognized Institute."*

While making selections for appointment to the posts of Junior Assistants and Junior Stenographers, the Services Selection Board has been conducting the type tests on manual type writers. Similarly, the type tests for promotion of Class – IV employees to the posts of Junior Assistants under promotion

P.C.A

perintending Engineer
WD(R&B), Circle South,
Jammu

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quota in different Departments are also being conducted at present on manual type-writers.

With the advent of technology, the manual type-writers have been replaced by computers and typing work in almost all the departments is now being carried out on the computer keyboards, rendering the manual type-writers obsolete. Under these circumstances, conducting typing test on the manual type writers has lost its relevance.

In the above backdrop, it is impressed upon all the concerned that henceforth the type tests for making selections to the posts of Junior Assistants (either by direct recruitment or by promotion) and to the posts of Junior Stenographers shall be conducted on the computer keyboards.

Sd/-
(Mohammad Sayeed Khan), IAS
Commissioner/Secretary to Government
General Administration Department.

No. GAD(Estt)M—19/2008-I
Dated: 28-09-2011

Copy to the: -

1) Director General of Police, J&K, Srinagar.
2) All Principal Secretaries to Government.
3) Commissioner of Vigilance, J&K, Srinagar.
4) Chairman, J&K Special Tribunal
5) Director General, J&K Institute of Management, Public Administration and Rural Development.
6) Principal Resident Commissioner, 5 - Prithvi Raj Road, New Delhi.
7) Financial Commissioner, Revenue.
8) Principal Secretary to Hon'ble Chief Minister / H.E. the Governor.
9) All Commissioner/Secretaries to Government.
10) Divisional Commissioner, Kashmir/Jammu.
11) All Heads of Departments/Managing Directors.
12) Registrar General, J&K High Court, Srinagar.
13) Secretary, J&K Legislative Assembly / Council.
14) Secretary, J&K Public Service Commission.
15) All Deputy Commissioners.
16) Director, Estates.
17) Director Information, J&K.
18) Director Archives, Archaeology and Museums.
19) Secretary, J&K State Information Commission, Srinagar.
20) Secretary J&K Accountability Commission, Srinagar.
21) Secretary, J&K Backward Classes Commission, J&K, Srinagar.
22) Secretary, J&K Services Selection Board.
23) General Manager, Government Press, Srinagar/Jammu.
24) Private Secretary to Advocate General, J&K.
25) Private Secretary to Commissioner/Secretary to Government, General Administration Department.
26) Incharge Website, GAD.
27) Government Order file/Stock file.

28/9/11
Under Secretary to Government
General Administration Department

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Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer.
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

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In the above backdrop, it is impressed upon all the concerned that henceforth the type tests for making selections to the posts of Junior Assistants (either by direct recruitment or by promotion) and to the posts of Junior Stenographers shall be conducted on the computer keyboards.

Sd/-
(Mohammad Sayeed Khan), IAS
Commissioner/Secretary to Government
General Administration Department

No. GAD (Estt)M – 19/2008-I   Dated: 28 - 09 - 2011

Copy to the: -

1) Director General of Police, J&K, Srinagar.
2) All Principal Secretaries to Government.
3) Commissioner of Vigilance, J&K, Srinagar.
4) Chairman, J&K Special Tribunal.
5) Director General, J&K Institute of Management, Public Administration and Rural Development.
6) Principal Resident Commissioner, 5 - Prithvi Raj Road, New Delhi.
7) Financial Commissioner, Revenue.
8) Principal Secretary to Hon'ble Chief Minister / H.E. the Governor.
9) All Commissioner/Secretaries to Government.
10) Divisional Commissioner, Kashmir/Jammu.
11) All Heads of Departments/Managing Directors.
12) Registrar General, J&K High Court, Srinagar.
13) Secretary, J&K Legislative Assembly / Council.
14) Secretary, J&K Public Service Commission.
15) All Deputy Commissioners.
16) Director, Estates.
17) Director Information, J&K.
18) Director Archives, Archaeology and Museums.
19) Secretary, J&K State Information Commission, Srinagar.
20) Secretary J&K Accountability Commission, Srinagar.
21) Secretary, J&K Backward Classes Commission, J&K, Srinagar.
22) Secretary, J&K Services Selection Board.
23) General Manager, Government Press, Srinagar/Jammu.
24) Private Secretary to Advocate General, J&K.
25) Private Secretary to Commissioner/Secretary to Government, General Administration Department.
26) Incharge Website, GAD.
27) Government Order file/Stock file.

24/7/11
Under Secretary to Government
General Administration Department

f.c.A

Superintending Engineer
PWD(R&B)Circle South,
Jammu

OFFICE OF THE CHIEF ENGINEER PW (R&B) DEPARTMENT JAMMU

****

The Superintending Engineer,
PWD (R&B) Jammu-Kathua Circle,
Jammu.

Dated: 29/03/2010.

No: - CEJ/Estab/22381-82

Subject: -Promotion of Junior Assistant as Junior Scale Stenographer.

****

The promotion of Junior Assistant Sh. Mir Chand as Junior Scale Stenographer being not covered under rules has not been considered by the Departmental Promotion Committee.

Chief Engineer,
PW (R&B) Department,
Jammu

Copy to the: -

1. Chief Accounts Officer Direction Office Jammu for information. The promotion of Smt. Krishna Devi Junior Assistant as Junior Scale Stenographer has not been considered by the D.P.C.

o/c

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer.
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

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Annex D

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OFFICE OF THE CHIEF ENGINEER PW (R&B) DEPARTMENT JAMMU
****

ubject: - Promotion of senior most Junior Assistants as I/c Senior Assistants.

ORDER

Consequent upon receipt of APRs, Vigilance Clearance / pending Vigilance Clearance from concerned department and as approved in the Departmental Promotion Committee held on 24-05-2013 the following senior most Junior Assistants are hereby promoted as I/c Senior Assistants in their own pay scale and grade w.e.f. 24.05.2013:-

S.No.	Name of Incumbent	Present place of posting	Remarks.
1	Ghulam Mohi ud Din Khan	PWD(R&B) Divn. Poonch	Subject to clearance of Vigilance (OPG without Charge Allowance)
2	Sardar Khan	PWD(R&B) Divn. Poonch	Subject to clearance of Vigilance (OPG without Charge Allowance)
3	Vijay Kumar Sharma	PWD(R&B) Divn. No.I Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
4	Vikas Gupta	PWD(R&B) Divn. No.II Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
5	Rattan Lal	PWD(R&B) Divn. No.II Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
6	Sanjay Goswami	PWD(R&B) Circle Udhampur	Subject to clearance of Vigilance (OPG without Charge Allowance)
7	Santosh Kumari	PWD(R&B) Divn. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
8	Rawail Chand	P.D.C. (Proforma Promotion)	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
9	Sanjay Arora	PWD(R&B) Divn. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
1)	Vijay Kumar	PWD(R&B) Divn. No.I Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
1	Mir Chand	PWD(R&B) Circle Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
12	Kuldeep Singh	PWD(R&B) Divn. Reasi	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
13	Sunil Sharma	PWD(R&B) Divn. No.II Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.

CE

Technical Officer
to Chief Engineer
PW (R&B) Deptt.
JAMMU.

P.C.A.

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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OFFICE OF THE CHIEF ENGINEER PW(R&B) DEPARTMENT JAMMU

Sub:- **Promotion of Senior most Junior Assistants as I/c Senior Assistants.**

O R D E R

Consequent upon receipt of APR, Vigilance Clearance / pending Vigilance Clearance from concerned department and as approved in the Departmental Promotion Committee held on 24-05-2013 the following senior most Junior Assistant are hereby promoted as I/c Senior Assistants in their own pay scale and given w.e.f 24-05-2013:-

S.No	Name of Incumbent	Present place of Posting	Remarks
1	Ghulam Mohi-ud-Din Khan	PWD(R&B)Div.Poonch	Subject to clearance of Vigilance (OPG without charge allowance)
2	Sardar Khan	PWD(R&B)Div.Poonch	Subject to clearance of Vigilance (OPG without charge allowance)
3	Vijay Kumar Sharma	PWD(R&B)Div.No.I, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
4	Vikas Gupta	PWD(R&B)Div.No.II,Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
5	Rattan Lal	PWD(R&B)Div.No.II, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
6	Sanjay Goswani	PWD(R&B) Circle Udhampur	Subject to clearance of Vigilance (OPG without charge allowance)
7	Santosh Kumari	PWD(R&B)Div. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
8	Rawail Chand	P.D.C (Proforma Promotion)	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
9	Sanjay Arora	PWD(R&B)Div. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
10	Vijay Kumar	PWD(R&B)Div. No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
11	Mir Chand	PWD(R&B) Circle Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
12	Kuldeep Singh	PWD(R&B)Div. Reasi	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
13	Sunil Sharma	PWD(R&B)Div.No.II, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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	Raj der Chopra	PWD(R&B) Divn. No.I Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
5	Sur l Sudan	PWD(R&B) Divn. Rajouri	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
16	Ifte har Ahmad Bhat	PWD(R&B) Divn. Chhatroo	Subject to clearance of Vigilance (OPG without Charge Allowance)
17	Ad. Rashid	PWD(R&B) Divn. Doda	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
18	Re tan singh	PWD(R&B) Divn. Doda	Subject to clearance of Vigilance (OPG without Charge Allowance)
19	M nik Magotra	PWD(R&B) Divn. No.III Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
20	V ineet Goutam	PWD(R&B) Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
21	anju Gupta	PWD(R&B) Divn. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
22	nuradha	PWD(R&B) Divn. No.I Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
23	Balbir Singh	PWD(R&B) Divn. No.I Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
24	Hans Raj	PWD(R&B) Divn. Samba	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
25	Nand Lal	Collector Land Acquisition	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
26	Javed Iqbal	P.D.C.(Proforma Promotion)	Subject to clearance of Vigilance (OPG without Charge Allowance)
27	Darbar Singh	PWD(R&B) Divn. No.II Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
28	Mohd Shafi	P.D.C.(Proforma Promotion)	Subject to clearance of Vigilance (OPG without Charge Allowance)
29	Sardari lal	PWD(R&B) Divn. Kathua	Subject to clearance of Vigilance (OPG without Charge Allowance)
30	Shiv Kumar	PWD(R&B) Divn. Basohli	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
31	Hem Raj	PWD(R&B) Divn. Nowshera	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
3	Om Parkash	PWD(R&B) Divn. Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
33.	Rajinder Sharma	PMGSY	Subject to clearance of Vigilance (OPG without Charge Allowance)
4	Sunil Sharma	PWD(R&B) TBCM Divn.	Subject to clearance of Vigilance (OPG without Charge Allowance)

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P.CA

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer,
to Chief Engineer
PW (R & B) Deptt.
JAMMU

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14	Rajinder Chopra	PWD(R&B)Div.No.I, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
15	Sunil Sudan	PWD(R&B)Div.Rajouri	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
16	Iftekhar Ahmad Bhat	PWD(R&B)Div.Chhatroo	Subject to clearance of Vigilance (OPG without charge allowance)
17	Adil Rashid	PWD(R&B)Div.Doda	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
18	Ratan Singh	PWD(R&B)Div.Doda	Subject to clearance of Vigilance (OPG without charge allowance)
19	Manik Magotra	PWD(R&B)Div.No.III, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
20	Vaneet Goutam	PWD(R&B)Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
21	Manju Gupta	PWD(R&B)Div.Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
22	Anuradha	PWD(R&B)Div.No.I, Jammu	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
23	Balbir Singh	PWD(R&B)Div.No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
24	Hans Raj	PWD(R&B)Div.Samba	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
25	Nand Lal	Collector Land Acquisition	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
26	Javed Iqbal	P.D.C.(Proforma Promotion)	Subject to clearance of Vigilance (OPG without charge allowance)
27	Darbar Singh	PWD(R&B)Div.No.II, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
28	Mohd Shafi	P.D.C.(Proforma Promotion)	Subject to clearance of Vigilance (OPG without charge allowance)
29	Sardari Lal	PWD(R&B)Div.Kathua	Subject to clearance of Vigilance (OPG without charge allowance)
30	Shiv Kumar	PWD(R&B)Div.Basohli	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
31	Hem Raj	PWD(R&B)Div.Nowshera	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
32	Om Parkash	PWD(R&B)Div.Udhampur	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
33	Rajinder Sharma	PMGSY	Subject to clearance of Vigilance (OPG without charge allowance)
34	Sunil Sharma	PWD(R&B) TBCM.Divn	Subject to clearance of Vigilance (OPG without charge allowance)

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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35	Subhash Chander	PWD(R&B) Divn. Gandoh	Subject to clearance of Vigilance (OPG without Charge Allowance)
36	Sham Lal	PWD(R&B) Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
37	Ajay Kumar	PWD(R&B) Divn. No.I Jammu.	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
38	Bisham Narayan Singh	PWD(R&B) Divn. Gandoh	Subject to clearance of Vigilance (OPG without Charge Allowance)
39	Virender Paul Gupta	PWD(R&B) Divn. Udhampur	Subject to clearance of Vigilance (OPG without Charge Allowance)
40	Kirpal Singh	PWD(R&B) Divn. No.I Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
41	Neelam Kumari	PWD(R&B) Divn. Udhampur	Subject to clearance of Vigilance (OPG without Charge Allowance)
42	Krishna Devi	PWD(R&B) Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f.24.5.2013.
43	Shahzada Bano	PWD(R&B) Divn. No.I Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
44	Prem Nath	PWD(R&B) Divn. Reasi	Subject to clearance of Vigilance (OPG without Charge Allowance)
45	Rangeel Singh	PWD(R&B) Divn. No.III Jammu	Subject to clearance of Vigilance (OPG without Charge Allowance)
46	Jaspal Singh	PWD(R&B) Divn. Nowshera	Subject to clearance of Vigilance (OPG without Charge Allowance)
47.	Rakesh Kumar	PWD(R&B) Divn. Ramban	Subject to clearance of Vigilance (OPG without Charge Allowance)

The adjustment order of the promotee I/C Senior Assistants shall be issued separately.

(S.Thaseen Mustafa)
Chief Engineer,
PW(R&B) Department,
Jammu

NO: -CEJ/Estab/ 9728-31
Dated: 31 07/2013

o/c

Copy to the: -

1. Managing Director PDC Jammu for information.
2. Chief Engineer,PMGSY Jammu
3. Superintending Engineer PWD (R&B) Circle Jammu/Udhampur/ Rajouri/Doda for information and further necessary action.
4. Executive Engineer PWD (R&B) Division ______________ for information and necessary action.

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer.
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

Typed Copy

35	Subhash Chander	PWD(R&B)Div.Gandoh	Subject to clearance of Vigilance (OPG without charge allowance)
36	Sharm Lal	PWD(R&B)Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
37	Ajay Kumar	PWD(R&B)Div.No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
38	Bisham Narayan Singh	PWD(R&B)Div.Gandoh	Subject to clearance of Vigilance (OPG without charge allowance)
39	Virender Paul Gupta	PWD(R&B)Div.Udhampur	Subject to clearance of Vigilance (OPG without charge allowance)
40	Kirpal Singh	PWD(R&B)Div.No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
41	Neelam Kumari	PWD(R&B)Div.Udhampur	Subject to clearance of Vigilance (OPG without charge allowance)
42	Krishna Devi	PWD(R&B)Direction Office	Vigilance clearance received (Pay Scale of 5200-20200 with Grade Pay of Rs. 2400/-) w.e.f 24.05.2013
43	Shahzada Bano	PWD(R&B)Div.No.I, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
44	Prem Nath	PWD(R&B)Div. Reasi	Subject to clearance of Vigilance (OPG without charge allowance)
45	Rangeel Singh	PWD(R&B)Div.No.II, Jammu	Subject to clearance of Vigilance (OPG without charge allowance)
46	Jaspal Singh	PWD(R&B)Div.Nowshera	Subject to clearance of Vigilance (OPG without charge allowance)
47	Rakesh Kumar	PWD(R&B)Div.Ramban	Subject to clearance of Vigilance (OPG without charge allowance)

The adjustment order of the promote I/C Senior Assistants shall be issued separately.

-Sd- in English
(S.Thaseen Mustafa)
Chief Engineer,
PW(R&B) Department,
Jammu

No. CEJ/Estab/9728-31
Dated:- 31-07-2013
Copy to the:-

1/.Managing Director PDCJammu for information.
2/. Chief Engineer, PMGSY Jammu
3/. Superintending Engineer PWD(R&B) Circle Jammu/Udhampur/Rajouri/Doda for information and further necessary action.
4/.Executive Engineer, PWD(R&B) Division______________ for information and necessary action.

T.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

(189)

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E-mail gadjk@jk.nic.in

Government of Jammu and Kashmir
General Administration Department
(Services) Civil Secretariat,
Srinagar

Subject:- Policy on transfer/posting of Government employees.

000153

Reference:-Cabinet Decision No. 156/12/2010
Dated 27.7.2010.

Government Order No. 861-GAD of 2010
Dated:28.07.2010

In supersession of all previous orders and circular instructions on the subject, it is hereby ordered that the departments shall make transfers of government employees strictly in conformity with the Transfer Policy forming annexure to this order.

By order of the Government of Jammu and Kashmir.

Sd/-
Commissioner/Secretary to Government
General Administration Department

No: GAD(Adm)/128/2009-V Dated:28.07.2010

Copy to the:-

1. Principal Resident Commissioner, J&K Government, New Delhi.
2. All Administrative Secretaries to Government.

28.7.2010

P.CA

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer.
to Chief Engineer
PW (R & B) Deptt.
JAMMU

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3. Divisional Commissioner, Kashmir/ Jammu.
4. All Heads of Departments/ Managing Directors.
5. All Deputy Commissioners.
6. Special Assistant to Hon'ble Deputy Chief Minister.
7. Private Secretaries to all Hon'ble Cabinet Ministers/ Hon'ble Ministers of State.
8. Special Assistant to Advisor to Hon'ble Chief Minister.
9. OSD to Political Advisor to Hon'ble Chief Minister.
10. Principal Private Secretary to Chief Secretary
11. Private Secretary to Commissioner/Secretary to Government, General Administration Department.
12. Government Order file/Stock file.

000154

-8.7.2010

Deputy Secretary to Government
General Administration Department

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer
to Chief Engineer
P.W (R & B) Deptt.
JAMMU.

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Annexure to Government Order No.861-GAD of 2010
Dated 28.07.2010

000155

Policy on Transfers/Posting of Government Employees:-

A. General Principles:

1. It shall be imperative for all the Government departments to maintain a complete database on transfers/postings of their employees for effective implementation of the transfer policy.

2. While effecting the transfers, the eligibility and suitability of the concerned employees and the interest of government work shall be given the utmost priority. The convenience of the employees may also be considered provided it does not affect the interests of the government work.

3. Postings shall be made on a rotational basis to sensitive and non-sensitive (non-field) posts. Every department particularly the Engineering and Finance Departments shall identify sensitive and non-sensitive posts and evolve a roster for posting of officers with the approval of the Minister Incharge.

4. Where both the husband and wife are in government service, they may be posted conveniently as far as possible subject to availability of the post and keeping in view the interest of administration as well.

5. Physically challenged persons may be given convenient posting subject to availability of a post.

28.7.2010

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer,
to Chief Engineer
PW (R & B) Deptt.
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6. Orders once issued must be strictly complied with and if it is considered that any order requires modification for some compelling reason, it shall be done only after obtaining approval of the next higher authority. Reversal of transfer orders once made must be a very rare event and to be resorted to only in exceptional cases for which reasons shall be recorded in writing.

B. Calendar for Transfers:

1. Transfers shall ordinarily be ordered in the first month of the financial year i.e. in April every year excluding the transfer of the teaching staff and transfers to Ladakh region.

2. Transfers of teaching staff shall be considered at the close of the academic session and must be avoided during the academic session.

3. Transfers for Ladakh region shall be made as per the policy laid down for such transfers by the Ladakh Affairs Department.

4. Persons returning from leave, training or on revocation of suspension or on promotion shall be adjusted against vacant posts during the non-transfer period as far as possible.

5. Where the officer/officers who are to move first are indicated, they shall handover the charge of their offices within seven days of issue of the order. In case, the charge is not handed over on the expiry of seven working days, it shall be deemed to have been handed over automatically. This provision will not, however, apply to such cases where there are specific instructions for giving immediate effect to the transfers.

28.7.2010

R.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer,
to Chief Engineer
P W (R & B) Deptt.
JAMMU.

C. Tenure of Postings.

1. The minimum tenure of a Government employee on a post shall be two years and a maximum of three years.

2. The maximum tenure of posting in respect of important projects which are required to be completed in a time bound manner, may be extended upto five years if continuation of any officer is considered necessary. Specific orders for retention of the officer in such cases beyond a period of three years shall be issued with the approval of the Minister Incharge and the reasons for the same shall be recorded.

3. Pre-mature transfers wherever unavoidable in the interest of administration shall be ordered with the prior approval of the Minister Incharge for reasons to be recorded.

4. A government employee holding any post may be transferred even before the completion of minimum tenure if:-

   (i) the performance of the employee is found to be below job requirement, if there are grounds for initiating enquiry or disciplinary proceedings against him/her; or

   (ii) it is not in public interest or in the interest of administration to allow the employee to continue on a post for a full tenure; or

   (iii) the transfer is sought on health grounds supported by medical certificates issued by the duly constituted Medical Boards.

28.7.2010

P.C.A.

Superintending Engineer
PWD(R&B), Circle South,
Jammu

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to Chief Engineer
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000153

Such transfers shall be made with the prior approval of the Minister incharge after recording reasons for the same.

D. Delegation of powers for making Transfers/postings:

Delegation of powers about transfers/postings shall be as under:-

S No	Class of employees	Authority to whom delegated.
I	District Cadre non-gazetted employees within the district.	District Level officer of the Department.
II	Divisional Cadre non-gazetted employees within the Division	Divisional Head of the Department
III	State Cadre non-gazetted employees	State Level Head of the Department. In case, there is no State Level HoD, powers shall be exercised by the Administrative Department concerned.
IV	First gazetted level officers in all the Departments	Head of the Department within the Division. In Power Development Department, the inter-wing transfers upto Assistant Engineers level shall be made by the Development Commissioner, Power. The power of transfer of AEs within the wing shall

28.7.2010

P.CA

Superintending Engineer
PWD(R&B), Circle South
Jammu

Technical Officer
to Chief Engineer
PW (R & B) Deptt.
JAMMU.

		be exercised by the Chief Engineer concerned. In the case of PWD, the inter-wing transfer upto Assistant Engineers level be made by Administrative Department and posting within the wing by the Chief Engineers concerned. As and when the post of Development Commissioner (Works) is revived/ filled up, such inter-wing transfers shall be ordered by him.
V	Inter-Divisional transfers of first gazetted level.	State Level Head of the Department. Where there is no State Level HOD, the transfers shall be made by the Administrative Department concerned.
VI	Gazetted officers above the first gazetted level upto Joint Director/Deputy Director/ equivalent level posts.	Minister Incharge. Minister Incharge may delegate any of these powers to the Minister of State and/ or Administrative Secretary concerned.
VII	Special Secretaries, Additional District Development Commissioners, Additional Deputy Commissioners, Additional Secretaries to Government and equivalent levels.	Chief Minister.

28.7.2010

P.C.A

Superintending Engineer,
PWD(R&B), Circle South,
Jammu

Technical Officer
to Chief Engineer
PW (R & B) Deptt.
JAMMU

VIII	Secretaries to Government and above, Divisional Commissioners, IGPs, DIGs, Head of the Departments and Managing Directors of the PSUs, Deputy Commissioners, SSPs and equivalent.	Cabinet. However, the Chief Minister may order the transfers/ postings of Deputy Commissioners/SSPs as and when emergency arises. The matter shall, thereafter, be brought to the Cabinet for confirmation of the action taken.

In case of Item Nos I, II, III, IV and V above, the powers delegated to the authorities indicated against each shall be subject to provisions of this policy and in case of premature transfers/postings, the cases shall be referred to the Administrative Department for decision.

E. All the departments will issue necessary instructions/orders in consonance with the provisions of the policy so as to serve its objects and purposes.

28.7.2010

Deputy Secretary to Government,
General Administration Department

P.C-A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Technical Officer
to Chief Engineer
PW (R & B) Deptt
JAMMU.

Annexure - IV

(197)

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This judgement ranked 1 in the hitlist.

I.C.A.R. v. T.K. Suryanarayan, (SC) ***: Law Finder Doc Id # 19630***

1997(4) SCT 156 : 1997 AIR (Supreme Court) 3108 : 1997(6) SCC 766 : 1997(7) JT 437 : 1997 LIC 2926 : 1997(5) SLR 217 : 1997(Sup3) SCR 322 : 1997(4) RSJ 85 : 1998 SCC (L&S) 359 : 1997 AIR (SCW) 3151 : 1997(7) Supreme 635 : 1997(2) Apex Court Journal 412

SUPREME COURT OF INDIA

Before:- G.N. Ray and G.B. Pattanaik, JJ.

Criminal Appeal No. 5502 and 5504 of 1997 (Arising out of SLP (C) No. 16873 of 1995). D/d. 5.8.1997

I.C.A.R. - Appellants

Versus

T.K. Suryanarayan - Respondents

For the Appellants :- Mr. A.K. Sikri, V.K. Rao, Piyush Sharma and Ms. Madhu Sikri, Advocates.

For the Respondents :- Mr. Sanjeev Malhotra and Mr. U.U. Lalit, Advocates.

Constitution of India, Articles 14 and 16 - Technical Service Rules of Indian Council of Agricultural Research, 1975, Rule 5-1 and 7-2 - Fitment - Promotion - Qualifications - Fitment in grade T-1-3 in category No. 1 and accelerated promotion to grade T-2-3 in category No. 2 on the basis of educational qualifications - Respondents were not entitled to get initial fitment in grade T-1-3 - Therefore they are not entitled to accelerated promotion on the basis of educational qualifications consequent upon the initial fitment in Grade T-1-3 in category 1 - Decision of the Tribunal set aside - However if the Rule making authority feels some unmerited hardship in implementing the Rule, it is free to amend the Rules.

[Para 8]

ORDER

G.N. Ray, J. - Leave granted.

2. Heard Learned counsel for the parties.

3. In SLP (C) No. 16873 of 1995, the order passed by the Central Administrative Tribunal, Hyderabad Bench on 25th November, 1993 in O.A. No. 992/91 is under challenge. The Tribunal by the impugned judgment has allowed the application filed by the respondents Nos. 1 to 3 in view of the fact the Indian Council of Agricultural Research having allowed large number of employees to get promotion in different units on the basis of educational qualification and the said respondents having also been

given promotion on the basis of higher educational qualification, should not suffer any prejudice by denying such promotions on the ground that the Technical Service Rules of Indian Council of Agricultural Research enforced with effect from 1.10.1975 do not permit such promotion. The Tribunal has also proceeded on the footing that if the said respondents had reached the grade of T-1-3 category 1 even on promotion, the said respondents, having requisite qualification for holding the posts in Grade T-2-3 of category 2, was entitled to accelerated promotion to the said T-2-3 grade.

4. It may be indicated that in a similar case, the Indian Council of Agricultural Research and Director, Central Tobacco Research Institute, Rajamundry challenged the decision of the Central Administrative Tribunal Cuttack Bench against the judgment of the said Tribunal in favour of one Shri Khetra Mohan Das.

5. A three-Judge Bench of this Court has considered the import of Rule 5-1 and 7-2 of the said Service rules coming into force on 1st October, 1975. It has been clearly indicated in the said decision of this Court reported in 1994(6) JT 482 (SC) : 1994 Suppl. (3) SCC 595 that the question of fitment in grade T-1-3 in category No. 1 and consequential accelerated promotion to grade T-2-3 in category No. 2 on the basis of educational qualification of such employee on the date of enforcement of the said Service Rules is a one time exercise. If an employee does not get fitment on the date of enforcement of the said Rules in the Grade T-1-3 of category 1, the question of accelerated promotion to Grade T-2-3 of category 2 on the basis of educational qualification cannot arise. It has been clearly indicated that despite higher educational qualification required for holding the post in Grade T-2-3, if the initial fitment has not been made in Grade T-1-3 such employee is not entitled to claim accelerated promotion to Grade T-2-3 of category 2. Such employee can come to the higher grade only on the basis of promotion as envisaged in Rule 7. It may however be indicated at this stage that later on there has been some relaxation in the matter of requisite educational qualification for holding the post in grade T-2-3. It has been held in the case of Khetra Mohan Das that promotion cannot be given contrary to the said Service Rules. Precisely for the said reason, the decision of the Central Administrative Tribunal, Cuttack Bench in Khetra Mohan's case was set aside.

6. Mr. De, the learned counsel appearing for the respondents in SLP (C) No. 16873 of 1995 has, however, submitted that the decision rendered in Khetra Mohan's case should not be taken into consideration for deciding the correctness of the impugned judgment of the Tribunal. In the case of Khetra Mohan, the claim of promotion of a direct recruit was involved and the claim of promotion of in-service employees in view of long experience over the years did not come up for consideration in the said case. Mr. De has also submitted that the respondents in this case were in the pay scale of Rs. 425-700 before 1st January, 1977. Therefore their cases were required to be considered differently. Mr. De has also submitted that in any event, hostile discrimination has been made to these respondents. Large number of employees similarly circumstanced have got promotion but then the Institute for in- explicable reasons chose not to challenge such order for promotions even though such promotions directed to be given were contrary to the said Service Rules. Such discriminatory stand has resulted in an unfortunate situation where number of employees who are similarly circumstanced are holding superior posts. But in the case of these respondents, the Institute appears to be keen in enforcing the Service Rules by ignoring the fact that the respondents had qualifications to hold superior grades when the said Service Rules were introduced. Mr. De has lastly contended that out of the three respondents, two have already attained the age of superannuation and only one of the respondents is still in service but if the impugned judgment of the tribunal is interfered with, the said respondent will suffer serious prejudice. Mr. De has submitted that in the special facts of this case, this Court should not be inclined to interfere in exercise of its discretionary power under Article 136 of the Constitution.

7. Mr. Lalit, the learned counsel appearing for the respondent in SLP(C) No. 19103 of 1995 has also supported Mr. De by contending that the management of Indian Council of Agricultural Research and its constituent units intend to take different stands resulting in hostile discrimination to a large

number of employees. He has also drawn our attention to two letters issued by the Indian Council of Agricultural Research dated 27th January, 1979 and 28th January, 1980. Mr Lalit has submitted that the said two letters indicate that the Indian Council of Agricultural Research was alive to the unfortunate situation created by the introduction of the said Service Rules and unmerited hardship meted out to a number of employees. It, therefore, directed the concerned units not to implement the said Rules until various representations received by the Institute were considered. Mr Lalit has submitted that the respondents in these SLPs had requisite qualification to get promotion because of the relaxation of the educational qualification and all of them had long experience in service. He has, therefore submitted that if the promotion claimed by them since allowed by the Central Administrative Tribunal is interfered with at this stage, such decision is bound to bring complete frustration to these respondents. In the facts and circumstances of the case, this Court should refrain from interfering with the impugned decision of the Tribunal for ends of justice.

8. We are, however, unable to accept the submission made by the learned counsel appearing in both these SLPs. Even if in some cases, erroneous promotions had been given contrary to the said Service Rules and consequently such employees have been allowed to enjoy the fruits of improper promotion, an employee cannot base his claim for promotion contrary to the statutory Service Rules in law courts. Incorrect promotion either given erroneously by the department by misreading the said Service Rules or such promotion given pursuant to judicial orders contrary to Service Rules cannot be a ground to claim erroneous promotion by perpetrating infringement of statutory Service Rules. In a Court of law, employees cannot be permitted to contend that the Service Rules made effective on 1st October, 1975 should not be adhered to because in some cases erroneous promotions had been given. The statutory Service Rules must be applied strictly in terms of the interpretation of Rules as indicated in the decision of three Judges Bench of this Court in Khetra Mohan's case. When the said Service Rules were introduced w.e.f. 1st October, 1975, one time exercise was required to be made to decide the fitment of the employees in different grades. Except in case of fitment in Grade T-1-3 of Category 1 and consequential accelerated promotion to Grade T-2-3 of Category 2, on the basis of qualification in no other case accelerated promotion on the basis of educational qualification is permissible. If relaxation of educational qualification is made effective on the date of enforcement of the said Service Rules, it will be a case of review of initial fitment. In all other cases, promotion is to be given in accordance with said Service Rules and not otherwise. The respondents in these appeals were not entitled to get initial fitment in Grade T-1-3. As matter of fact, they got initial fitment in grade lower than Grade T-1-3 of Category 1. Therefore, they are not entitled to accelerated promotion on the basis of educational qualification consequent upon the initial fitment in Grade T-1-3 of Category 1. The impugned decisions of the Tribunal, therefore, cannot be sustained.

9. It may, however, be indicated that the question of unmerited hardship if any, and need for amendment of the rules to remove such hardship, are matters for consideration of the Rule-making authority. It is reasonably expected that the concerned authority will be sensitive to unmerited hardship to large number of its employees, if occasioned by introduction of Service Rules so that appropriate remedial measures may be taken. Since the impugned orders of the Tribunal cannot be sustained in law, the impugned judgments in both the appeals are set aside.

Special Leave Petition (C) No. 18567 of 1995

10. No one has appeared for the respondent in SLP (C) No. 18567 of 1995. The respondent has informed the Registry of this Court that he is not in a position to appear at the hearing of the matter. Since the impugned decision in this special leave petition cannot be sustained for reasons indicated in the other two matters, the impugned judgment in this SLP is also set aside. The appeals and the SLP are accordingly disposed of without any order as to costs.

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Annexure - V

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GOVERNMENT OF JAMMU AND KASHMIR
Department of Law, Justice and Parliamentary Affairs
(Litigation Section-VII), Civil Secretariat,
Jammu/Srinagar

Sh. Ravinder Gupta,
Additional Advocate General,
J&K High Court
Jammu.

No: LAW-LIT7/331/2025-10

Dated:- 21 - 05 - 2025

Subject:-File and conduct Writ Petition against order/judgment dated **11.02.2025** passed by Hon'ble Central Administrative Tribunal (Jammu) in case O.A No. 5650/2020 titled Mir Chand and others V/s State of J&K & ors.

Sir,

I am directed to request you to kindly file and conduct Writ Petition against order/judgment dated **11.02.2025** passed by the Hon'ble Central Administrative Tribunal (Jammu) in the above cited case. The Writ Petition is to be filed immediately. For any information/records required in the matter Secretary to Government, Public Works(R&B) Department may kindly be contacted which is also being requested by this department to do the needful.

Filing of Writ Petition may kindly be confirmed and a copy of memo of Writ Petition may also be sent to the Department of Law, Justice and Parliamentary Affairs.

Yours faithfully,

21/05/25.

(Zeeshan Eilahi)
Assistant Legal Remembrancer

P.C.A

Superintending Engineer
PWD(R&B), Circle South,
Jammu

Copy for information and necessary action to the:-

1. **Secretary to Government, Public Works(R&B) Department** with the request that all the relevant records of the case along-with power of attorney **(Vakalatnama)** duly signed by the competent Authority be provided to the concerned Advocate. An officer well conversant with the facts of the case may be nominated immediately for following the case, briefing the advocate and contacting him on all hearings and providing him all required material in the case under intimation to this Department.

BEFORE THE HON'BLE HIGH COURT OF JAMMU & KASHMIR AND LADAKH AT JAMMU.

CM No.______/2026 in
WP© No. ______/2026

Provision of law: Application under Rule 67(1) of J&K High Court Rules, 1999.
Matter pertains to: District Jammu.

IN THE CASE OF:

1. UT of Jammu and Kashmir through its Commissioner/Secretary to Government, Public Works Department, Civil Secretariat, Jammu.

2. Chief Engineer, PW (R&B) Department, Jammu.

3. Superintending Engineer, PWD (R&B) Jammu-Kathua Circle, Jammu.

.... **PETITIONERS/APPLICANTS**

Superintending Engineer,
PWD(R&B), Circle South
Jammu

VERSUS

1. Mir Chand S/o Late Mr. Beli Ram R/o House No. 06, New Plots, Jammu.

2. Shiv Ram S/o Mr Dharam Chand R/o Village Arnia, Tehsil Bishnah, District Jammu.

3. Mr Shubam Dandia S/o Mr Shiv Ram R/o Village Arnia, Tehsil Bishnah, District Jammu.

.... **RESPONDENTS/NON-APPLICANTS**

4. Mr. Jagdeep Singh, Jr Scale Stenographer C/o Office of Superintending Engineer, PWD(R&B) Circle Udhampur.

5. Mr. Sunil Sharma, Senior Assistant C/o Executive Engineer, PWD(R&B) Tawi Bridge cum Medical College Division, Jammu.

.....PROFORMA RESPONDENTS/NON-APPLICANTS

IN THE MATTER OF:

Application for grant of interim relief.

MAY IT PLEASE YOUR LORDSHIPS:

The petitioners most respectfully submit as under:-

1. That the accompanying Writ Petition is being filed by the petitioners/applicants herein challenging the Order/ Judgment dated 11-02-2025 passed by the Learned Central Administrative Tribunal, Jammu Bench, Jammu in **TA No. 5650/2020** titled Mir Chand and others Vs State of J&K and others, particularly to restore the non-applicants/respondents' original pay scale of Rs. 9300-34800 (Grade Pay + Rs.4200/-) with effect from the date of their promotion to Junior Stenographers.

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VD(R&B), Circle South
Jammu

2. That the averments made in the writ petition may be read as part and parcel of this application in order to avoid repetition.

3. That the petitioners/applicants have a strong prima facie case for the reasons stated in the accompanying Writ Petition, particularly regarding the lack of jurisdiction of the Tribunal to restore the non-applicants/respondents' original pay scale of Rs. 9300-34800 (Grade Pay + Rs.4200/-) with effect from the date of their promotion to Junior Stenographers.

4. That in case the relief prayed for in the application is not granted in favour of the applicants, the applicants/ petitioners shall suffer an irreparable loss and harm which cannot be compensated later on by any mode.

4. That it will be in the interest of justice that if the relief prayed for in this application is granted in favour of the applicants/petitioners and against the respondents.

An affidavit in support of the application duly sworn and attested is attached.

PRAYER:

It is, therefore, most respectfully prayed that this Hon'ble Court may be pleased to:

Superintending Engineer
PWD(R&B), Circle South
Jammu

(i) stay the order/judgment impugned dated 11-02-2025 passed by Learned Central Administrative Tribunal, Jammu Bench, Jammu in TA No. 5650/2020 titled "Mir Chand and others Vs State of J&K & ors", till the disposal of present writ petition and further the Contempt Petition filed by the non-applicants/respondents herein against the petitioners/applicants herein is pending before the Learned CAT, Jammu and the stay order will protect the officials from adverse action in the contempt case.

(ii) Or Pass any other order or direction as this Hon'ble Court may deem fit and proper in the facts and circumstances of the case in the interest of justice.

Place: **Jammu.**
Petitioners/Applicants
Dated: 23**-02-2026** **(Arun Gupta)**
Superintending Engineer, PWD(R&B) Circle
South Jammu.
Mob No.9419160239
Through Counsel

Superintending Engineer
PWD(R&B), Circle South
Jammu

(RAVINDER GUPTA)
Additional Advocate General
Mobile/ WhatsApp No.94191-94301
License No. 56-A/1991 dated 26.02.1991.
E.Mail: ravindervishav@gmail.com

BEFORE THE HON'BLE HIGH COURT OF JAMMU & KASHMIR AND LADAKH AT JAMMU.

CM No.______/2026 in
Writ Petition© No. _____/2026

UT of J&K and ors **Vs** Mir Chand and others

IN THE MATTER OF:

Affidavit in support of the accompanying application.

AFFIDAVIT

MAY IT PLEASE YOUR LORDSHIPS;

I, Arun Gupta Age 59 years S/o Late Sh. Krishan Lal Gupta R/o H.No.214, Ward No.6, Karan Nagar, Udhampur presently posted as Superintending Engineer, PWD(R&B) Circle South Jammu, hereby state an oath/solemn affirmation that I have read the accompanying application and the contents of paras 1 to 4 of the application are true and correct to the best of my knowledge based on official record available and paras x to x are true and correct on the basis of legal opinion which I believe to be correct.

I solemnly swear/affirm that the contents of this affidavit are true and correct and nothing has been concealed.

Idby
Keshav
Jamwal
[illegible] PWD

Dated: 23.02.2026
Place: Jammu

DEPONENT

(Arun Gupta)
Mob No.9419160239
Superintending Engineer
PWD(R&B), Circle South
Jammu

Certified that Smt./Sh. Arun GUPTA
Who is identified by Keshav Jamwal
and witnessed by ________ before me today
presented 24-2-26
the ___ ________ to her/him who
& I ________
Sworn/Solemnly affirmed to the contents
of this affidavit, Hence attested
Oath Commissioner

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INDIA NON JUDICIAL

Government of Jammu and Kashmir

सत्यमेव जयते

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Description of Document	:	Article 4 Affidavit
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Second Party	:	Not Applicable
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